

The Great Spirit created Man and Woman in his own image. In doing so, both were created as equals. Both depending on each other in order to survive. Great respect was shown for each other; in doing so, happiness and contentment was achieved then, as it should be now.

The connecting of the Hair makes them one person; for happiness or contentment cannot be achieved without each other.

The Canyons are represented by the purples in the middle ground, where the people were created. These canyons are Sacred, and should be so treated at all times.

The Reservation is pictured to represent the land that is ours, treat it well.



The Reservation is our heritage and the heritage of our children yet unborn. Be good to our land and it will continue to be good to us.

The Sun is the symbol of life, without it nothing is possible – plants don't grow – there will be no life – nothing. The Sun also represents the dawn of the Hualapai people. Through hard work, determination and education, everything is possible and we are assured bigger and brighter days ahead.

The Tracks in the middle represent the coyote and other animals which were here before us.

The Green around the symbol are pine trees, representing our name Hualapai – PEOPLE OF THE TALL PINES –

HUALAPAI TRIBE  
OFFICE OF THE CHAIRPERSON

Damon R. Clarke, Ed. D  
Chairman

P.O. Box 179 / 941 Hualapai Way • Peach Springs, Arizona 86434

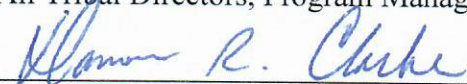
Shelton "Scott" Crozier  
Vice Chairman

MEMORANDUM

(928) 769-2216

TO: All Tribal Directors, Program Managers and employees

FROM:



Dr. Damon Clarke, Chairman  
Tribal Administration

DATE: September 29, 2020

RE: **Return to Work-10/01/2020**

As per Tribal Council, all tribal employees are to return to work in the following manner;

- a. Must be back to work in a full-time status beginning October 1, 2020.
- b. Administrative leave will end on 09/30/2020.
- c. Departments will be required to ensure that proper PPE is obtained and available for all employees, customers and guests.
- d. Departments can expect to be contacted by ICT's Safety Officer to ensure compliance with all of the above requirements.
- e. Departments must ensure their work spaces comply with social distancing guidelines and comply with their own Workplace Precautions Plan. **Directors please share your Workplace Precautions Plan to your employees.**
- f. Director's make sure your Precautions are in order.

Workplace Precaution Plans: Workplace Precaution Plans will continue to be in effect until further notice due to the ongoing epidemic.

Refusal to work, or return to work will be met with disciplinary action due to being Absent Without Official Leave (AWOL)

Any questions, call the Human Resources office at 928-769-2216.