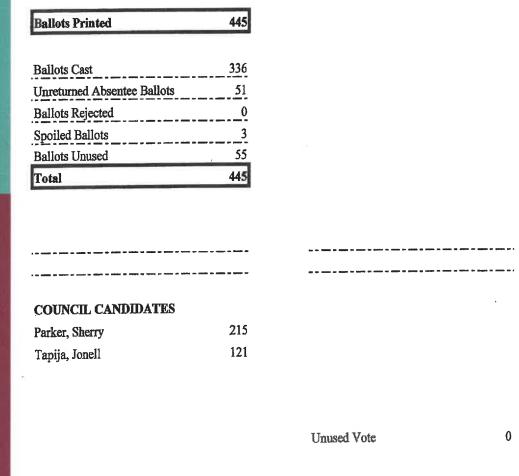


# HUALAPAI TRIBE SPECIAL GENERAL ELECTION JANUARY 14, 2023 Abstract Sheet



Labores Sagonetae

Deborah Saganitso, Judge

Minun Julian Gensean Patesay, Marshal

Cody Susanyatame, Secretary

Jayce Powskey, Clerk

Hulen XIV MELL humage

lelen Watahomigie, Clerk

Leatrice Walema, Alternate Clerk



# Special points of interest:

- HTUA Board Meeting: Thursday, January 26<sup>th</sup> at 9:30 am at the Health, Education & Wellness Department
- Congratulations to our new Hualapai Royally (pg. 2)
- CAL Class Banana
   Yucca Roast & Fiber
   Twining (pg. 5)
- Hualapai Tribal Youth Council Elections (pg. 7)
- HTC Meeting Minutes (pg. 12)
- RFP: Radio Station Field Operator (pg. 20)
- Freeport-McMoRan Scholarship Program (pg. 55)
- Behavioral Health Community Alert (pg.56)
- Matter of Balance Program (pg. 61)
- Delicia Walema Memorial Softball Camp (pg. 68)

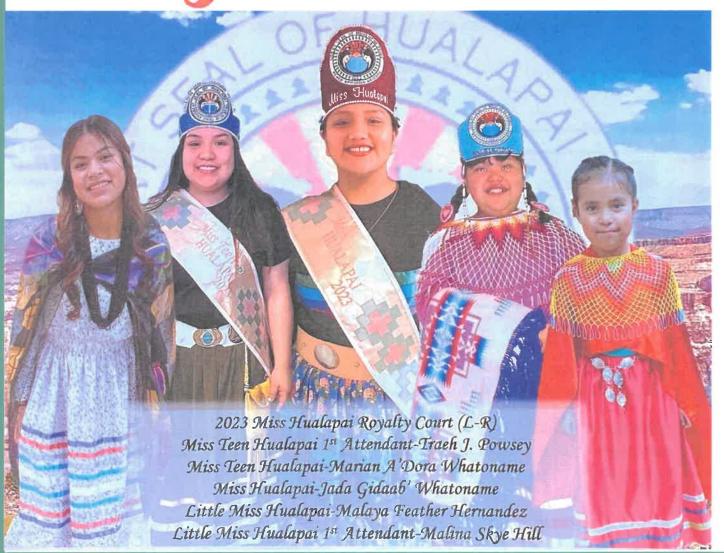
## Inside this issue:

General Info & Events	2
Employment	19
Education & Training	51
Health & Safety	56
Community	64

PAGE 2 **GAMYU** 

> 2023 Miss Hualapai Royalty • Congratulations Royalty Submitted by: Camille Nighthorse | Hualapai Department of Cultural Resources

# raturation



# Youth Recreation Program is Back!

Submitted by: Danielle Bravo | Hualapai Planning Department



Good news for our Hualapai youth! After a two-year pandemic hiatus, the Youth Recreation Program is back in business!

The Youth Recreation Program, is a program to help provide supplementary financial assistance in addition to fundraising efforts to enrolled Hualapai tribal youth (under 21 years of age) for educational, cultural and recreational activities.

Applications are available at the Hualapai Planning Department, (928) 769-1310.

Issue #02 Page 3

# Hualapai Planning Department • Seeking One (1) New TERC Member Submitted by: Kevin Davidson | Hualapai Planning Department

# The Planning Department is Seeking One New TERC Member

**Greetings Community Members:** 

The Planning Department is looking for one new applicant for the Tribal Environmental Review Commission (TERC) or Board of Commissioners. Below is a summary of what TERC is and what duties it performs.

Under the Hualapai Environmental Review Code (HERC), the Board of Commissioners has the primary authority, under the direction of the Hualapai Tribal Council, for regulating land use and development of Hualapai Tribal Lands. The Board of Commissioners is composed of seven (7) members who are appointed by the Tribal Council.

Their function is to review and regulate, including issuing permits, for all development activities that are proposed for any land site within Hualapai Tribal lands in order to ensure that:

a) no development activity will be carried out without a permit; and

b) all development activities will be carried out in accordance with all applicable tribal and federal environmental protection laws and regulations.

If you are interested, you can pick up an application at the Hualapai Planning Department located at 887 Hwy 66 (next to 76 fuel station). You can also request an application be mailed or e-mailed to you. The due date for applications is Friday, March 3, 2023 and may be turned in to the tribal office or the Planning Department. If you have any questions, please feel free to contact me at 769-1310 or e-mail at: kdavidson@hualapai-nsn.gov

Respectfully, Kevin Davidson, Director

# Hualapai Planning Department • Seeking One (1) New HTUA Member

Submitted by: Kevin Davidson | Hualapai Planning Department



# Seeking One New Board Member for the Hualapai Tribal Utility Authority (HTUA)

On September 24, 2014, the Hualapai Tribal Council adopted the Hualapai Tribal Utility Authority Governing Ordinance. This is a significant step toward self-determination in the realm of public utilities for the Hualapai Tribe.

Established as an institution of Tribal government, the five members of the Hualapai Tribal Utility Authority board are chosen by Council. As noted in Section 107.b.3, of the Ordinance, the HTUA

Board is authorized to acquire, construct, operate, maintain, promote, and expand electric power service, and eventually water service, and sewage service at Grand Canyon West and on such other locations within the Hualapai Reservation and on other Tribal lands under the jurisdiction of the Hualapai Tribe as the Tribal Council may deem appropriate. The HTUA board is delegated full authority and responsibility for the management and operation of HTUA consistent with the Ordinance.

At this time, the Tribe is seeking one new candidate to apply for Board membership to maintain this important function of Tribal government.

- The position may be filled by a member of the Community who has sufficient education, experience, and sound judgment to learn basic utility business practices and procedures.
- The new board member will be appointed for a three-year term.
- No employee of the Bureau of Indian Affairs, employee of the HTUA or member of the Tribal Council shall be a member of the Board.

Please prepare a letter of interest offering your qualifications (resume) and general motivation to be a member of the Hualapai Tribal Utility Authority Board and what you hope to achieve while on the Board. Please bring or e-mail your letter of interest to the Tribal Office, 941 Hualapai Way, Peach Springs, Arizona, attention Christine Lee, by Friday, March 3, 2023, at 5:00 PM. Thank you for your thoughtful consideration of this offer and desire to enhance utility services on the Hualapai Reservation.

HTUA website: https://hualapaiutility.org/

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Hualapai Tribe • Gaming Assistance 2023 Submitted by: Joyce Powskey | Hualapai Gaming



# Hualapai Tribe Gaming Assistance 2023

www.hualapai-nsn.gov/government/finance gaming@hualalapai-nsn.gov

> Utility Assistance \$850.00

Disability Utility Assistance \$1,000.00

Elderly Utility Assistance \$1,000.00

Elderly Home Improvement \$1,000.00 CAL Class Banana Yucca Roast & Yucca Fiber Twining • Friday, January 20
Submitted by: Carrie Cannon | Hualapai Department of Cultural Resources

# CAL Class Banana Yucca Roast & Yucca Fiber Twining



At the Hualapai

**Cultural Center** 

Friday, January 20, 2023 from

9:00am - 1:00pm

Lunch Provided.



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# Hualapai Department of Cultural Resources • 2023 Tentative CAL Class Schedule Submitted by: Carrie Cannon | Hualapai Department of Cultural Resources

# 2023 Cultural Center Tentative CAL Class Schedule

January 20, 2023 Banana Yucca Fruit Roasting & Yucca Twining January 27 2023 Traditional Cooking Recipes/Making Miyal Sil Grills

February 10, 2023 Clay pottery

February 17, 2023 Clay pottery

February 24, 2023 Clay pottery firing

March 10, 2023 Mescal Agave Harvest Field Trip

March 17, 2023 Cut Agave Leaves, Wrap in foil, freeze

March 24, 2023 Agave Drying racks and or Roast

**Native Food Symposium** 

March 29-31 Hosted at 4H Building

Community Healing Walk Planning Meeting #2 • Thursday, January 26<sup>th</sup>
Submitted by: Loveena Watahomigie | Hualapai Department of Cultural Resources

# Community Healing Walk Planning Meeting #2

Jan. 26th, 2023 12:00pm–1:00 pm HEW, Large Conference Room



Join us to plan a community healing walk, updates, share ideas and suggestions for what a walk will look like in our community.

OPEN TO THE COMMUNITY & ALL DEPARTMENTS ARE WELCOME

ELDERS ARE HIGHLY
ENCOURAGED TO ATTEND

Questions? Contact:

Loveena Watahomigie, Youth Services Coordinator 769-2223 Alanna Kathadhe, Student Success Specialist 769-2200 Breanna Watahomigie, Community Health Worker 769-2375 Hualapai Tribal Youth Council Elections • Friday, January 27<sup>th</sup>
Submitted by: Loveena Watahomigie | Hualapai Department of Cultural Resources

# Hualapai Tribal Youth Council Elections

\* ES

Hualapai Tribal Youth, ages 14-25, are eligible to run for any of the Youth Council offices. Election packets can be picked up at the Cultural Department.



# Make your vote count

# When

Friday January 27th, 2023 8:00AM - 5:00PM

# Where

Hualapai Cultural Center, Peach Springs, AZ

# Who

Voting is open to youth in the community ages 25 and under.

REMEMBER: All youth in community are encouraged to participate in the Hualapai Tribal Youth Council.

Nomination deadline: 1/26/23

for more information contact: Hualapai youth services at cultural department, peach springs, az phone: (928) 769-2223/2234 email: loveena.watahomigie@hualapai-nsn.gov

Grand Canyon National Park Tribal Cultural Demonstration Program • January - February 2023

Submitted by: Marcie Craynon | Hualapai Department of Cultural Resources

# Grand Canyon National Park Tribal Cultural Demonstration Program Desert View/North Rim

From December 2022 – February 2023

Demonstrations will be at the Grand Canyon Visitor Center

Dates:

December 23 – 25, 2022 January 27 – 29, 2023 February 3 – 5, 2023 February 10 -12, 2023

Demonstrators will receive a 150.00 Visa Card/for travel Housing: apartment in the village for demonstrator

Demonstrators will bring insight to tribal arts and crafts
This will include traditional jewelry making, loom weaving,
tanning of hides, baskets, musical gourd making,
bow/arrow making, drum making, any other traditional arts

Contact: Dan Pawlak

**Cultural Demonstrator** 

Program Manager

Office: (928) 638-7893 Cell: (928) 606-0552

Lieu Days: Monday, Tuesday, every other Sunday

You can also contact Hualapai Cultural Center for information at: 928-769-2223/2234

Come & Learn About Personal Finances • January Submitted by: Adeline Crozier | Hualapai Tribal Administration

# COME & LEARN ABOUT PERSONAL FINANCES



# Date & Time

Tuesday January 3, 2023 Tuesday January 17, 2023 Tuesday January 31, 2023

5:15 PM to 6:30 PM



# Earn \$ for Attending

If participants complete the entire course you can receive up to \$60.00 in a gift card.



# Topic:

# Personal Finances

For those who want better control over their finances. Group members will learn how to eliminate debt, protect against financial hardship, and invest in the future. They will create a financial plan and follow a budget. This workbook includes the booklet My Foundation for Self-Reliance.



# If you have question or need a ride

Contact us at the Senior Center at 1-(928)-769-2375 or visit the program page.

WWW.HUALAPAI-NSN.GOV/SERVICES/ELDERLY

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# Arizona Water Protection Fund Grant Application Guidelines • Request for Comments

Submitted by: Reuben Terán | Árizona Department of Water Resources

#### **Commission Members**

Pat Jacobs, Chairman Rodney Held, Vice Chairman Brian Biesemeyer Shelley Blackmore Frank Krentz John Ladd Tina Thompson Stephen Turcotte

# **Executive Director**

Reuben Teran

# **Arizona Water Protection Fund Commission**

1110 West Washington Street, Suite 310, Phoenix, AZ 85007 Phone: (602) 771-8528



#### **Ex-Officio Members**

Thomas Buschatzke
Director
AZ Department of Water Resources

Lisa Atkins State Land Commissioner AZ State Land Department

#### **Advisory Members**

The Honorable Sine Kerr AZ State Senate

The Honorable David L. Cook AZ House of Representatives

January 9, 2023

# NOTICE OF PUBLIC HEARING AND ARIZONA WATER PROTECTION FUND GRANT APPLICATION GUIDELINES REQUEST FOR COMMENTS

The Arizona Water Protection Fund (AWPF) is a competitive state grant program that provides funding to interested parties for maintaining, enhancing, and restoring river and riparian resources throughout Arizona, including projects that benefit fish and wildlife that are dependent on these important resources. The distribution of grant funds from the AWPF is authorized pursuant to A.R.S. § 45-2101 et seq. and is overseen by the Arizona Water Protection Fund Commission (Commission). The program is administered through the Arizona Department of Water Resources.

Pursuant to A.R.S. § 45-2105 et seq. the Commission is required to develop guidelines for applicants for funding, and is seeking input from interested landowners, state and federal agencies, local government entities, non-profit organizations, and the public.

Specifically, the Commission is requesting comments related to:

- Current grant application structure and processes, and suggestions on streamlining and/or simplifying the grant application;
- Geographic areas in the state where protection and restoration should be prioritized (e.g., particular watersheds or streams; feature categories such as stream headwaters; etc.);
- Issues of concern that the AWPF should focus on across the state or in specific areas;
- Types of measures to address the issues of concerns identified;
- Relevant science related to designing and implementing effective riparian and watershed protection and restoration projects; and
- Published technical articles and experience with applied conservation/restoration practices with upper watershed and forest treatment projects that provide water quality and quantity benefits.

The most recent version of the AWPF grant application may reviewed online at <a href="https://www.azwpf.gov/">https://www.azwpf.gov/</a> or in person at the Arizona Department of Water Resources office (address listed below).

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Notice of Public Hearing and Arizona Water Protection Fund Grant Application Guidelines Request for Comments Page 2 of 2

A public hearing to receive comments, with a virtual attendance option, will be held on Wednesday, February 15, 2023 at 10:00 a.m. at the following location:

Arizona Department of Water Resources Thunder River Conference Room 1110 W. Washington Street, Suite #310 Phoenix, AZ 85007

## **Cisco Webex Hearing Information**

Link: https://adwr.info/3GfgOGE

Meeting Number (Access Code): 2591 097 3725

Meeting Password: XfyqRzZt763

or

# Join by Phone

1-415-655-0001 US Toll Access Code: 2591 097 3725

Any person may appear at the public hearing, either in person or by representative, and submit oral or written comments. Any person attending via webinar may present oral comments. Persons presenting comments at the hearing or via webinar may be subject to a time limit to ensure all who wish to speak receive an opportunity to do so. If, because of a disability, you need a reasonable accommodation to participate equally at this public hearing, contact Lizette Fuentes at 602-771-8472 or <a href="mailto:lightermailto:

Comments not submitted at the public hearing may be submitted during the 45-day public comment period, which begins January 17, 2023 and ends March 3, 2023 at 5 p.m. Written public comments must be received no later than 5 p.m., on March 3, 2023. Written comments can be hand-delivered, or sent via email or fax. If mailed, written comments must be postmarked no later than March 3, 2023. Please send written comments electronically or in writing to:

## Mailing Address

Arizona Department of Water Resources Arizona Water Protection Fund Attn: Reuben Teran 1802 W Jackson St. Box #79 Phoenix, AZ 85007

### **Email**

rteran@azwater.gov

Fax

(602) 771-8686

## Physical Address

Arizona Department of Water Resources Arizona Water Protection Fund Attn: Reuben Teran 1110 West Washington Street, Suite #310 Phoenix, Arizona 85007 PAGE 12 GAMYU

# HTC MEETING MINUTES

Hualapai Tribal Council • Meeting Minutes: November 8, 2022
Submitted by: Adeline Crozier | Hualapai Tribal Administration

PLEASE NOTE: DUE TO CONFIDENTIALITY OR OTHER SENSITIVE INFORMATION, THE HUALAPAI TRIBAL COUNCIL MEETING MINUTES MAY BE AMENDED OR SHORTENED.

Administrative Assistant: Shanna Salazar

Approved: December 3, 2022

HUALAPAI TRIBAL COUNCIL SPECIAL COUNCIL MEETING Tuesday, November 8, 2022

Others Present:

Jason Lopez

**Duane Clarke** 

Kesley Powsey

Anna Susanyatame

Garwain Sinyella

Prayer: Vice Chairman Crozier

Roll call taken, seven (7) members present constituting a quorum. Vice Chairman Crozier calls meeting to order at 8:30 am.

Members Present:

Damon R. Clarke, Chairman

Shelton "Scott" Crozier, Vice Chairman

Blake Watahomigie

Stewart Crozier

Earlene Havatone

Pete Imus

Cheyenne Majenty

Ronald "Ron" Quasula Sr.

Members Absent:

Charles "Charlie" Vaughn Sr.—Excused

Approval of agenda:

Motion: to approve the agenda, as is. Second. Vote: 7 approve, 1 excused, 1 vacant. Motion carried.

1. Interviews for Game & Fish Director

Motion: to go into Executive Session at 8:46 am. Second. Vote: 7 approve, 1 excused, 1 vacant. Motion carried.

For the record, the following individuals were interviewed:

9:00 am

Kesley Powsey

10:05 am

Anna Susanyatame

11:20 am

Garwain Sinyella

 Interviews for Health, Wellness and Education Director Continuation of Executive Session

For the record, the following individuals were interviewed:

• 1:00 pm

**David Dawley** 

For the record, Fionda Brock did not make the interview time.

3. Personnel Updates—Vice Chairman Crozier—Executive Session

Continuation of Executive Session...

Vote to come out of executive session. Unanimous.

Motion: (Personnel) Unanimous vote. Motion: (Personnel) Unanimous vote.

4. Special License Plate Design Consideration

The following individuals submitted a design for Tribal Council's consideration:

Leonard Siyuja

Jessica Powskey

Philbert Watahomigie Sr.

Blake Watahomigie

Pete Imus

Tribal Council has selected the following individuals' designs to submit to ADOT for their final consideration:

Jessica Powskey, first consideration

Philbert Watahomigie Sr., second consideration

Hualapai Emergency Services—Jason Lopez

Provided an update on current events and other plans for 2023.

Emergency Response Team—Cheyenne and Mark update Tribal Council on current COVID-19 cases in the community. Cheyenne states cases are very minimal, and there are no recent fatalities from COVID-19.

There was a lengthy discussion in regards to amending Resolution 58-2021, which mandates all tribal and enterprise employees to be fully vaccinated from COVID-19.

Motion: to direct the team to make amendments to Resolution 58-2021; Mandating COVID-19 Vaccinations for all Tribal Government and its Enterprises Employees, and to present the amendment to Tribal Council at the next meeting: November 15, 2022. Second. Discussion: There was a lengthy discussion regarding Tribal Resolution that have been deferred. Vote: 5 approve, 2 opposed, 1 excused, 1 vacant. Motion carried.

Amend Hualapai Emergency Services' Logo:

Consensus to approve the new logo, however change "nation" to "Tribe".

Adjournment: Unanimous vote to adjourn meeting at 3:36 pm.

11/8/22

# Hualapai Tribal Council • Meeting Minutes: November 15, 2022

Submitted by: Adeline Crozier | Hualapai Tribal Administration

PLEASE NOTE: DUE TO CONFIDENTIALITY OR OTHER SENSITIVE INFORMATION, THE HUALAPAI TRIBAL COUNCIL MEETING MINUTES MAY BE AMENDED OR SHORTENED.

Administrative Assistant: Shanna Salazar

Approved: December 3, 2022

HUALAPAI TRIBAL COUNCIL SPECIAL COUNCIL MEETING Tuesday, November 15, 2022

Prayer: Blake Watahomigie

Roll call taken, six (6) members present constituting a quorum. Vice Chairman Crozier calls meeting to order at 8:35 am.

Members Present:

Shelton "Scott" Crozier, Vice Chairman

Blake Watahomigie Stewart Crozier

Earlene Havatone—Late

Pete Imus

Charles "Charlie" Vaughn Sr. Ronald "Ron" Quasula Sr.

Others Present:

Rory Majenty Carrie Imus Toni Cesspooch Melissa Havatone

Michelle Zephier Walter Walema Brook Bender

Jason Lopez

Members Absent:

Chairperson—Vacant

Chevenne Majenty-Excused

Approval of agenda:

Motion: to approve the agenda, as is. Second. Vote: 6 approve, 2 excused, 1 vacant. Motion carried.

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Grand Canyon Resort Corporation—Executive Session

Discussion/Possible Action on 2023 Operating Budget & Capital Expenditures

Request for executive session.

Unanimous vote to go into Executive Session at 8:37 am.

For the record, Councilwoman Havatone present during Executive Session, making seven (7) members present.

Unanimous vote to come out of Executive Session at 1:12 pm.

Motion: to approve the Grand Canyon Resort Corporation Budget, and the Capital Expense Budget; and further move to keep the GCRC Board stipend at the current rate. Second.

Vote: 6 approve, 1 not voting, 1 excused, 1 vacant. Motion carried.

Lunch Break at 1:30 pm Reconvene at 2:30 pm

For the record, Councilwoman Majenty present at 2:30 pm, making eight (8) members present.

2. Hualapai Finance Department—Walter Walema

Request to go into Executive Session.

Unanimous vote to go into Executive Session at 2:33 pm.

 Personnel Updates—Vice Chairman Crozier—Executive Session Continuation of Executive Session.

Unanimous vote to come out of Executive Session at 4:41 pm.

4. Hualapai Emergency Response Team—Chief Lopez

Chief Lopez reminded Tribal Council, as directed from the last Tribal Council meeting, the team was tasked to make recommended changes to Resolution 58-2021; Mandating COVID-19 Vaccinations for all Tribal and its Enterprises Employees. Furthermore, Chief Lopez informs Tribal Council that the Hualapai Health Board has requested to review the resolution and provided their opposition to the amendment.

Hualapai Health Board, Chairperson, Brook Bender is here to provide opposition of the amended resolution, as Chief Lopez mentioned, Clinical Director, Dr. Burkholder, Indian Health Services, has suggested to keep the mandate and re-evaluate the situation after 6-months.

Tribal Council brought forth their concerns.

Motion: to continue the COVID-19 vaccination mandate for Hualapai government and enterprise employees; and to direct the Hualapai Health Board and Hualapai Emergency Response Team to make a recommendation for rescinding repetitive resolutions. Furthermore, to bring back to Tribal Council a new amended resolution. Second by. Vote: 6 approve, 2 not voting, 1 vacant. Motion carried.

#### Adjournment:

Unanimous vote to adjourn meeting at 5:24 pm.

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# Hualapai Tribal Council • Meeting Minutes: November 22, 2022

Submitted by: Adeline Crozier | Hualapai Tribal Administration

PLEASE NOTE: DUE TO CONFIDENTIALITY OR OTHER SENSITIVE INFORMATION, THE HUALAPAI TRIBAL COUNCIL MEETING MINUTES MAY BE AMENDED OR SHORTENED.

Administrative Assistant: Shanna Salazar

Approved: December 4, 2022

HUALAPAI TRIBAL COUNCIL SPECIAL COUNCIL MEETING Tuesday, November 22, 2022

Others Present:

Alex Diaz

Prayer: Councilman Stewart Crozier

Roll call taken, six (6) members present constituting a quorum. Vice Chairman Crozier calls meeting to order at 10:18 am.

Members Present:

Shelton "Scott" Crozier, Vice Chairman

Blake Watahomigie Stewart Crozier Cheyenne Majenty

Charles "Charlie" Vaughn Sr.

Ronald "Ron" Quasula Sr.

Members Absent:

Chairman—Vacant

Earlene Havatone—Excused

Pete Imus—Excused

Approval of agenda:

Motion: to approve the agenda. Second. Vote: 6 approve, 2 excused, 1 vacant. Motion carried.

1. Personnel Issue—Executive Session

Unanimous vote to go into Executive Session at 10:20 am.
Unanimous vote to come out of Executive Session at 11:36 am.

Motion: (Personnel) Unanimous vote. Motion: (Personnel) Unanimous vote. Motion: (Personnel) Unanimous vote. Motion: (Personnel) Unanimous vote.

Lunch Break 11:53 am Reconvened 1:46 pm

Grand Canyon Resort Corporation, Board of Director Interviews—Executive Session
 Unanimous vote to go into Executive Session at 1:48 pm.
 Unanimous vote to come out of Executive Session at 3:06 pm.

Adjournment: Unanimous vote to adjourn meeting at 3:08 pm.

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# Hualapai Tribal Council • Meeting Minutes: November 28, 2022

Submitted by: Adeline Crozier | Hualapai Tribal Administration

PLEASE NOTE: DUE TO CONFIDENTIALITY OR OTHER SENSITIVE INFORMATION, THE HUALAPAI TRIBAL COUNCIL MEETING MINUTES MAY BE AMENDED OR SHORTENED.

Administrative Assistant: Shanna Salazar

Approved: December 3, 2022

HUALAPAI TRIBAL COUNCIL SPECIAL COUNCIL MEETING Monday, November 28, 2022

Prayer: Councilman Charles "Charlie" Vaughn Sr.

Roll call taken, six (6) members present constituting a quorum. Vice Chairman Crozier calls meeting to order at 9:06 am.

Members Present:

Shelton "Scott" Crozier, Vice Chairman

Blake Watahomigie

Earlene Havatone

Chevenne Maienty

Charles "Charlie" Vaughn Sr.

Ronald "Ron" Quasula Sr.

Members Absent:

Chairman—Vacant

Pete Imus-Excused

Stewart Crozier-Excused

Approval of agenda:

Motion: to approve the agenda. Second. Vote: 6 approve, 2 excused, 1 vacant. Motion carried.

 Grand Canyon Resort Corporation, Board of Director Interviews—Executive Session Unanimous vote to go into Executive Session at 9:27 am

For the record, the following individuals were interviewed:

9:30 am

Melissa Goad

• 10:15 am

James Balaschak

• 11:00 am

Dr. Richard A. Vinci

Lunch Break at 11:34 Reconvened at 1:00 pm

• 1:00 pm

Freddy Watahomigie

Unanimous vote to come out of Executive Session at 2:00 pm.

Motion: to accept the following to be appointed to the Grand Canyon Resort Corporation, Board of Directors, with the following terms: James Balaschak, term ending January 2023; Melissa Goad, term ending January 2023; Dr. Richard Vinci, term ending January 2024; and Alex Diaz term ending January 2025. In addition, to accept Freddy Watahomigie as an alternate selection. Second. Vote: 6 approve, 2 excused, 1 vacant. Motion carried.

Motion: to include language to that council will reappoint James Balaschak and Melissa Goad in January 2023. Second. Vote: 5 approve, 1 opposed, 2 excused, 1 vacant. Motion carried.

# Adjournment:

Unanimous vote to adjourn meeting at 2:24 pm.

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# Hualapai Tribal Council • Meeting Minutes: November 29, 2022

Submitted by: Adeline Crozier | Hualapai Tribal Administration

PLEASE NOTE: DUE TO CONFIDENTIALITY OR OTHER SENSITIVE INFORMATION, THE HUALAPAI TRIBAL COUNCIL MEETING MINUTES MAY BE AMENDED OR SHORTENED.

Administrative Assistant: Shanna Salazar

Approved: December 3, 2022

HUALAPAI TRIBAL COUNCIL SPECIAL COUNCIL MEETING Tuesday, November 29, 2022

Prayer: Vice Chairman Crozier

Roll call taken, six (6) members present constituting a quorum. Vice Chairman Crozier calls meeting to order at 8:33 am.

Members Present:
Shelton "Scott" Crozier, Vice Chairman
Blake Watahomigie
Stewart Crozier
Stew

Charles Chlebik Toni Cesspooch Michelle Zephier Lea Cooper Sashay Alvirez

Members Absent: Chairman—Vacant Pete Imus—Excused

Chevenne Majenty-Excused

Approval of agenda:

Motion: to approve the agenda, as is. Second. Vote: 6 approve, 2 excused, 1 vacant.

- 1. Informational Presentation: Advice Native Political Leadership & Native Leadership Institute Program—Christina Haswood Christina provides the following information services that Advice Native Political Leadership provides to Tribes:
  - Voting Rights
  - Financial Constraints
  - Gender Issues
  - · Racism and implicit bias
  - Data Barriers
  - History of relationship with the Federal Government
  - Lack of national infrastructure
  - Lack of Research
- 2. Discussion/Possible Action Regarding Land Donation—James Aaron

Mr. James Aaron is a retired Vietnam Veteran who would like to donate a 1.25 acre parcel of land in Meadview, AZ. He has only visited the land in Meadview once for about an hour in 2006, and since has not returned.

Tribal Council thank Mr. Aaron for his gesture, and request that he provide any pictures, and any other prudent information to assist the Tribal Council in making a firm decision.

For the record, no formal action taken.

GCRC Update

**Employee Recognition:** 

Charles Chlebik—Janitorial/Skywalk

Sashay Alvirez—Marketing

Denise Walema—Hualapai Lodge

October Financial Review—Toni Cesspooch, Controller/Interim CFO

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Marketing—Lea Cooper

Winter TV Buy—Market Stations for the winter: SO Cal, Las Vegas, Phoenix, Kingman, NBC and Sports Live Streaming Mobile App Launch—Lea is pleased to announce, that the mobile app is expected to go live tomorrow (11/30/2022). She will be sending out additional information about the app, as the information becomes available.

Ticket Station Center—making improvements to the building to entice more customers.

# Expenditure Request:

Motion: to approve the Expenditure Request ER 22-2022; Tribal Acknowledgement of payment in the amount of \$70,241.20 to San Tan Ford. Second. Vote: 4 approve, 2 not voting, 2 excused, 1 vacant. Motion carried.

Interim CEO Update-Melissa Havatone

- October and November has been a busy month, as they have been conducting budget meetings for all departments.
- GCRC will be conducting Security Training
- Collaborating with Hualapai Fire Department to conduct HAZMAT training
- Ground Tours have been increasing with the Korean Market
- January 2023 GCRC will be conducting a manager's retreat training, to focus on their Personnel Policy and Procedures Manual.

## **Executive Session:**

Unanimous vote to go into Executive Session at 10:08 am.
Unanimous vote to come out of Executive Session. Motion carried.

# Adjournment:

Unanimous vote to adjourn meeting at 11:05 am.

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Grand Canyon Resort Corporation • Current Job Postings Submitted by: Gina Hernandez | Grand Canyon Resort Corporation

1	Administration	# of Positions	Pav Rate	Shift	ate Shift	# of Positions	Dav Rafe	Shift
Accounting   1   0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0				The state of	1	The second secon	2000	
Note	Hulligii Kesuulces Liteatoi			vanes	Airport Manager	_	D.O.E/F I	Varies
Proceeding   1   10 CE   Trime   Alpha Chanter   Alpha Chanter   Specialists   1   10 CE   Trime   Alpha Chanter   Alpha Cha	Chief Of Executive Officer (CEO)	1		Varies	Airport Operations Specialist	2	D.O.E/FT	Varies
Authority   Color Part   Authority   Aut	Chief Operations Officer (COO)	-		Mon-Fri	Airport Operations Specialist	-	D.O.E./ PT	Varies
Accounting         § of Position Pay Rate         Shift         Application County         1         D CEFT           Human Securation         6 of Position DOEFT         Variation         1         CEFT         OCEFT           Human Securation         6 of Position DOEFT         Winds         1 changed and payment         4 of Positions         Position         Dispert           Research Specialist Recursing         6 of Position         DOEFT         Vinion         1 changed and payments         4 of Positions         Position         DOEFT           Ocher Specialist Recursing         6 of Positions         Position         Color Local         1 changed and payments         2 changed and payment	Chief Financial Officer (CFO)	_		Varies	Airport EMS/Firefighter	4	D.O.E/FT	Varies
		# of Positions		Shift	Airport Supervisor	4-	D.O.E/FT	Varies
Processor   Proc	Staff Accountant	-	D.O.E/FT	Varies	Dispatcher	_	D.O.E/FT	Varies
Control Specialist Recursing   Control March   Trends CDL Driver   Trends CDL Driver   Control CDL Driver   Cont	man Resources	# of Positions		Shift	П	# of Positions	Pav Rate	Shift
Activation   Conference   Con	Γ	-		Mon-Fri	Transportation Supervisor	2	D.O.E/FT	Varies
Marketing         # or Poblitions         Popel         Tronsic COLL Divoy	Sr. HR Specialist- Training & Development	-	Γ	Varies	Technician Apprentice	-	D.O.E/FT	Varies
1   D.O.EFT   Writing   Security Characters   1   D.O.EFT   Writing   Security Characters   1   D.O.EFT   Order   Security Characters   1   D.O.EFT   Writing   D.O.EFT				Shift	Transit CDL Driver	_	D.O.E/FT	Varies
Procurement   1   0.0 EFT   Varies   Stantify Openstons Manager   1   0.0 EFT   O.0 Loads   1   0.0 EFT   O.0 EFT   O.0 Loads   1   0.0 EFT   O.0 EFT   O.0 Loads   1   0.0 EFT   O.0 EFT		1	Γ	Varies	Security	# of Positions	Pav Rate	Shift
Procurement         # of Positions         Positions         Circlesor         1         D.GETT           Control Specialistist         2         Positions         Positions         Status         Status         D.GETT           Hubbala Lodge         # of Positions         Pay Rate         Shift         Socumity Guard         1         D.GETT           K Agant         Hubbala Lodge         # of Positions         Positions         Position         Position         Pay Rate         Shift         Clasher		-	T	Varies	Security Operations Manager		DOEFT	Variae
Control Specialist         2 min         Specialist         Spe	rement	# of Doelflone	I	Chit	Cocarity operations intelligible		D.O.E/F.I	Varies
Kegant         Excitational Loage         # of Positions         By Agent         Security Guard         # of Positions         By Agent           A Agent         A Agent         Security Guard         GERFT         Nives         Security Guard         # of Positions         Pay Rate           A Agent         1         1         CO EPT         Tri-Sun         Lead Casher - Gift Shop         1         D CEFT           K Agent         1         1         D C EPT         Tri-Sun         Lead Casher - Gift Shop         1         D C EFT           K Agent         1         1         D C EPT         Tri-Sun         Tri-Sun-Sun-Sun         Tri-Sun         Tri-Sun         Tri-Sun         Tri-Sun         Tri-Sun-Sun-Sun         Tri-Sun-Sun-Sun         Tri-Sun-Sun-Sun-Sun         Tri-Sun-Sun-Sun-Sun         Tri-Sun-Sun-Sun-Sun-Sun-Sun-Sun-Sun-Sun-Sun	1112	# OI LOSINGUS		Other	OIC/ Lead		D.O.E/F	Varies
K Again         Ex Positions         For Positions         For Positions         Shift         Sound's Gained         General Country         Act Positions         Positions         Positions         Act Positions         Positions <td></td> <td>2</td> <td></td> <td>Varies</td> <td>Security Guard</td> <td>e0</td> <td>D.O.E/FT</td> <td>Varies</td>		2		Varies	Security Guard	e0	D.O.E/FT	Varies
K Agonth         1 D. C.EPT         Viviles         GRI Stropt/Tour Counter         4 CPositions         Pay Rate         Pay Rate           I Month Creek Restaurant I Amount Creek Restaurant I Amount Creek Restaurant I I D. C.EPT         1 D. C.EPT         Cashier - Girl Shop         1 D. C.EPT         D. C.EPT           Walaiga Market         # of Positions         1 D. C.EPT         Vanics         Tour Counter Supervisor         # of Positions         P.D. EFT           Walaiga Market         # of Positions         Pay Rate         Shift         Tricel Lisson         Ambassador         # of Positions         P.D. EFT           Akanager         1 D. C.EFT         Vanics         Operations Manager         # of Positions         Pay Rate           Akanager         2 D. C.EFT         Vanics         Chief Market         # of Positions         Pay Rate           Akanager         3 D. C.EFT         Vanics         Unitsy         Ambassador         # of Positions         Pay Rate           Akanager         3 D. C.EFT         Vanics         Chief Market         Market         A depositions         Pay Rate           Akanager         A. C.	alapai Lodge	# of Positions		Shift	Security Guard	1	D.O.E/PT	Varies
Halle   Cashler   Cashle		1		Varies	Gift Shop/Tour Counter	# of Positions	Pay Rate	Shift
K         Handbagel Market         # O D GEPT         Fri-Sun         Tour Counter Supervisor         1 D GEPT         Pri-Sun         Tour Counter Supervisor         4 O D GEPT         D GEPT         Varies         Tour Counter Supervisor         # O D GEPT         D GEPT         A D G GEPT         A D G GEPT         A D G G G G G G G G G G G G G G G G G G		# of Positions		Shift	Cashier	2	D.O.E/PT	Varies
Wallspul Market         # of Do.EPT         Varies         Tour Counter Supervisor         1 D.G.EPT         Varies         For Counter Supervisor         1 D.G.EPT         Varies         D.G.EPT         Varies         D.G.EPT         Varies         D.G.EPT         Varies         D.G.EPT         Pay Rate         D.G.EPT         Varies         D.G.EPT         Varies         D.G.EPT         Varies         D.G.EPT         Varies         D.G.EPT         Varies         D.G.EPT         Varies         D.G.EPT		-	Г	Fri-Sun	Lead Cashier -Gift Shoo	-	D.O.E/FT	Sun-Weds
Walepal Market         # of Positions         Fay Rates         Shift         Tribal Leason         # of Positions         Pay Rate         Pay Rate           Nemager         1 0.0.EFT         Varies         Ops Manager         1 1         D.0.EFT         D.0.EFT <t< td=""><td>Cook</td><td>4</td><td>D.O.E/PT</td><td>Varies</td><td>Tour Counter Supervisor</td><td>que.</td><td>D.O.E/FT</td><td>Sun-Weds</td></t<>	Cook	4	D.O.E/PT	Varies	Tour Counter Supervisor	que.	D.O.E/FT	Sun-Weds
Walapal Market         # of Positions         Pay Rate         Shift         Tribal Lisson         Tribal Lisson         For Desitions         Pay Rate           Monager         1         D.C.EFT         Varies         Tribal Lisson         1         D.C.EFT         No.EFT           Hualapal River Runner         # of Desitions         Pay Rate         Shift         Dos Manager         1         D.C.EFT           Hualapal River Runner         # of Desitions         Pay Rate         Unliky         2         D.C.EFT           Job Ceff         No.EFT         Varies         Unliky         2         D.C.EFT           Jilline         GCRC INTERNAL ONLY UNIT. 4182023         LINE         D.C.EFT         D.C.EFT           Jilline         GCRC INTERNAL ONLY UNIT. 4182023         L.C.EFT         Varies         D.C.EFT           Jilline         GCRC INTERNAL ONLY UNIT. 4182023         L.C.EFT         Varies         D.C.EFT           Jilline         GCRC INTERNAL ONLY UNIT. 4182023         L.C.EFT         Varies         D.C.EFT           Jilline         GCRC INTERNAL ONLY UNIT. 4182023         L.C.EFT         Varies         D.C.EFT           Jilline         GCRC INTERNAL ONLY UNIT. 4182023         L.C.EFT         Varies         D.C.EFT <t< td=""><td>Manager</td><td>-</td><td>D.O.E/FT</td><td>Varies</td><td>Ambassador</td><td># of Positions</td><td>Pav Rafe</td><td>Shift</td></t<>	Manager	-	D.O.E/FT	Varies	Ambassador	# of Positions	Pav Rafe	Shift
REMUNEAR         Fontoon         # of Positions         Positions         Positions         Pay Rate           REMUNEAR         # of Positions         Shift         Unliky         Skywalk         # of Positions         Pay Rate           REMUNEAR         # of Positions         Barles         Unliky         1         D.O.EFT         D.O.EFT           CCRC INTERNAL ONLY UNITL (162023)         Model         Unliky         1         D.O.EFT         D.O.EFT           GCRC INTERNAL ONLY UNITL (162023)         Model         D.O.EFT         Varies         Unliky         1         D.O.EFT           GCRC INTERNAL ONLY UNITL (162023)         Model         D.O.EFT         Varies         D.O.EFT         D.O.EFT           GCRC INTERNAL ONLY UNITL (162023)         Model         D.O.EFT         Model         D.O.EFT         D.O.EFT           GCRC INTERNAL ONLY UNITL (162023)         Model         D.O.EFT         Model         D.O.EFT         D.O.EFT           GCRC INTERNAL ONLY UNITL (162023)         Model         D.O.EFT         Model         D.O.EFT         D.O.EFT           GCRC INTERNAL ONLY UNITL (162023)         Model         D.O.EFT         Model         D.O.EFT         D.O.EFT           Allegal River Runners         D.O.EFT         Varies	Walanai Market	# of Positions	Pav Rate	Shift		4	D 0 E/ ET	Varion
1		200000000000000000000000000000000000000	TOL C		1	- Total - Tota	2.0.0.0	Variation
France         DOE/FT         Varies         ODS Manager         Skywalk         # of Positions         Pay Rate         Pay Rate         DOE/FT         DOE/FT         Pay Rate         DOE/FT         DOE/FT         Pay Rate         DOE/FT	Criticy Worker		D.O.E/P	Varies	ı	# Of Positions	Pay Kate	Shift
Free Free Free Free Shift         Skipt         Skywalk         # of Positions         Pay Rate         Pay Rate         Pay Rate         DOEFT         OLEFT         Varies         Utility         C         DOEFT         DOEFT         OLEFT         Varies         Utility         C         DOEFT         DOEFT </td <td></td> <td>-</td> <td>D.O.E/FT</td> <td>Varies</td> <td></td> <td>-</td> <td>D.O.E/FT</td> <td>Varies</td>		-	D.O.E/FT	Varies		-	D.O.E/FT	Varies
TODEFT         Varies         Utility         2         D.O.EFT         D.O.EFT           T         1         D.O.EFT         Varies         Utility         1         D.O.EFT         D.O.EFT           GCRC INTERNAL ONLY UNTIL 1162/DSA         Varies         D.O.EFT         Proto Guide         1         D.O.EFT           GCRC INTERNAL ONLY UNTIL 1162/DSA         D.O.EFSeasonal IRBD         Housekeeping         1         D.O.EFT           GCRC INTERNAL ONLY UNTIL 1162/DSA         D.O.EFSeasonal IRBD         Housekeeping         1         D.O.EFT           GCRC INTERNAL CONLY UNTIL 1162/DSA         D.O.EFSeasonal IRBD         Housekeeping         2         D.O.EFT           GCRC INTERNAL CONLY UNTIL 1162/DSA         D.O.EFSEASONAL IRBD         Housekeeping         2         D.O.EFT           GCRC INTERNAL CONLY ON TABLE IRBD         HOUSEKeeping         A.O.EFT         D.O.EFT         D.O.EFT           ALISA SA CANANA         A.O.EFT         Varies         Cool Handler/Cook         4         D.O.EFT           ALISA SA CANANA         A.O.EFT         Varies         Lead         Janitor         A.O.EFT         D.O.EFT           Alababal River Runners         A.O.EFT         Varies         Janitor         A.O.EFT         A.O.EFT         A.O.EFT	Aer Runners	# of Positions	Pay Rate	Shift		# of Positions	Pay Rate	Shift
CCRC INTERNAL ONLY UNTIL 1/16/2023         Unlifty         1         D.O.EFT D.O.EFT D.O.EFT Varies         Unlifty         1         D.O.EFT D.O.EFT D.O.EFT Varies         Unlifty         1         D.O.EFT D.O.EFT D.O.EFT Varies         Photo Guide         4         D.O.EFT	Maintenance Supervisor	_	D.O.E/FT	Varies	Utility	2	D.O.E/FT	Varies
GCRC INTERNAL ONLY UNTIL 1/162/03.3         No CE/FT Varies         Operations Manager         1         D.O.E/FT Page           GCRC INTERNAL ONLY UNTIL 1/162/03.3         Photo Guide         Photo Guide         Photo Guide         Photo Guide         D.O.E/FT Page           GCR CINTERNAL ONLY UNTIL 1/162/03.3         1         D.O.E/Esasonal TBD         Housekeeping         1         D.O.E/FT DATE           FEBISIS WARRANTORIS         1         D.O.E/FT DATE         Mod-Sat         Driverfrood Handlen/Cook         1         D.O.E/FT DATE           Allebal River Runners         1         D.O.E/FT DATE         Mod-Sat Driver Runners         Driverfrood Handlen/Cook         4         D.O.E/FT DATE           Allebal River Runners         1         D.O.E/FT DATE         Veries         Cashier Date         Act Positions         Page Rate           Allebal River Runners         1         D.O.E/FT DATE         Veries         Date/FT DATE         Act Positions         Page Rate           Allebal River Runners         1         D.O.E/FT DATE         Veries         Janitor         Janitor         Act Positions         Page Rate           Allebal River Runners         1         D.O.E/FT DATE         Maintenance Tech         #Corpositions         Page Page Page Page Page Page Page Page	Maintenance Mechanic	2	D.O.E/FT	Varies	Utility	1	D.O.E/PT	Varies
GCRC INTERNAL ONLY UNTIL 1/16/2023         Proble Guide         1         D.O.E/FT         Pontib Guide         1         D.O.E/FT           1         D.O.E/Seasonal IRD         Housekeeping         1         1         D.O.E/Seasonal IRD         Housekeeping         1         D.O.E/FT           1         D.O.E/Seasonal IRD         Housekeeping         2         D.O.E/FT         D.O.E/FT           1         D.O.E/Seasonal IRBD         Housekeeping         2         D.O.E/FT         D.O.E/FT           1         D.O.E/FT         Wed-Sat         DrowerFood Handlen/Cook         2         D.O.E/FT           1         D.O.E/FT         Veries         Cashier         Cashier         A         D.O.E/FT           1         D.O.E/FT         Veries         Cashier         Cashier         A         D.O.E/FT           1         D.O.E/FT         Veries         Server         4         D.O.E/FT           1         D.O.E/FT         Veries         Lead         Janitorial         4         D.O.E/FT           1         D.O.E/FT         Veries         Janitor         A         D.O.E/FT         D.O.E/FT           1         D.O.E/FT         Wed-Sat         Medintenance Tech         1         D.O.E/FT<	Small Engines Supervisor	_	D.O.E/FT	Varies	Operations Manager	-	D.O.E/FT	Varies
CCRC INTERNAL ONLY UNTIL 1146/2023         Hublabaja Point         # of Poekkons         Pay Rate           1         D.O.E/Seasonal IBD         Night Audifor         1         D.O.E/Seasonal IBD         Niver Audifor           1         D.O.E/Seasonal IBD         Housekeeping         2         D.O.E/Frasonal IBD         Niver Audifor           1         D.O.E/Seasonal IBD         Housekeeping         1         D.O.E/Frasonal IBD         Niver Audifor           1         D.O.E/Frasonal IBD         Miscalanter Audifor         1         D.O.E/Frasonal IBD         Niver Audifor           1         D.O.E/Frasonal Varies         Coshier         Ambier         D.O.E/Frasonal Varies         D.O.E/Frason	1		D.O.E/FT	Varies		1	D.O.E/FT	Wed-Sat
k         D.O.E/Seasonal         TBD         Night Audflor         1         D.O.E/Seasonal         TBD         Housekeeping         1         D.O.E/FT           4         D.O.E/Seasonal         TBD         Housekeeping         1         D.O.E/FT         D.O.E/FT           4         D.O.E/FT         Word-Seasonal         TBD         P.E.BEStay View Restraunt         # of Positions         D.O.E/FT           1         D.O.E/FT         Word-Sat         Driver/Food Handler/Cook         1         D.O.E/FT           1-Hualapal River Runners         1         D.O.E/FT         Varies         Cashier         4         D.O.E/FT           1-Hualapal River Runners         1         D.O.E/FT         Varies         Lead         Jantorial         # of Positions         D.O.E/FT           1-Hualapai River Runners         1         D.O.E/FT         Varies         Janitor         1         D.O.E/FT           3-Hualapai River Runners         6         D.O.E/FT         Varies         Janitor         Maintenance Tech         # of Positions         D.O.E/FT           4-Hualapai River Runners         1         D.O.E/FT         Varies         Janitor         Maintenance Tech         # of Positions         D.O.E/FT           4-Hualapai River Runners	GCRC INTERNA	-	116/2023		ш	# of Positions	Pay Rate	Shift
Ke         D.O.E/Seasonal TBD         Housekeeping         1         D.O.E/Seasonal TBD         Housekeeping         2         D.O.E/Seasonal TBD         Housekeeping         2         D.O.E/Seasonal TBD         Housekeeping         2         D.O.E/Seasonal TBD         Housekeeping         2         D.O.E/Seasonal Paries         Pagk Sals Ny View Restraunt         # of Positions         Pagk Sale         Pagk	Cashier-Zipline	1	D.O.E/Seasonal	TBD	Night Auditor	1	D.O.E/ FT	Varies
k         D.O.E/Fsesonal         TRD         Housekeeping         2         D.O.E/Fsesonal           k         D.O.E/Fsesonal         TRD         F&B/Sky View Restraunt         # of Positions         D.O.E/Fsesonal           k         D.O.E/Fsesonal         Mael-Sat         Driver/Food Handlen/Cook         1         D.O.E/FT           Bidpeir River Runners         2         D.O.E/FT         Senter         Cood Handlen/Cook         4         D.O.E/FT           River Runners         1         D.O.E/FSesonal         Varies         Ceah         Janitorial         4         D.O.E/FT           Hulelapai River Runners         1         D.O.E/FT         Varies         Janitorial         # of Positions         D.O.E/FT           Hulelapai River Runners         1         D.O.E/FT         Varies         Janitorial         # of Positions         D.O.E/FT           Hulelapai River Runners         4         D.O.E/FT         Varies         Janitorial         # of Positions         D.O.E/FT           Hulelapai River Runners         5         D.O.E/FT         Varies         Janitorial         # of Positions         D.O.E/FT           Hulelapai River Runners         6         D.O.E/FT         Varies         Janitorial         D.O.E/FT         Varies	Guide-Zipline	9	D.O.E/Seasonal	TBD	Housekeeping	4	D.O.E/FT	_
If D.O.E/FSesonal IRD         PASAISA (New Restraunt Indication of the continuous)         FABISIN View Restraunt Indication of the continuous Indica	Photographer-Zipline	1	D.O.E/Seasonal	TBD	Housekeeping	2	D.O.E/Seasonal	
1         D.O.E/FT         Wed-Set         Diver/Food Handler/Cook         1         D.O.E/FT           1         D.O.E/Seasonal Varies         Cashier         2         D.O.E/FT           1         D.O.E/Seasonal Varies         Ford Handler/Cook         4         D.O.E/FT           1         D.O.E/Seasonal Varies         Lead         Janitorial         4         D.O.E/FT           1         D.O.E/Seasonal Varies         Janitor         Janitorial         4         D.O.E/FT           3         D.O.E/Seasonal Varies         Janitor         Janitor         Janitor         Janitor           4         D.O.E/Seasonal Varies         Janitor         Maintenance Tech         1         D.O.E/FT           5         D.O.E/Seasonal Varies         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         D.O.E/FT         Varies         D.O.E/FT	Supervisor-Zipline		D.O.E/Seasonal	TBD	F&B/Sky View Restraunt	# of Positions	Pay Rate	Shift
1         D.O.E/FT         Varies         Cashier         2         D.O.E/FT           2         D.O.E/Seasonal Varies         Food Handler/Cook         4         D.O.E/FT           1         D.O.E/Seasonal Varies         Server         3         D.O.E/FT           1         D.O.E/Seasonal Varies         Janitor         # of Positions         D.O.E/FT           3         D.O.E/Seasonal Varies         Janitor         3         D.O.E/FT           4         D.O.E/Seasonal Varies         Janitor         Janitor         Janitor         Janitor           5         D.O.E/Seasonal Varies         Janitor	Janitor-Janitorial	1	D.O.E/FT	Wed-Sat	Driver/Food Handler/Cook	1	D.O.E/FT	Varies
2         D.O.E/Seasonal Varies         Food Handler/Cook         4         D.O.E/FT           1         D.O.E/Seasonal Varies         Server         3         D.O.E/FT           1         D.O.E/Seasonal Varies         Janitor         4         D.O.E/FT           1         D.O.E/Seasonal Varies         Janitor         1         D.O.E/FT           3         D.O.E/Seasonal Varies         Janitor         3         D.O.E/FT           6         D.O.E/Seasonal Varies         Janitor         Maintenance Tech         1         D.O.E/FT           1         D.O.E/Seasonal Varies         Operations Manager         1         D.O.E/FT           1         D.O.E/FT         Wed-Sat         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         D.O.E/FT         D.O.E/FT           1         D.O.E/FT         Varies         D.O.E/FT         D.O.E/FT           1         D.O.E/FT         Varies         D.O.E/FT         D.O.E/FT	Photo Guide- Skywalk	1	D.O.E/FT	Varies	Cashier	2	D.O.E/FT	Varies
1         D.O.E/Seasonal Varies         Server         3         D.O.E/FT           1         D.O.E/Seasonal Varies         Lead         4         D.O.E/FT           1         D.O.E/FT         Varies         Janitor         4         D.O.E/FT           1         D.O.E/Seasonal Varies         Janitor         1         D.O.E/FT           3         D.O.E/Seasonal Varies         Janitor         Maintenance         # of Postklons         Pay Rate           12         D.O.E/Seasonal Varies         Operations Manager         1         D.O.E/FT           1         D.O.E/FT         Varies         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         No.E/FT         No.E/FT           1         D.O.E/FT         Varies         No.E/FT         No.E/FT	Swamper/Packer-Hualapai River Runners	2	D.O.E/Seasonal	Varies	Food Handler/Cook	4	D.O.E/FT	Varies
1         D.O.E/Seasonal Varies         Lead         Janitorial         # of Positions         D.O.E/FT           1         D.O.E/Seasonal Varies         Janitor         1         D.O.E/FT           3         D.O.E/Seasonal Varies         Janitor         3         D.O.E/FT           4         D.O.E/Seasonal Varies         Janitor         3         D.O.E/FT           5         D.O.E/Seasonal Varies         Operations Manager         # of Positions         Pay Rate           1         D.O.E/FT         Varies         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         Ned-Sat         D.O.E/FT         D.O.E/FT           1         D.O.E/FT         Varies         D.O.E/FT         Sat-Tues	Passanger Van Driver-Hualapai River Runners	-	D.O.E/Seasonal	Varies	Server	3	D.O.E/FT	Varies
1         D.O.E/FT         Veries         Janitor         4 of Positions         Pay Rate           1         D.O.E/Seasonal Varies         Janitor         1         D.O.E/FT           3         D.O.E/Seasonal Varies         Janitor         Maintenance         # of Positions         D.O.E/FT           1         D.O.E/FT         Wed-Sat         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         Ned-Sat         D.O.E/FT         D.O.E/FT           1         D.O.E/FT         Varies         Ned-Sat         D.O.E/FT         D.O.E/FT           1         D.O.E/FT         Varies         D.O.E/FT         Sat-Tues	Concierge- Hualapai River Runners	-	D.O.E/Seasonal	Varies		4	D.O.E/FT	Varies
1         D.O.E/Seasonal Varies         Janitor         Mainter         1         D.O.E/FT           3         D.O.E/Seasonal Varies         Janitor         Mainternance         # of Posttlons         Pay Rate           12         D.O.E/Seasonal Varies         Operations Manager         1         D.O.E/FT           1         D.O.E/FT         Varies         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         No.D.E/FT         No.D.E/FT         No.D.E/FT           1         D.O.E/FT         Varies         No.D.E/FT         No.D.E/FT           1         D.O.E/FT         Varies         No.D.E/FT         No.D.E/FT	On River Supervisor- Hualapai River Runners	1	D.O.E/FT	Varies	Janitorial	# of Positions	Pay Rate	Shift
3         D.O.E/Seasonal Varies         Janitor         Maintenance         # of Positions         D.O.E/PT           6         D.O.E/Seasonal Varies         Operations Manager         # of Positions         Pay Rate           12         D.O.E/FT         Wed-Sat         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Wed-Sat         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Wed-Sat         Nove-FT         D.O.E/FT           1         D.O.E/FT         Varies         Nove-FT           1         D.O.E/FT         Varies	On River Supervisor- Hualapai River Runners	-	D.O.E/Seasonal	Varies	Janitor	1	D.O.E/FT	Varies
6         D.O.E/Seasonal Varies         Varies         Maintenance         # of Positions         Pay Rate           12         D.O.E/Seasonal Varies         Operations Manager         1         D.O.E/FT           1         D.O.E/FT         Wed-Sat         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Wed-Sat         No.E/FT         No.E/FT           1         D.O.E/FT         Varies         No.E/FT           1         D.O.E/FT         Sat-Tues	Passanger CDL Driver-Hualapai River Runners		D.O.E/Seasonal	Varies		3	D.O.E/PT	Varies
12         D.O.E/Seasonal Varies         Operations Manager         1         D.O.E/FT         D.O.E/FT           1         D.O.E/FT         Wed-Sat         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         1         D.O.E/FT           1         D.O.E/FT         Wed-Sat         D.O.E/FT           1         D.O.E/FT         Varies           1         D.O.E/FT         Sat-Tues           1         D.O.E/FT         Sat-Tues	Equipment Driver-Hualapai River Runners	9	D.O.E/Seasonal	Varies	Maintenance	# of Positions	Pay Rate	Shift
1         D.O.E/FT         Wed-Sat         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Varies         Maintenance Tech         1         D.O.E/FT           1         D.O.E/FT         Wed-Sat         Aries         Aries           1         D.O.E/FT         Wed-Sat         Aries           1         D.O.E/FT         Sat-Tuelds	River Running Guide-Hualapai River Runners	12	D.O.E/Seasonal	Varies	Operations Manager	-	D.O.E/FT	Varies
1         D.O.E/FT         Varies         Maintenance Tech         1         D.O.E/PT           1         D.O.E/FT         Wed-Sat         1         D.O.E/FT         Varies           1         D.O.E/FT         Sat-Tues         1         D.O.E/FT         Sat-Tues           1         D.O.E/FT         Sat-Tues         Sat-Tues         1         D.O.E/FT         Sat-Tues	Busser-Food & Beverage	-	D.O.E/FT	Wed-Sat	Maintenance Tech	-	D.O.E/FT	Varies
1 0.0.E/FT 1 0.0.E/FT 1 0.0.E/FT 1 0.0.E/FT	Small Engines Mechanic- Pontoon	1	D.O.E/FT	Varies	Maintenance Tech	-	D.O.E/PT	Varies
1 0.0.EFT 1 0.0.E/PT 1 0.0.E/FT 1 0.0.E/FT	Guide/Utility-Pontoon	+	D.O.E/FT	Varies				
1 D.O.E/PT 1 D.O.E/FT 1 D.O.E/FT	Cashier-Food & Beverage	1	D.O.E/FT	Wed-Sat				
1 D.O.E./FT	Cashier-Food & Beverage	1	D.O.E/PT	Varies				
1 D.O.E/FT	Food Handler/Cook-Food & Beverage	1	D.O.E./FT	Sat-Tues				
	Concierne- Tour Counter	-	IN O.E/FT	Sun-Weds				

Revised 1/10/2023
\*\* For Quick Apply Visit Grandcanyonwest.com \*\*

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# Request for Proposal • Radio Station Field Operator Submitted by: Terri Hutchens | KWLP 100.9FM

# REQUEST FOR PROPOSAL

## **Radio Station Field Operator**

The Hualapai Tribe Radio Station Department, KWLP 100.9 FM, (<a href="www.kwlpradio.com">www.kwlpradio.com</a>) is accepting proposals for a contract to provide Radio Station Field Operator/Engineer Services: The services needed include the following:

See attached appendix A

All tasks would be performed under the direction of the Station Department Director (general manager) and in collaboration with Operations staff with some oversight and assistance from the pertinent Hualapai Tribe Public Works Department staff.

The person(s) submitting the proposal must have the demonstrated skills, experience and equipment (if applicable) necessary to complete the proposed services. The Proposal should include desired hourly wage. Proposal should include mention of any other reimbursements or consideration requested and anticipated. It is anticipated the Radio Station Department will secure any necessary supplies, parts and broadcast operations equipment. Proposals will be evaluated based upon the proposer's past experience and qualifications and cost effectiveness of the proposal.

The person (s) submitting the proposal may call to inquire regarding specifics at (928) 769-1110.

The most qualified proponent will be contacted to enter negotiations. Related degree is preferred. Previous sales experience is required. The selected proponent will be an Independent Contractor and as such must abide by any applicable requirements of the Hualapai Tribe, including submitting a current and complete W-9.

In accordance to Ordinance 01-80 of the Hualapai Tribe, Indian Preference in Contracting & Employment is required related to this proposal. For information contact; Tribal Employment Rights Office at: 928-769-2216 X 108.

Proposals should be submitted in writing to Terri Hutchens, PO Box 353, Peach Springs, AZ 86434, emailed to <a href="mailto:terri.kwlp@gmail.com">terri.kwlp@gmail.com</a> or delivered to the radio station at 480B Hualapai Way, Peach Springs, AZ 86434 on or before January 27, 2023 at 5:00 p.m. For more information, contact Terri Hutchens at (928) 769-1110.

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# Addendum A • Radio Station Engineer Request for Proposal Submitted by: Terri Hutchens | KWLP 100.9FM

# Addendum A Radio Station Engineer Request for Proposal

- Perform all services in accordance with guidelines and requirements of the applicable Program, Department, Tribe and any applicable Federal agency regulations.
- Coordinate closely with: the station's General Manage and Operation's Manager; the station's contract Consulting Radio Engineer; the station's internet stream technical consultant/ service provider; utility service providers& pertinent other contract; assigned and pertinent Tribal Public Works Department staff and other radio station program staff, as needed
- Perform some necessary inspection and maintenance services regularly as mutually agreed with the station General manager and otherwise, on-call as needed, either remotely or onsite at alternative and sometimes irregular hours.
- Assist the Tribe radio station, KWLP and its staff with actual technical operations and maintenance of electronic broadcast equipment and structures of the FM station, KWLP, by doing the following:
  - Regularly inspect and calibrate the transmission system, required monitors, metering and control
    systems and make any necessary repairs or adjustments where needed to insure compliance, and
    make regular log entries as required by FCC rules;
  - Periodically and as needed, verify the station has operated as required by FCC rules or the station authorization;
  - Date and sign logs after review, initiate any necessary corrective action and advise station licensee, via station manager, of any condition which requires attention;
  - Monitor strength, clarity, and reliability of incoming and outgoing signals, and adjust equipment as necessary to maintain quality broadcasts and converse with station personnel to determine audio levels and to ascertain that programs are airing;
  - Monitor and log transmitter readings;
  - Monitor strength, clarity, and reliability of incoming and outgoing signals, and adjust equipment
    as necessary to maintain quality broadcasts and oversee periodically and assist other station staff
    and volunteers who are doing so;
  - Assist regular station personnel if issues arise with audio levels and program delivery and transmission;
  - Report equipment problems, ensure that repairs are made, and make emergency repairs to equipment when necessary and possible;
  - Assist other station staff if issues arise regarding control of audio equipment and regulation of the volume and sound quality during radio broadcasts;
  - Align antennae with receiving dishes to obtain the clearest signal for transmission of broadcasts from field and other locations;
  - Assist other station staff and outside content sources to establish sources from which programming will be received, or through which programming will be transmitted;
  - Oversee and maintain E.A.S. equipment, test transmission and report logs and confer with station management and engineer consultant regarding the same;
  - Repair circuits, wiring, and soldering, using soldering irons and hand tools to install parts and adjust connections, if applicable;
  - Periodically test equipment functions such as signal strength and quality, transmission capacity, interference, and signal delay, using equipment such as oscilloscopes, circuit analyzers, frequency meters, and watt meters, if applicable;
  - Install, adjust, and repair stationary and mobile radio transmitting and receiving equipment and two-way radio communication systems, as needed;

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• Examine malfunctioning radio equipment to locate defects such as loose connections, broken wires, or burned-out components, using schematic diagrams and test equipment, report to station management and effect repairs and/or assist in securing repairs or replacements;

- Remove and replace defective components and parts such as conductors, resistors, semiconductors, and integrated circuits, using soldering irons, wire cutters, and hand tools;
- Calibrate and align components, using scales, gauges, and other measuring instruments;
- Turn setscrews to adjust receivers for maximum sensitivity and transmitters for maximum output;
- Test emergency transmitters to ensure their readiness for immediate use;
- Mount equipment on transmission towers and in vehicles such as ships or ambulances;
- Insert plugs into receptacles, and bolt or screw leads to terminals in order to connect equipment to power sources, using hand tools;
- Oversee and make recommendations to regular station staff regarding the control of audio and broadcast equipment to regulate volume and sound quality during radio broadcasts;
- Maintain equipment logs, as required by station management and the Federal Communications Commission, if applicable;
- Install, adjust, and operate electronic equipment and related software necessary to transmit radio programming and coordinate with station manager and radio station technical assistant to ensure such is accomplished;
- Perform repairs and routine maintenance of radio broadcast equipment at the tower, shack and station;
- Notify station manager when major equipment repair or replacement is needed and assist with the same;
- Monitor broadcasts to ensure programs conform with station, network or other applicable standards and regulations and make necessary adjustment or communication with station manager and radio station technical assistant to ensure adjustments are made;
- Designate an alternative in times when unavailable to cover tasks due to illness, vacations or otherwise.
- Provide independent verification and documentation of having the necessary education, experience and skills to provide the above-listed services, including but not limited to:
  - Broadcasting or related pertinent degrees or certifications.
  - Related experience.
  - Knowledge of circuit boards, processors, chips, electronic equipment, audio and recording
    equipment and devices, and knowledge of related computer software and hardware programming, sound transmission equipment, methods and application and demonstrated ability to implement required.
  - Knowledge of telecommunications systems transmission, broadcasting, switching, control and operation required.
  - Knowledge and experience with radio engineering science and technology preferred.
  - Provide references related to pertinent experience and other similar contracts.

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# Request for Proposal • Radio Station Building Maintenance Submitted by: Terri Hutchens | KWLP 100.9FM

# **REQUEST FOR PROPOSAL**

## **Radio Station Building Maintenance**

The Hualapai Tribe Radio Station Department, KWLP 100.9 FM, (<a href="www.kwlpradio.com">www.kwlpradio.com</a>) is accepting proposals for a contract to provide building maintenance services. The services needed include the following:

- Sealing the radio station's flat roof;
- Installing lit fire exit signage;
- Repairing existing, and installing missing flooring;
- Replacing a faulty beam on the radio station building's front porch awning;
- Securing and weatherproofing the building' front deck and stairway;
- Finishing exterior painting;
- Other minor repairs for aesthetic and fire safety purposes.

(See attached appendix A and B for lists and photos.)

All tasks would be performed under the direction of the Station Department Director (general manager) and in collaboration with Operations staff with some oversight and assistance from the pertinent Hualapai Tribe Public Works Department staff.

The person(s) submitting the proposal must have the demonstrated skills, experience and equipment (if applicable) necessary to complete the proposed services. The Proposal should include desired price and list of needed materials and supplies and if those materials and supplies are included in the total bid or additional. Proposal should include any other reimbursements or consideration requested and anticipated. Proposals will be evaluated based upon the proposer's past experience and qualifications and cost effectiveness of the proposal.

The person (s) submitting the proposal may call to inquire regarding specifics at (928) 769-1110.

The most qualified proponent will be contacted to enter negotiations. Related degree is preferred. Previous sales experience is required. The selected proponent will be an Independent Contractor and as such must abide by any applicable requirements of the Hualapai Tribe, including submitting a current and complete W-9.

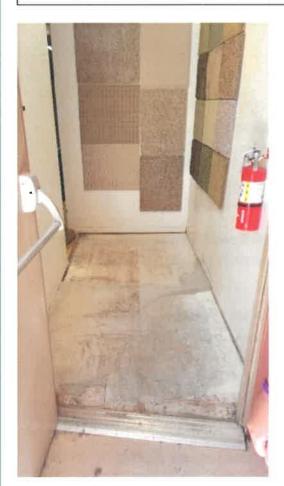
In accordance to Ordinance 01-80 of the Hualapai Tribe, Indian Preference in Contracting & Employment is required related to this proposal. For information contact; Tribal Employment Rights Office at: 928-769-2216 X 108.

Proposals should be submitted in writing to Terri Hutchens, PO Box 353, Peach Springs, AZ 86434, emailed to <a href="mailto:terri.kwlp@gmail.com">terri.kwlp@gmail.com</a> or delivered to the radio station at 480B Hualapai Way, Peach Springs, AZ 86434 on or before January 27, 2023 at 5:00 p.m. For more information, contact Terri Hutchens at (928) 769-1110.

# Addendum A • Radio Station Interior Damages Submitted by: Terri Hutchens | KWLP 100.9FM

Images shown are of the flooring throughout the building.

- Planks are- separating, warping, and damaged.
  - · Some doorways are missing door strips.





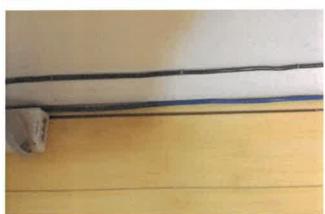








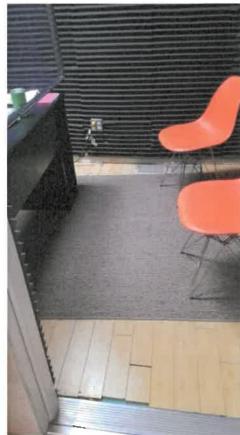








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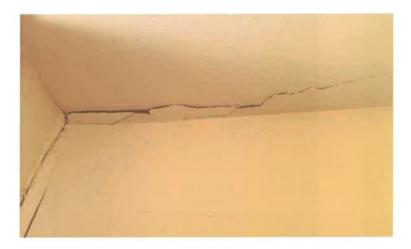




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#### ADDENDUM A - INTERIOR DAMAGES

The following images show damage to- ceiling, drywall, interior paneling, and electrical components.



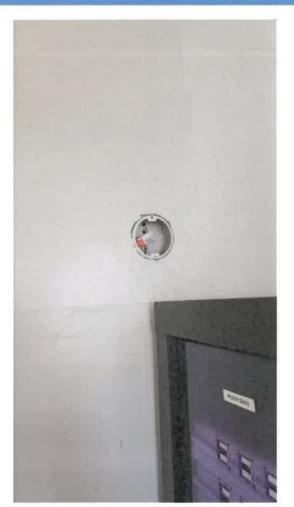








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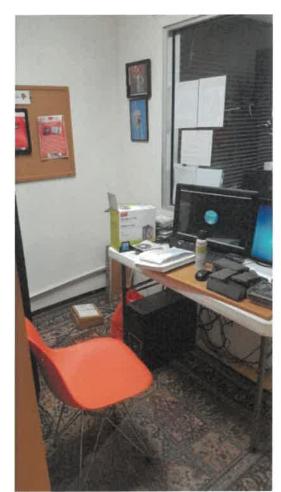




















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# Addendum B • Radio Station Exterior Damages Submitted by: Terri Hutchens| KWLP 100.9FM

KWLP "The Peach" Radio Station 480 B Hualapai Way Peach Springs, AZ 86434

> Front exterior view of the Radio station.

#### Visible damage-

- Awning is sagging.
- Paneling near the staircase is damaged.







#### Steps-

- Wobbling rail and/or steps.
- Steep slope.

#### Paneling damage-

Hole is approx.
 5" x 3.75"





#### Hand railing-

- Separating from top handrail and bottom support.
- Separation is creating wobbling.





Awning (1a) & (1b)-

Support beam is sagging.



- (1c) Support beams are separating.
- (1d) Support post is separating from beam.
- Damaged bracket.







- (1e) Broken handrailing.
- (1f) Support railing cracked and separating from post.
- Bracket is damaged.









#### Support post-

- (1g) Post is not flush with support beam and wall.
- (1g) Post is not flush.
- (1h) Cracked handrailing.
- (1h) Warped deck.

# Support post (Cont'd from page 4)-

- (1i) Post is not flush with support beam.
- (1j) (1k) There is +/- .5"
   gap between the post and the beam.







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#### ADDENDUM B - EXTERIOR DAMAGES

#### Awning-

- (2a) Image of the awning roof starting from the west.
- (2b) through (2c) Plywood is not flush.
- (2d) Weathered.
- (2e) through (2f) Plywood is not flush.













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#### ADDENDUM B - EXTERIOR DAMAGES



#### Awning (Cont'd from pg. 7)-

- (2g) Plywood is not flush.
- (2h) through (2k) water damage.









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#### ADDENDUM B - EXTERIOR DAMAGES







Deck-

(3a) (3b) Deck is warn, warped, sagging, and plank/s are lifting.
 (3c) (3d) Plank lifting.



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#### ADDENDUM B - EXTERIOR DAMAGES





# Deck (Cont'd from pg. 9)-

- (3e) Trim pulling away due to water damage (see (2h) through (2K) on pg. 7)
- (3f) Need to replace outlet.
- (3g) Trim damaged.
- (3h) Planks lifting













#### Skirting-left unpainted.

- (4a) (4b) (4c) (4d) Images of the west side of the radio station. Landscaping and chat needed.
- (4b) Concrete barrier needs to be repaired.
- (4b) (4c) Paneling damaged and needs to be painted.
- (4e) Image of back of the radio station from the west.
  - Paneling damaged. Needs to be repaired or repainted.



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#### ADDENDUM B - EXTERIOR DAMAGES

Skirting- left unpainted (Cont'd from pg. 11)-

- (4f) through (4h) Images back of the radio station.
   West to East.
- Landscaping and chat needed.

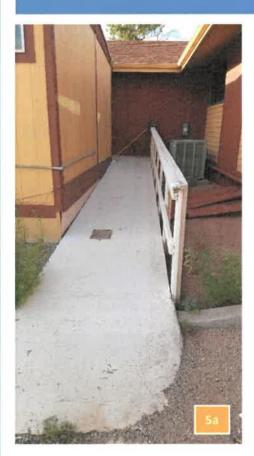






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#### ADDENDUM B - EXTERIOR DAMAGES





#### Rear entrance-

- (5a) Hand rail is wobbly. It needs to be repaired and painted.
- (5b) Gutter needs to be reinforced.
- (5b) (5c) (5d) Images of trimming. Needs to be repaired or replaced.

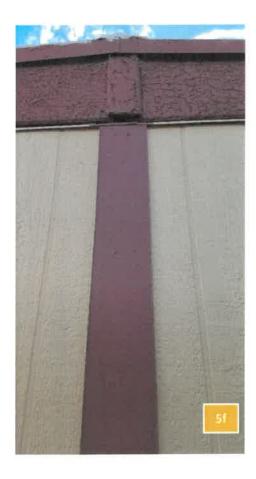






#### Rear entrance-(Cont'd from pg. 13)

- (5e) (5f) (5g) Trim needs to be reinforced or replace and painted.
- (5g) floor needs to be repaired.





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#### ADDENDUM B - EXTERIOR DAMAGES





#### Rear entrance-(Cont'd from pg. 14)

- (5h) Trim needs to be replaced.
- (5i) (5J) Flooring and trim needs to be repaired.
- (5K) Trim for exit door needs to be repaired.





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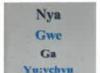
# EDUCATION & TRAINING INFORMATION

First Things First • 4 Ways to Help Your Child Be Ready for Kindergarten
Submitted by: Tara Gene, Regional Director | First Things First

## **拱 FIRST THINGS FIRST**

### **HUALAPAI REGION**

**Hualapai Tribe Region** 







MONTHLY UPDATE

#### 4 ways to help your child be ready for kindergarten

It's not too early to begin preparing for that first day.

While the big day may still be months away, it's not too early to start preparing for that first day of kindergarten. Today's schools expect 5-year-olds to arrive with basic academic and social skills so they are ready on day one to start learning to read, write and do basic math. You can help your child develop the skills they'll need with some fun, easy, everyday activities



 Make reading part of your daily routine. Read with your child at least 20 minutes per day. Look for books about things your child likes, and ask questions about the story like, "What do you think happens next?"

- Get them talking. Back-and-forth conversations help kids develop language skills and vocabulary. The more the better, so talk and sing with your child everywhere – at home, in the car, at the store.
- Writing begins with scribbling. Give your child safe writing tools to play with – like crayons, chalk or markers and blank paper – and let them create.
   They're developing the muscles and skills they'll need to be able to write.
- "Clean up, clean up, everybody do your share." Help your child get used to putting their toys and things back where they found them. And work on sharing with others, too. Social skills are a big part of being ready to learn and succeed in school.

Children who have positive experiences from birth to age 5 are more likely to be prepared when they start kindergarten and to do well in school. By turning everyday moments into learning moments, you can help children develop the skills and a love of learning that will help them succeed in school and in life.

#### Waterford | UPSTART

#### **At-Home Learning Opportunity**

Waterford Upstart is an online PreK learning program that teaches preschool-aged children basic skills they need in reading, math, and science. Children work on Upstart's program 15 minutes a day, 5 days a week. There is no cost to participate in the program. Children must be 4 or 5 years old and entering kindergarten in 2023. See the attached flyer for more information, or contact Kim Corbin at First Things First, kcorbin@firstthingsfirst.org, 928.854.8732.

#### FIRST THINGS FIRST HUALAPAI TRIBE REGIONAL PARTNERSHIP COUNCIL

William Santiago, Chair Omaovensi Coochwytewa Jane Baumbach Wanda Quasula Renee Beecher Amelia Sullivan

**Pearl Sullivan** 

Chira Walema

#### **ABOUT FIRST THINGS FIRST**

As Arizona's early childhood agency, First Things First funds early learning, family support and children's preventive health services to help kids be successful once they enter kindergarten. Decisions about how those funds are spent are made by local councils staffed by community volunteers. To learn more, visit FirstThingsFirst.org.

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# **Amazing At-Home Learning Opportunity!**

Waterford Upstart is an online PreK learning program that teaches preschool-aged children basic skills they need in reading, math, and science.

Be confident that your child is ready for kindergarten with Waterford Upstart!



#### What Do You Get?



Award-winning software your child uses at home less than 30 minutes each day



Independent online activities and resources for off-line practice



Family-focused guidance and tools to help you support your child's learning

### Why Should You Sign Up?



#### **Waterford Upstart works!**

On average, graduates enter kindergarten reading at almost a first-grade level



#### Your child will learn!

The program builds academic skills and routines so your child is ready to be confident and successful at school



#### It costs you nothing!

Thanks to generous support from our partners, we provide everything you need to complete the program \*Computer and Internet provided to qualifying families



## **Get started today!**

Visit waterford.org/upstart Or scan this QR code 888-982-9898

## Valentine Elementary School • Eagle Eyes Newsletter Submitted by: Gina McNeil | Valentine Elementary School



# EAGLE EYES



Vol. 8, No. 6

www.valentineaz.net

January 9, 2023

#### STAFFING CHANGE

We are happy to announce that we have a highly-qualified and fully-certified teacher in our 5<sup>th</sup>/6<sup>th</sup> grade classroom! Mrs. Stephanie Angle has nearly 30 years of public-school experience, including a number of years teaching in multigrade classrooms. She has been honored as the Arizona Science Teacher of the Year and was fortunate enough to spend time living and working in the Biosphere near Tucson.

As would be true with any personnel change, there will be some changes to classroom procedures and expectations. I am confident that our students have the flexibility and perseverance to navigate those changes.

Next Tuesday, January 17, 2023, we will be hosting an evening event from 5:30 – 6:30 pm where families can meet Mrs. Angle. This is not a time for full conferences. We still have those scheduled for February.



#### SPELLING BEE

Congratulations to our 2022-2023 school spelling bee winner – Bela Balderrama!!! Bela will represent our school in the Mohave County Spelling Bee on January 27, 2023, beginning at 6pm. The Bee will take place in the Board of Supervisors meeting room at the Mohave County Building, 700 W. Beale Street in Kingman. The public is welcome to attend.

#### COMMUNICATION

As part of our ongoing communication efforts, we are asking families to notify the school if there have been any changes to their preferred method of contact. We have seen quite a bit of success with our Valentine Families Facebook group and our school smart phone app, but we know not everyone takes advantage of those technologies.

If there have been changes to your phone number or email address, please let the school know right away. There is plenty of information that the school can provide, but all that information is only useful if we can get it to you.



# HOW CAN I HELP MY STUDENT?

- Have them teach you With everything going on, sometimes it is easy to let students answer the, "How was school today?" with a simple, "Fine." One way to have a more meaningful conversation is to ask your students to show (or even better teach) you something that they learned that day. In addition to you having a better understanding of what your students are learning, this provides the students an opportunity to deepen their understanding of the concepts, because they will learn things better when they have to teach someone else.
- <u>Download the Valentine Elementary School app</u> Our school smartphone app has been released and is available in the Google Play Store and the Apple Store. You can scan the QR code at the top with your phone's camera, and it will take you directly to the download.
- <u>Read. Every. Day.</u> New year = same message.
   Reading every day can strengthen your student's fluency, vocabulary, comprehension . . . everything.
   There simply is no substitute for making the time for daily reading.
- Remember that every minute matters It may not seem like a big deal if a student gets to school at 8:30, but what they miss in those first 30 minutes can set the tone for the rest of the day. The very beginning of the day is prime learning time, whether that be new procedures, new vocabulary, or new math concepts. When students are late, it places additional burdens on the staff to try and get them up to speed, while still maintaining the structure already planned for the day for the rest of the class. A student being late, leaving early, or absent altogether affects not only the student, but everyone else as well.

#### **UPCOMING EVENTS**

01/09 - WELCOME BACK!!!

01/10 - School Board Meeting, 4:30 pm

01/16 - Martin Luther King, Jr. Day - NO SCHOOL

01/17 - 5th/6th Grade Meet the Teacher, 5:30 - 6:30 pm

01/27 - Mohave County Spelling Bee, 6pm

# Valentine Elementary School • January Calendar of Events Submitted by: Gina McNeil | Valentine Elementary School

	SATURDAY	7 Birthday		Only perfect NFL scason (1973)  21  Concorde first takes off (1976)		Space shuttle Challenger explodes (1986)	
	FRIDAY			13 1st female team wins America's Cup race (1995) 20 Penguin Awareness Day Mohave County Spelling Bee		27 Mohave County Spelling Bee 6pm	SCHOOL BOX 50 6434
23	THURSDAY	rð.	1001	12 1st woman elected to US Senate (1932)	19 Edgar Allan Poe born (1809)	26 1" female presidential physician appointed (1961)	VALENTINE ELEMENTARY SCHOOL 12491 N. BYERS / HC 35 BOX 50 PEACH SPRINGS, AZ 86434 V 928.769.2310 F 928.769.2389 WWW.VALENTINEAZ.NET
JANUARY 2023	WEDNESDAY	4	WINTER BREAK - NO SCHOOL	US Surgeon General announces definitive link between smoking and cancer (1964)	18 EVED Major League Baseball approves interleague games (1996)	25 World's largest diamond found (1905)	VALENT 12491 PEA
JA	TUESDAY	જ	WIN	10 School Board Mtg 4:30 pm	17 5th / 6th Grade Meet the Teacher 5:30 – 6:30pm	24 Compliment Day	13 drawkcaB yaD
	MONDAY	2		9 Welcome Backl	16 Martin Luther King, Jr. Day NO SCHOOL	23 1" Frisbees produced by Wham-O (1957)	Draw a Dinosaur Day AZ EANTH ZONE
	SUNDAY	1 HAPPY NEW YEAR	20731	8 Bubble Bath Day	Packers def. Chiefs, 35-10 in first Super Bowl (1967)	22 Lunar New Year	29 National Puzzle Day

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Freeport-McMoRan Native American Scholarship Program • Application Opens February 1st Submitted by: Adeline Crozier | Hualapai Tribal Administration





FREEPORT- McMoRAN

NATIVE AMERICAN

# SCHOLARSHIP PROGRAM 2023

Freeport-McMoRan and Education Forward Arizona are offering two scholarship opportunities. The application opens on Feb. 1, 2023 and closes on June 1, 2023.

# **ELIGIBILITY CRITERIA**

- Be an enrolled member of the Hualapai Tribe, Navajo Nation, San Carlos Apache Tribe, Tohono O'odham Nation, White Mountain Apache Tribe or other tribal communities including Ak-Chin Indian Community, Gila River Indian Community, Hopi Tribe, Pascua Yaqui Tribe, Salt River Pima-Maricopa Indian Community, Tonto Apache Tribe, Yavapai-Apache Nation, Yavapai Prescott Indian Tribe and Zuni Pueblo.
- Be attending an accredited trade school, community college, tribal college or fouryear university
- Be a full-time student
- Have a minimum 2.5 GPA and be in good current academic standing

## START APPLYING FEB. 1

Learn more and apply at bit.ly/FreeportMcMoRan23 or by scanning the QR code.



PAGE 56 GAMYU

# HEALTH & SAFETY INFORMATION

Hualapai Health, Education & Wellness • Community Alert Submitted by: David Dawley | Hualapai Health, Education & Wellness Department

The Great Spirit created Man and Woman in his own image. In doing so, both were created as equals. Both depending on each other in order to survive. Great respect was shown for each other, in doing, so, happiness and contentment was achieved then, as it should be now.

The connecting of the Hair makes them one person; for happiness or contentment cannot be achieved without each other.

The canyons are represented by the purples in the middle ground, where the people were created. These canyons are Sacred, and should be treated at all times.

The reservation is pictured to represent the



The reservation is our heritage and the heritage of our children yet unborn. Be good to our land and it will continue to be good to us.

The sun is the symbol of life, without it nothing is possible – plants don't grow – there will be no life – nothing. The Sun also represents the dawn of the Hushpai people. Through hard work, determination and education, everything is possible and we are assured bigger and brighter days ahead.

The tracks in the middle represent the coyote and other animals which were here before us.

The Green around the symbol are pine trees, representing our name Hualapai - PEOPLE OF THE TALL PINES -

#### HUALAPAI HEALTH-EDUCATION AND WELLNESS DEPARTMENT

P.O. Box 397 488 Hualapai Way ●Peach Springs, Arizona 86484 ● Tel: (928) 769-2207 ●Fax: (928) 769-4828

01/11/2023

#### **Community Alert**

The Hualapai Behavioral Health Department is advising all community members to not participate in any questionable programs that are soliciting clients to be in their treatment programs for alcohol and substance abuse.

In the last several months there have been many so called treatment centers claiming to cater to the needs of Native Americans. Many of these places have been exposed as scams that take advantage of people and claim funding through AHCCCS for treatment they do not provide.

If you are in need of detox or rehabilitation it is important that you contact HEW. We can help you get the help you need.

Please come in or call us at 928-769-2207 and ask to speak to a counselor.

Michael Kufeld Clinical Supervisor

Behavioral Health Home Health Care WIC
Healthy Heart Program Medical Transportation

**Diabetes Program Cancer Prevention** 

**Tobacco Prevention** 

Hualapai Community Members • Firearm Storage Community Survey Submitted by: Zachary Hargis | Indian Health Service—Fort Yuma Service Unit

#### \*ATTENTION HUALAPAI COMMUNITY MEMBERS\*

<u>Eligible</u> community members have the opportunity to participate in a pilot project and receive a FREE firearm storage cabinet. Please complete this important Community Survey, let your opinions be heard on firearm safety! Please click the link below or scan the QR code on your smart phone. Additionally, paper versions will be placed around the community at Game and Fish, and Natural Resources. If you have any questions or concerns, please contact me via email or at (760) 572-4242. Have a great week!

COMMUNITY SURVEY LINK (https://www.surveymonkey.com/r/B3GDCFR)

OR, scan the QR code below to take on your phone:

This survey was designed to learn more about firearm storage practices in the home environment; and assess interest for piloting a firearm storage cabinet project.

Zachary Hargis, MS, REHS, CPH
LCDR, United States Public Health Service
Indian Health Service – Fort Yuma Service Unit
Office of Environmental Health & Engineering
401 E Picacho Road, Winterhaven, CA 92283
Phone: (760) 572-4242 Email: zachary.hargis@ihs.gov



Hualapai Senior Services • Join Us and Learn About the Bivalent Vaccine: Monday, January 23<sup>rd</sup>
Submitted by: Brook Bender | Hualapai Senior Services

Hualapai Senior Services 1-(928)-769-2375

# JOIN US AND LEARN ABOUT THE BIVALENT VACCINE

January 23 at 1:30 PM

The Senior Center at

587 Canyon View Drive.

- Meet with a Doctor
- · Get the information
- Ask questions
- Have an open discussion about the vaccine.
- · Get your vaccine on-site

Please bring your vaccine card with you.

For more information visit cdc.gov/coronavirus//2019-ncov/vaccines/

\*Talk to your health care provider to decide which booster vaccine is right for you.

#### Hualapai - TPWIC • January & February Calendar

Submitted by: Jessica Powskey | Hualapai Health, Education & Wellness



### **Activity Calendar**

Wa Sa'đak Siđ	Wa Sa'đak Hwak	Wa Sa'đak Hmuk	Wa Sa'đak Huba'	Wa Sa'đak Thadap
Monday	Tuesday	Wednesday	Thursday	Friday
Sewing 12-1	Sewing 12-1	Sewing 12-1	Sewing 12-1	Native Connections
HH Bldg	HH Bldg	HH Bldg	HH Bldg	
Hualapai 4p		Beading 3-5 HH Bldg	HJDRC 3p Programming	

January 11 & January 25, 2023

2:00p - 3:30p

**Cooking with Elders** 

Senior Center w/ Rosemary. 769-1630 for more info

Join us for activities

#### Sewing

If you would like to make ribbon skirts or any sewing activity, join us Monday to Thursdays at 12p to 1p. We have sewing machines available. Bring your own fabric.

#### Hualapai

Would you like to learn to read and speak Hualapai? Join us on Mondays at 4p in the Hualapai Health department

#### Beading

We will continue the beading circle at the Healthy Heart building conference room. Learn to make a beaded cape or any beading activity. Supplies are limited. You are welcomed to bring your own supplies.

#### **Native Connections**

Hualapai Tribal Practices for Wellness in Indian Country has teamed up with Native Connections for youth. Join us on Fridays for youth Talking Circle and arts and crafts.

Contact Jessica at 769-2207 extension 203 for more information on activities

Hualapai Health Education & Wellness 488 Hualapai Way Peach Springs, AZ 86434 Hualapai Senior Services Alzheimer's Association Support Group • Tuesday, January 24th Submitted by: Adeline Crozier | Hualapai Tribal Administration



## Presented by:

Alzheimer's Association Desert Southwest

### When:

Tuesday January 10, 2023

Tuesday January 24, 2023 5:15 PM to 6:30 PM

> Where: Hualapai Senior Center 587 Canyon View Drive Peach Springs, AZ 86434

For more information, contact: Barbara Tinhorn at barbaratinhorn@yahoo.com

Build a support system with people who understand.

Alzheimer's Association Support groups, conducted by trained facilitators, are a safe place for people living with dementia and their care partners to.

- Develop a support system.
- Exchange practical information on challenges and possible solutions.
- Talk through issues and ways of coping.
- Share feelings, needs, and concerns.
- Learn about about community resources.

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Cooking Class with Rosemary Sullivan • Wednesday, January 25<sup>th</sup>
Submitted by: Brook Bender | Hualapai Senior Services



# COOKING CLASS with Rosemary Sullivan

## In-Person



1 2:00 PM to 3:30 PM

Senior Center587 Canyon View Drive

## What will you get?

Oisscusion Session

Recipe's

✓ Cooking demonstration



SDPI Program



www.hualapai-nsn.gov/services/elderly

Hualapai Senior Services • A Matter of Balance: January

Submitted by: Brook Bender | Hualapai Senior Services

# about falling?



Many older adults experience concerns about falling that can restrict their activities. A Matter of Balance is an award-winning program designed to manage falls and increase activity levels.

This program emphasizes practical strategies to manage falls.

#### YOU WILL LEARN TO:

- · view falls as controllable
- set goals for increasing activity
- make changes to reduce fall risks at home
- exercise to increase strength and balance

#### WHO SHOULD ATTEND?

- anyone concerned about falls
- anyone interested in improving balance, flexibility and strength
- anyone who has fallen in the past
- anyone who has restricted activities because of falling concerns

Nine sessions held once a week on Thursday's for two hours. No Cost.

**LOCATION:** Zoom (Videoconference)

**DATES:** Session 0: January 5

Session 1: January 12

Session 2: January 19

Session 3: January 26

Session 4: February 2

Session 5: February 9

Session 6: February 16

Session 7: February 23

Session 8: March 2

TIME: 2:00 PM - 4:00 PM

To register or for more information please call Antonia @ Hualapai Elderly Services Program: 928-769-2375

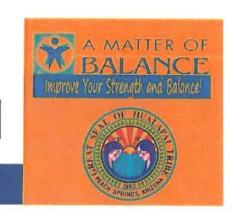
A Matter of Balance: Managing Concerns About Falls Volunteer Lay Leader Model ©2006

This program is based on Fear of Falling: A Matter of Balance. Copyright @1995 Trustees of Boston University. All rights reserved. Used and adapted by permission of Boston University.

#### A Matter of Balance Lay Leader Model

Hualapai Elderly Center

# REGISTRATION



To apply for Matter Of Balance please complete all questions.

Applicants Name :	Date of Birth:
Address:	Date:
E-Mail:	Phone Number :
Gender : Male Female	Best Time To Call : Morning Afternoon
Do you need transportation to The	Elderly Center for the Matter Of Balance Sessions :  Yes No
Emergency Contact : First Name :	
Last Name :	
Phone Number:	

If you are interested please fill out and return to Antonia Cogburn or you can return it back to the Kitchen Staff at the Senior Center.

If you have any question please reach out to Antonia at 928-769-2375.

# A MATTER OF BALANCE: Managing Concerns About Falls

Dates: Thursdays, January 5, and 2022-March 2, 2023

**Time:** 2:00 PM - 4:00 PM

Site: Senior Center, 587 Canyon View Drive, Peach Springs, AZ 86434

Coaches: Antonia Cogburn & Roxanne Thomas

Technical: Katelyn Munoz

January 5 Session 0

January 12 Introduction to the Program

January 19 Exploring Thoughts and Concerns About Falling

January 26 Exercise and Fall Prevention

February 2 Assertiveness and Fall Prevention

February 9 Managing Concerns About Falling

February 16 Recognizing Fall-ty Habits

February 23 Recognizing Fall Hazards in the Home and Community

March 2 Practicing No Fall-ty Habits Fall Prevention:

Putting it All Together

Contact Info: Hualapai Elderly Center Antonia Cogburn 928-769-2375 Page 64 Gamyu

# **COMMUNITY MESSAGES**

Happy Birthday Shout-Outs Submitted by: Leanne Watahomigie

January 25, 2011 Ky'mani Mary Zaniyah Watahomigie

I am just sending you sweet wishes for you on your 12<sup>th</sup> birthday! I love you and miss you! May you enjoy your day! With sprinkles and cherries on top!



Love always, your mom!

# January 19 Todd Watahomigie

Well, bro, here it is another birthday shout out to you... I hope you enjoy whatever you have planned out. Know that I am your biggest fan in your sobriety! Keep it up! Whether you know it or



not, you give me motivation. I love you bro and Happy Birthday! The next one I will be there to make you something! Continue living one day at a time!

Love your sis, Leanne

#### **Condolences**

Submitted by: Leanne Watahomigie

I just want to send my condolences to the Honga and Wilder Family in losing a very good person... Cougar H. Honga! (RIP) I will truly miss her and her



jokes, her laughter. Most of all her just being her! She has always been there for me regardless... that true friend!
Also, my apologies go out to the family for not being able to be

Also, my apologies go out to the family for not being able to be there physically; just know I was there with y'all in prayer and spirit. Rest in Paradise my friend/sis Cougar Hawk Honga, fly high and watch over us all!!

A sis and friend always! Leanne Watahomigie

#### Seligman (Class of 1963) Baseball Team Submitted by: Ted Quasula



Cecil Tojo Benn, George Bennett & Bobby Beecher, Seligman High School, Class of 1963. Tojo was the baseball team's 3rd base; George was catcher and Bobby was pitcher.

Inspirational & Encouragement Corner
Submitted by: Josie Powsey

Gam yu je? Prayer for you to say each day!

Thank you, Lord,
For the wonderful and amazing
blessing of TODAY!
For your WORD or HOPE,
which gives us strength.
For your love that makes
our life meaningful.
For your PEACE
that gives us comfort.
For your GRACE
that renews and restores our life.
We give you praise, in Jesus name,
Amen!

When you come to a point in your life where you have lost all hope, remind yourself how strong you've been. Remember life is going to be tough and no matter how dark it gets, you must continue to stay strong and never give up. There is a future that you haven't seen yet. So, keep your head up and look forward to those brighter days. Amen!

#### In Loving Memory of Carolina Smith Submitted by: Lana Smith Walema

For my sister,

I breathe to comprehend. When I think of words to say for her. I remember I left home before she was born. What's there to say? She grew up without me. I remember: Allene, Donnie, Sky(hawk). I started to comprehend age, right and she became a Princess for Head Start. © I was excited maybe, just one of us would be in the Pow-wow arena. I saw how beautiful she was and Vincellia both, I wanted to help them. I wanted to be their chaperone to the pow-wows, I wish I was. CJ, hate me not. I cared. We live for ember to be right. CJ, you could have been Jessa, a Cheiz, a Marie, a Piper, a Vannele, a Nikki, a ember but you were my sister. CJ walk free. I love you and I'm sad today.

#### In Loving Memory Carolina Joyce Leraye Smith

Submitted by: Lana Smith Walema



In loving Memory...







Carolina Joyce Leraye Smith (Walema (Querta)) Passed away on: Monday January 24, 2022.

S'he grew into a beautiful young woman, cj you will be missed.

For soaren sarrow...

You are an Earth Angel to bequeth rite, S'he walked in heaven knot... I think she deserved rite.







#### PAGE 66 GAMYU

#### When a Feather Falls on Your Path

Submitted by: Jessica Powskey | Hualapai Health, Education & Wellness

#### Native American Culture Regions FB Page

https://nativeamericanculture.com/stores/best-selling

# Feather Study... I love finding feathers! WHEN A FEATHER FALLS ON YOUR PATH

Have you wondered about what it might mean when you find a feather? Feathers are ways that Spirit (of different forms) sends us signs.

For a start, feathers (and other items such as coins, and creatures such as birds, butterflies and dragonflies), can be signs from the angels, guides, or loved ones in that they are near - that they hear you, guide you and are supporting you. It can be an acknowledgment of you or your thoughts or it is their way of saying hello.

Finding a feather is often a magical moment. I have had many beautiful feather experiences and have watched one fall down from the sky onto my daughter's lap while we had a picnic in our backyard! In my children are often sign bearers, delivering me feathers from their playtime travels.

Feathers represent flight and freedom, soaring above, looking from a higher perspective, and moving beyond boundaries and limitations. Different colors and color combinations can also add extra meaning. (See further below about various color meanings).

#### Interpreting the Meaning of the Feather Sign

Whenever you observe a sign, take note of what you were thinking just before it happened, or what is going on in your life at that moment. What could the sign be telling you? Don't stress yourself finding a meaning. Even if you do not understand the meaning of the sign at the time, it could become clearer later, or you may be absorbing it in at a sub-conscious level. Just trust that it is a sign and let go of any doubts. Enjoy the way that Spirit works, and embrace the fact you are intermingling with it and paying attention.

#### Asking for Feather (and other) Signs

You can ask for feather (or other) signs to come to you. And you can be specific. I once asked for confirmation that I had a male guide watch-

ing over me (which is what I was feeling and just wanted the magical validation). I asked that if it were true I be shown in the form of a blue feather. I picked blue because it was more rare and unusual, and I saw it as an obviously male color. Exactly one week later I went to work and as I approached some steps outside there were bright blue feathers everywhere! They were fakes ones but it didn't matter. It was another of those magical moments.

It is just a matter of believing, letting go, and staying aware. Signs often remind us to be at peace and relax into the nature and flow of life. The meanings can at times be profound, and at other times quite simple. The best advice when signs happen is to not put any pressure on yourself to understand it. Take it as an opportunity to connect, take notice of and thank the everpresent Spirit. If your sign is an item such as a feather, you can keep it in a special place whether that be by your bedside, on your dresser, or added to your sacred space / spiritual altar. Or you can gently release it back to nature or where you found it.

#### How do you know for sure your feather is a sign?

It is especially a sign if it comes in a magical way or you find it in an odd place. Feather signs often appear on your path in front of you, or at your doorstep. Once a feather appeared in my bag, and on my bedroom floor. This article by Natalia Kuna was published in the magazine, "Alive, So Make it Count!"

#### **What Different Feather Colors Mean**

The Native American people had a great spiritual understanding about feathers, their colors and their meaning. They would take the utmost care of any feathers that came their way as they saw it as a sacred gift, or a powerful talisman in battle.

When considering feather colors, firstly I always recommend seeking the answer within yourself first. Do you have any particular personal association with the color? What does the color make

you think or feel? What are the universal meanings of that color to your knowledge? Does the feather you found act as an answer to a question or some kind of acknowledgment. Always go with your gut and the first impressions you get, and trust. I recommend noting it down and keeping a journal of signs and synchronicities. You might see more in connection to this sign, so stay alert and enjoy the mystery of the process.

Below is a brief rundown of the possible color ity, meaning of feathers (though trust your own heart and use this as a general guide - you can experiment with this!):

WHITE - White feathers symbolize purification, spirituality, hope, trust, faith, protection, peace, Heaven, angels, and also act as blessings and wisdom connected with moon.

**RED** - Red feathers symbolize the root chakra (money, possessions, security, career), physical vitality/energy/life force/action, good fortune, COLOR COMBINATIONS: passion, emotions, courage.

**BLUE** - Blue feathers symbolize the throat chakra (communication, acceptance, speaking your • truth) peace, inspiration, mental abilities/ knowledge, connection with spirits, spiritual protection and psychic awareness.

YELLOW - Yellow feathers symbolize solar plexus \* chakra (gut intuition, happiness), blessings and wisdom connected with powerful sun energy, intelligence, playfulness, joy, cheerfulness, men- • tal alertness, vision.

GREEN - Green feathers symbolize heart chakra relationships, forgiveness), emotions, health, healing, nature, environment, nature spirits, plant spirits, animal spirits, growth, fertility, harmony, unity, money, prosperity, success.

ORANGE - Orange feathers symbolize sacral Sourced from Patrica Pellos chakra - sex/physical relationships, love, appetite, attraction), energy, change, optimism, and Thank you for reading all our posts, follow page ambition, success, new ideas, will power, crea- for more information. tivity, physical love, new ideas, will power, independence.

love, romance, feelings, friendship, caring, com- Visit store here: https://www.nativeculture.com/ passion, harmony, service, empathy, kindness, stores/best-selling gentleness, faithfulness, honor, inspiration.

GRAY - Gray feathers symbolize peace and neutrality (as it is in the middle of black and white), authenticity, flexibility.

**PURPLE** - Purple feathers symbolize crown chakra - (universal consciousness, spiritual connection), heightened spiritual growth and experiences, higher thought.

**BROWN** - Brown feathers symbolize Earth, stabilgrounding, endurance, home, friendship, respect.

**BLACK** - Black feathers symbolize protection, warning, repelling or warning of negative energy, death (as in a closed chapter), mystical wisdom - a sign that you are undergoing a spiritual initiation, growth or increased wisdom. When the feathers are iridescent, or represents high mystical insight (especially if there is a shiny iridescence).

- Black and white mixed feathers can represent protection, or the sense of union.
- Black mixed with purple represents a very deep spirituality, a deep mystical sign.
- Black, white, and blue mixed feathers denote change on the horizon.
- Brown and black striped pattern (like a pheasant's feather) - balance between the physical and the spiritual.
- Brown and white happiness, and you will go under the radar from psychic or other harm.
- Feathers with red and green in them or together would denote that you are being assisted financially, a very lucky sign.
- Grey and white symbolize hope.

Don't forget we have a small online store specializing in selling Native American products if PINK - Pink feathers symbolize unconditional you like you can visit the store and support us.

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Chris Kelly NIGHTHAWK • Useless Pointless Podcast
Submitted by: Chris Kelly | Useless Pointless Podcast



## LISTEN ANYTIME

Soundcloud/ Chris Kelly Nighthawk

## Email:

uselesspointlesspodcast@gmail.com

## **Social Media:**

@azdawg928

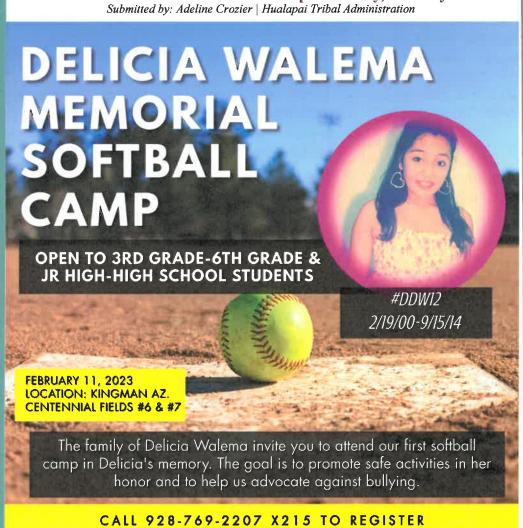
Twitter

**Chris Kelly Nighthawk** 

facebook

TikTok

Delicia Walema Memorial Softball Camp • Saturday, February 11<sup>th</sup>
Submitted by: Adeline Crozier | Hudanai Tribal Administration



#### Gamyu Newsletter

#### **Deadline & Publication Dates**

Gamvu newsletter articles are due every other FRIDAY (the week before tribal pay week) by 5:00 p.m. If deadline falls on a holiday or Administrative Leave, articles will be accepted the following Monday by 12:00 Noon (unless specified). Please remember to attach an Information Sheet with your hand delivered articles. For your convenience, article submissions are accepted via email, please send to: Danielle.Bravo@hualapai-nsn.aov.

Absolutely, no ANONYMOUS submissions will be accepted. Current and archived newsletters are available on the tribal website under "Community" at www.hualapai-nsn.qov.

#### **Article Deadlines:**

Friday, January 27<sup>th</sup>
Friday, February 10<sup>th</sup>

#### **Publication Dates:**

Friday, February 3<sup>rd</sup>

Friday, February 17<sup>th</sup>

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KWLP 100.9FM "The Peach" • December Volunteer of the Month: Barb Tinhorn
Submitted by: Terri Hutchens | KWLP 100.9FM

# WE LEVE OUR VOLUNTEERS



The Hualapai Nation's Live and Local Radio Station
Proudly Announces and Congratulates
December 2022 Volunteer of the Month
Barb Tinhorn







KWLP volunteer, Barb Tinhorn has been on a roll this month. She is so busy in the community and elsewhere; we are greatful she makes time for 100.9FM! Barb has been with the Peach crew for many years. She has always helped out behind the scenes. She has been a most reliable and valuable participant. Listeners first enjoyed her on air narrating many of the children's stories broadcast during Read On Hualapai, Sun through Thurs at 8:00pm. Barb is host of the daily segment The Elder Corner., which listeeners can enjoy during the second hour of The Morning Blend weekdays. (Be sure to text (928) 769-11090 to let Barb know if there are topics you'd like her to cover!) Barb is big help with community and station event preparation, too, including this month! She also keeps staff on their toes, making sure we all do what we say we will do when we say we will do it and "moving things along!" This month she has narrated new Children's stories, voiced several community event and station promos and helped with event planning and preparations, as well as donating items to include in the holiday give-away. Barb will receive incentives valued at approximately \$100.00 for being Volunter of the month.

If you might be interested in volunteering, call at (928) 769-1110. KWLP December 2022 Volunteer of the Month is sponsored in part by:















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KWLP 100.9FM "The Peach" • Volunteer of the Year: John Hopkins AKA Huckleberry Hopkins
Submitted by: Terri Hutchens | KWLP 100.9FM

# WE LOUNTEERS



"The Peach.

The Hualapai Nation's Live and Local Radio Station

Proudly Announces and Congratulates

Volunteers of the Year 2022

John Hopkins, aka Huckleberry Hopkins





Ouce again John Hopkins wins for his consistent and reliable participation and stellar performances during Rez Cowboy Radio and The OK Corral shows. We regularly have community listeners ask us who John is and where he is from They comment how much they look forward to and enjoy his shows. "Huck definitely does not disappoint! You can hear what all the buzz is about every Wednesday 2 OOpm to 5 OOpm on The Peach! You won't want to miss his unique brand of intellect and humor! In case you didn't know. Huck has been a member of the Peach crew of volunteers for several years John is a member of the Naragansett Tribe of Rhode Island. John lived in Peach Springs while his wife worked at the local school. They have both continued their regular volunteer. Participation at RWLP despite moving to Page this school year, including travel back to Peach Springs to help the station with events! John also recently undertook a third project for The Peach utilizing his journalist's education and experience to contribute a recurring Native American historical segment: The Talking Stick Time Machine. Look for the segment in the RWLP schedule in January! Yes his voice adds comic flare to many of our commercials, too! We are so greateful lucky John shares his wit and previous radio experience with us! He is a pleasure to work with, too!

John will receive incentives valued at approximately \$7,00.00 for being Volunteers of the Year!









The Dollar Outlet of Kingman









Issue #02 Page 71

KWLP 100.9FM "The Peach" • Thank You to our December Advertisers

Submitted by: Terri Hutchens | KWLP 100.9FM

KWLP wants to send out a big HANK 'YU to these local businesses for their support of the Hualapai live and local station and its listeners during December 2022!

These local businesses supported KWLP and the community listeners by sponsoring shows, purchasing ads, providing gift cards and making other donations for KWLP LISTEN TO WIN giveaways and volunteer participation incentives!





















Some of these businesses are giving discounts and raffle entries to customers who mention hearing their ad on KWLP!

- Stop by these businesses and get the benefits when you can and please thank them for supporting your live and local station!
- . Be sure to listen to 100.9 fm for details about these promotions!





January 2023

# Diamond Creek Restaurant • January Specials

Carbonittad bar Amora	1 Chance ha	Diamond Creek Restauran
Submitted by: Angel	i Cnovguna	Diamona Creek Kesiauran
	78	

Saturday	7	14	21	28	4	TIONSI
Friday	EISH AND FRIES \$12.99	13 FISH AND FRIES \$12.99	<b>20</b> FISH AND FRIES \$12.99	EISH AND FRIES \$12.99	m	INLESS SPECIFIED. NO SUBSTITU
Thursday	CHICKEN QUESADILLA WITH RICE AND BEANS \$12.99	GRILLED CHICKEN WRAP WITH FRIES \$12.99	MUSHROOM SWISS BURGER WITH FRIES \$12.99	26 ROAST BEEF, MASHED POTAGES AND GRAVY WITH VEGGIES \$12.99	2	ES SPECIALS AVAILABLE UNTIL SOLD OUT. ALL SPECIALS WITH FRIES ARE REGULAR ONLY UNLESS SPECIFIED. NO SUBSTITUTIONSI ALL TAKE OUT ORDERS WILL BE REQUIRE PAYMENT BEFORE BEING SENT TO THE KITCHEN. NO ACCEPTIONSI!
Wednesday	4 HOT WING WEDNESDAY \$1.00 PER WING	11 HOT WING WEDNESDAY \$1.00 PER WING	18 HOT WING WEDNESDAY \$1.00 PER WING	25 HOT WING WEDNESDAY \$1.00 PER WING	₩.	NTIL SOLD OUT, ALL SPECIALS W
Tuesday	3 TACO TUESDAY \$1.00	10 TACO TUESDAY \$1.00 TACOS	TACO TUESDAY \$1.00 TACOS	24 TACO TUESDAY \$1.00 TACOS	31 TACO TUESDAY \$1.00 TACOS	Notes SPECIALS AVAILABLE UI ALL TAKE OUT ORDERS
Monday	CHILLI CHEESE FRIES (choice of regular, seasoned, or tots) \$12.99	9 BBQ BACON CHEESEBURGER WITH FRIES \$12.99	GRILLED CHEESE W/ BOWL OF SOUP \$12.99	23 BONELESS BUFFALO WINGS WITH FRIES \$12.99	30 EGG SALAD SANDWICH WITH CHIPS \$12.99	9
Sunday	<del></del>	<b>∞</b>	15	22	59	ın