A Message from the US Census Bureau

"It's time for Hualapai residents to complete and send back their 2020 Census forms! An accurate count of our tribe will help to ensure that we get our fair share of federal funding for the next ten years to come. If you have not filled out your form, please take approximately 10 minutes to do so now. By completing this now, you can avoid someone knocking on your door to collect the information in person beginning on August 11th.

The 2020 Census is safe, easy to fill out - and confidential! You can use the questionnaire packet left at your home to respond online, by calling in your responses, or by mailing back the completed form."

Thank you for your time.

Hualapai Housing Department ◇ 2019 APR
Submitted by: Freddy Watahomigie | Hualapai Housing Department

HUALAPAI HOUSING
Hwal‘bay Bayo:wo’jo
600 Highview Street | P.O. Box 130 | Peach Springs, Arizona 86434
Phone (928) 769-2274    Fax (928) 769-2703

HUALAPAI HOUSING DEPARTMENT
HAS COMPLETED THE 2019 APR
FOR PUBLIC REVIEW & COMMENTS. IF YOU WOULD LIKE A COPY, PLEASE ASK AND WE CAN PRINT YOU A COPY.
LOCATED AT THE HUALAPAI HOUSING DEPARTMENT

LOCATION:
600 HIGHVIEW STREET
PEACH SPRINGS, ARIZONA

Special points of interest:
- HTUA meeting on Tuesday, August 25 at 9:00 a.m. at the Hualapai Cultural Department
- HR Return to Work Plan/Schedule, page 4
  Note: HR pages require signatures
- For more Text Alert updates, text HUALAPA11 to 91896.

Inside this issue:
- Information & Events 2
- HR Return to Work Plan 4
- ICT Updates 18
- Health & Safety 34
Hello

Due to the current situation, the Hualapai Education Department is currently closed to the community. Many families in the community have often used the department to prepare boarding school applications for their students. If you have completed applications, please drop them off at the tribal office. Every Friday our department will pick them up and send them to the schools. We ask that you do not send original documents with your application such as birth certificates and social security cards. If you any questions please contact me at lghahate@hualapai-nsn.gov

Leon Ghahate, Director
RV Park Town Hall Zoom Meeting ◆ Wednesday, August 19th
Submitted by: Kevin Davidson | Hualapai Planning Department

Hualapai Planning & Economic Development Department
RV Park Town Hall Zoom Meeting
AUGUST 19, 2020 @ 3:00 pm (AZ)

The Hualapai Tribe has been exploring the possibility of developing an RV Park on the reservation for several years given the tribe’s unique location on historic Route 66 and being located along the south rim of the Grand Canyon. Peach Springs is only 17 miles from the Canyon, and has the only road access to the Canyon at Diamond Creek. This unique location serves as a major tourist attraction on the reservation. Thousands of RVers that travel through Peach Springs year-round are looking for an RV Park to stay. In addition, there are numerous people walking, bicycling, motorcycling, or traveling by some other means that end up camping in town. Many times the travelers simply park or camp alongside of the road, in our hotel’s parking space, or in our park, often becoming a nuisance to the community and other travelers. When asked to leave, they will ask where the nearest RV Park or campground is.

Currently there are three general locations to be studied including one in Peach Springs’ downtown area, one southwest of Peach Springs in what is known as the Truxton Triangle and one at the intersection of Hwy 66 and Indian Route 18 - road to Supai Village. A fourth site at Grand Canyon West was also proposed in the grant application; however, the site has since been contracted by Grand Canyon Resort Corporation to a third party for an RV park design. It is possible that the consultant can suggest additional locations if there are sites better situated for an RV Park.

Southwest Business Development Consultants, LLC (SWBDC) has been selected by the Hualapai Tribe to develop the study. SWBDC has formed a partnership with Ritoch-Powell & Associates, Merge Architectural Group and Data Management of NM, LLC to develop the Feasibility Study.

The project team will host a One Hour Zoom Town Hall Meeting with Hualapai Tribal members on the week of to educate and drive community project ownership, obtain vital feedback, recommendations, which encourage entrepreneurship, small business development activities, promote new job creation opportunities and the effect of the RV Park on the local community. This is great opportunity for tribal members to voice your feedback on the overall planning process of the project.

Southwest Business Development Consultants, LLC is inviting Hualapai Community Members to a scheduled Zoom meeting.

Join Zoom Meeting
https://zoom.us/j/92129304273

Meeting ID: 921 2930 4273
One tap mobile
+12532158782, 92129304273# US (Tacoma) or +13462487799, 92129304273# US (Houston)
Hualapai Human Resources

**Updated—Return to Work Plan/Schedule**
Submitted by: Travis Godwin | Hualapai Human Resources

Hualapai Human Resources Department
P.O. Box 179 941 Hualapai Way
Memorandum No. 34-20
Peach Springs, AZ 86434
(P) 928-769-2216 (F) 928-769-1191

From: Travis Godwin, Director
Human Resources
To: All Tribal Employees
Subj: Updated - Return to Work Plan/Schedule
Ref: (1) Hualapai Tribal Nation Government COVID-19 Symptoms and COVID-19 Diagnosis Policy
(2) Workplace Precautions Plan COVID-19 Memo, DTD 5/28/2020
(3) Hualapai Tribal Nation Government COVID-19 Employment Accommodation for High-Risk Employees Policy
(4) Akos Employer Onsite COVID-19 Testing and Telemedicine Agreement
(5) Tribal Council Meeting Minutes, DTD 7/14/2020
Encl. (1) ICS 213 RR & Instructions

7/14/20

**AS PER TRIBAL COUNCIL, RETURN TO WORK DATES HAVE BEEN PUSHED BACK BY ONE WEEK DUE TO MANDATORY COVID-19 TESTING BEING CONDUCTED THIS WEEK AND ALLOWING FOR DELIVERY TIME OF RESULTS TO EMPLOYEES. NEW DATES AND UPDATED INFORMATION IS BELOW**

1. **DIRECTORS, ASSISTANT DIRECTORS & PROGRAM MANAGERS:** As per Tribal Council, Ref. (5) and Tribal Administration all Department Directors, Assistant Directors & Program Managers are to return to work in the following manner:
   a. Must be back to work in a full-time status beginning **7/27/2020**.
      i. It will be up to the Department Director and management as to whether “normal” schedules will be utilized or alternative scheduling will be used for COVID-19 precautions and as part of your Workplace Precautions Plan.
i. PPE and other supplies can be obtained by filling out Encl. (1), ICS 213 RR and forwarding to ict@hualapai-nsn.gov

ii. Departments whose employees will be working with/serving individuals who have been diagnosed with COVID-19 are urged to contact the Office of Environmental Health in order to determine whether or not specific masks should be worn and to obtain guidance on how to acquire the proper training and fitment for such masks. Environmental Health Officer – LT Braden Hickey, REHS at braden.hickey@ihs.gov (928) 273-9939.

c. Departments must ensure their work spaces comply with social distancing guidelines, take into account Ref. (1), Ref (2), and comply with their own Workplace Precautions Plan.

d. Departments must ensure that their Workplace Precautions Plan is up to date and forwarded to HR and ICT’s Safety Officer.

e. Departments must ensure their employees have received and have signed acknowledgment forms for Ref. (1) and Ref. (3).

f. Departments can expect to be contacted by ICT’s Safety Officer to ensure compliance with all of the above requirements.

2. **ALL OTHER EMPLOYEES:** As per Tribal Council and Tribal Administration all other Tribal Employees will be required to return to work in the following manner:

   a. Must be back to work in a full-time status beginning 8/10/2020.

      i. It will be up to the Department Director and management as to whether “normal” schedules will be utilized or alternative scheduling will be used for COVID-19 precautions and as part of your Workplace Precautions Plan.

      ii. If requesting alternative work assignments, locations or schedules due to being a high-risk employee please refer to Ref. (3).

   b. All employees must comply with their department’s Workplace Precautions Plan – COVID-19.

3. **MANDATORY COVID-19 TESTING:** As per Tribal Council and Tribal Administration, COVID-19 testing for employees is MANDATORY. COVID-19 testing is a condition of employment, which means if an employee wants to continue to work for Tribal Government they will have to submit to a test. If an employee chooses not to submit to a test they can expect disciplinary actions.

   a. COVID-19 Testing for all Tribal Employees; currently working, those Directors, Assistant Directors and Program Managers scheduled to return to work on 7/27/2020 and all other employees scheduled to return on 8/10/2020 will be tested in the following manner:

      i. Akos will be showing up on-site to test the above mentioned employees on both 7/15/2020 and 7/16/2020. Testing location is the Tribal Gym at 930 Rodeo Way.

      ii. Testing will include:

         1. On-Site Electronic Registration
2. Telemedicine Stations where providers order the COVID-19 Test
3. RN or Medical Assistant in full PPE capturing specimen via PCR Nasal Swab
4. Laboratory Processing
5. Follow up calls for all employees, positive and negative results

iii. A self-quarantine period immediately following the test IS NOT being directed. Refer to Ref. (1) regarding what to do if an employee is displaying symptoms of COVID-19.

iv. Should an employee test positive the procedures in Ref. (1) must be followed, to include notifying the immediate supervisor. The ICT Liaison and/or the PHN will make contact with you. Contact the ICT PIO at (928) 769-0001, 0002, or 0003 with any questions.

4. **WORKPLACE PRECAUTION PLANS:** Workplace Precaution Plans will continue to be in effect until further notice due to the ongoing epidemic. As things change with the epidemic expect policies to change in response, whether to lessen or to tighten restrictions and procedures.

5. **COVID-19 TRAINING FOR EMPLOYEES:** COVID-19 Training For Employees: A Certificate For Healthy Workplaces Training:
   
a. An organization wide email was sent out to every employee’s email address with instructions on how to accomplish this training. It is the department’s responsibility to ensure that all of their employees have completed this training NO LATER THAN 7/31/2020 or one week following the date an employee returns to work. Retain completion certificates in your department. It is not necessary to forward these to HR at this time as HR will be tracking completion through the company’s website.

6. Refusal to work, or return to work will be met with disciplinary actions due to being Absent Without Official Leave (AWOL).

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Travis Godwin
Hualapai Tribal Nation Government COVID-19 Symptoms and COVID-19 Diagnosis Policy

Purpose
The purpose of this policy is to enable Hualapai Tribal Nation Government to continue business operations while limiting the spread of and exposure to COVID-19 for employees. This policy outlines the best practices for dealing with employees who either have a confirmed diagnosis or display symptoms. First and foremost is to promote and reinforce wherever possible a safe culture of best practices for highly infectious diseases.

Definitions

COVID-19 Symptoms (ranging from mild to severe)
- Fever or chills
- Cough
- Shortness of breath
- Fatigue
- Muscle or body aches
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

Confirmed COVID-19 Diagnoses is when an employee has been formally tested by medical professionals with approved testing techniques and a positive result is returned.

Screening is when employees are asked questions and have their temperature monitored.

Duties and Responsibilities

Management
It is the responsibility of management to support and oversee the implementation of this policy. They are responsible for setting the example and make certain all employees follow the safety practices.

Supervisors
The supervisors is responsible to verify that employees are following best practices to protect themselves. And to support management.

Employees
It is the responsibility of the employees to maintain best practices for protecting themselves from the virus at all times.
These practices include: (directly from CDC website.)
- Frequently wash your hands with soap and water for at least 20 seconds. When soap and running water are unavailable, use an alcohol-based hand rub with at least 60% alcohol. Always wash hands that are visibly soiled.
Avoid touching your eyes, nose, or mouth with unwashed hands.
Avoid close contact with people who are sick.

It is also the responsibility of employees to report when they feel they either have been displaying the symptoms of COVID-19 or may have been exposed. It is expressly required that an employee notify their immediate supervisor if they have a confirmed diagnosis. Immediate supervisors will in turn notify their Director, the Incident Command Team and Human Resources.

**Practices when an employee displays symptoms**

It is at the sole discretion of the managers to determine when the following practices are to be followed. The managers are responsible for the occupational health of the employees they oversee. The managers may also apply some modifications to the sequence of the practices based on the needs and concerns of the employees and operations.

1) If an employee is displaying symptoms of COVID-19, or reports to their supervisor they are feeling the symptoms, the manager may request that the employee stay home and recommend that the employee seek medical attention.
   a. The amount of time the employee stays home depends on the symptoms being displayed and the ongoing health of the employee as determined by the employee in conjunction with professional medical recommendations.
   b. An “EMERGENCY COVID-19 LEAVE REQUEST FORM” must be filled out and included as part of the employee’s time and attendance.

2) In order for an employee to return to work – only one of the following conditions need exist:
   a. The employee has been home for two weeks and no longer displays any of the symptoms.
   b. The employee has a note from the doctor indicating another diagnosis, that it is not COVID-19 and the employee is medically cleared to return to work.
   c. A negative COVID-19 test has been obtained and symptoms have not returned since the negative test result.

3) In any case it is the manager’s responsibility to ensure the above conditions are met prior to an employee returning to work.

**NOTE:** the above actions may also be followed if an employee believes that they may have been exposed and choose to self-quarantine.

**Practices when an employee has a confirmed diagnosis of COVID-19**

All confirmed diagnoses must be held in the strictest of confidences. Only personnel critical to the operations and carrying out of the practices may know and must follow the same efforts to keep the knowledge protected.

1) Upon notification – the employee will be sent home and the employee must contact their immediate supervisor. In turn the supervisor must contact the Department Director, Human Resources and the Incident Command Team.

2) Supervisors must ensure that an “EMERGENCY COVID-19 LEAVE REQUEST FORM” be filled out and included as part of the employee’s time and attendance.

3) The employee’s job tasks will be assessed, and manager will identify all the places the employee has been (to the best of their ability) and all workers who have possibly had interactions with the infected employee. During this process the name of the employee is not to be mentioned and the very best efforts to maintain confidentiality are to be made.

COVID-19 Policy
4) If it is possible to have the employees tested, test the workers who fall into the compromised demographic and who have had contact with the infected employee.

5) Clean all surfaces and equipment where the infected employee has worked with appropriate solutions of bleach to water ratio, or sanitizing wipes.

6) Monitor all workers who may have come into contact with the infected employees to see if any symptoms begin to manifest themselves.

7) Infected employees may not come back to work until 14 days after a positive test result with the last 3 days being symptom free (while not taking medication) and must also be cleared to come back to work by a medical professional.

Practices for conducting Screening

In order to decrease the risk of exposure to employees and clients the Department may implement the following screening procedures. These screening procedures may be conducting before the employees enters the workplace or begins their job activities. Do not retain answers to the screening questions as this would have to be treated as confidential medical records, verbally answering the questions is acceptable.

1) Ensure protection of the individual conducting the screening.
   a. Conduct the screening so that the employee is not facing the screener directly.
   b. Wear a mask.

2) Screening Questions:
   a. New cough that you cannot attribute to another health condition?
   b. New shortness of breath or difficulty breathing that you cannot attribute to another health condition?
   c. Chills?
   d. Repeated shaking with chills?
   e. New muscle aches that you cannot attribute to another health condition or due to activity/exercise?
   f. New headache?
   g. New sore throat that you cannot attribute to another health condition?
   h. New loss of taste or smell?

3) Check employee’s temperature, as per CDC guidelines a temperature of 100.4 or greater is the cutoff.

NOTE: If the screening process indicates that the employee displays symptoms of COVID-19 then follow the practices listed earlier in the policy.
Hualapai Tribal Nation Government Policy for the Display of COVID-19 Symptoms or a COVID-19 Diagnosis – Employee Acknowledgment

Topics covered:
- Purpose
- Definitions
- Duties and Responsibilities
- Practices

-I have read and fully understand all practices and responsibilities.
-I agree to observe and follow these practices.
-I have received a copy of this policy and practices.
-I understand failure to follow these practices may affect my current employment.

I acknowledge that the above information was presented to me.

Employee (Print): ________________________________

Employee Signature: ________________________________

Training date: ________________________________

Trainer (Print): ________________________________

Title: ________________________________

COVID-19 Policy
Hualapai Tribal Nation Government COVID-19 Employment Accommodation for High-Risk Employees

As part of the organizations response to COVID-19, the Hualapai Tribe is committed to supporting employees who are at higher risk of severe illness from COVID-19. If you are 60 years of age, older, or have an underlying medical condition (as determined by a health care professional) you are considered at increased risk of severe outcome from COVID-19 infection.

When requested by an employee considered at high-risk from exposure to COVID-19, the Hualapai Tribe will:

- Provide options for alternative work assignments such as telework, alternative work locations, reassignment, or social distancing measures.
- Where alternative work assignments are not possible, permit a high-risk employee to use any of their accrued paid time off.
- Maintain all employer-related health insurance benefits for employees already eligible for benefits until the employee is deemed eligible to return to work, or until expiration of any unpaid leave of absence period not to exceed 12 weeks.

The Hualapai Tribe will not terminate, suspend, discipline, or take any other adverse employment action against an employee exercising their rights under this policy, nor take any action that would result in loss of the high-risk employee’s current position by permanent replacement.

When no work reasonably exists for a high-risk employee, The Hualapai Tribe may permanently or temporarily layoff the employee. Layoff will not adversely affect the employee’s eligibility for unemployment benefits.

Process for accommodation requests

Employees with job duties that may require them to work on-site in close contact with others are encouraged to talk to their department about options for physical distancing or performing alternate work assignments.

Requests for an accommodation

Alternate work assignment

If an employee who is at higher risk of severe illness from COVID-19 requests an accommodation due to the potential threat of exposure to COVID-19 in the workplace and the accommodation would be easy to implement or one that you would otherwise provide to any other employee, departments should:

- Implement the accommodation as soon as possible.
- Memorialize the accommodation in writing and forward a copy to HR.
• Communicate the alternate work assignment or other measures to the employee, including any schedule or location changes, anticipated end date, and any other requirements.

Options for physical distancing (including staggering shifts), telework, alternative work locations, reassignment, or performing alternate work assignments should be considered.

Accommodations are provided on an individual basis and created in collaboration with the requesting employee, the appropriate Department Director and Human Resources. If an employee requests an accommodation that is not easy to implement or is not something you would normally provide any other employee, refer the employee to the following procedures:

• Fill out a Request for Reasonable Accommodation Form
• In addition to the Accommodation Request Form you must provide a statement from a health-care professional stating that the specific accommodation is necessary for you to perform CURRENT duties associated with your job.

While the reasonable accommodation analysis is being conducted, the requested accommodation should be temporarily put in place to protect the employee. Communicate to the employee in writing that the accommodation is being temporarily implemented while the accommodation analysis is being conducted.

If temporary accommodations are not possible during the analysis phase, leave of absence options for the employee should be explored. It is important to document the reason why you are not able to temporarily accommodate (focusing on the impact to business processes).

Leave of absence

If the employee’s request is for a leave of absence, refer the employee to their Department Director and the Human Resources office.

Employees who choose a leave of absence must give at least five days’ advance notice of any decision to report to work or return to work.
Hualapai Tribal Nation Government COVID-19 Employment Accommodation for High-Risk Employees – Employee Acknowledgment

Topics covered:

- Purpose
- Tribe’s Responsibilities
- Process for Accommodation Requests
- Alternate Work Assignments
- Leave of Absence

-I have read and fully understand all practices and responsibilities.
-I agree to observe and follow these practices.
-I have received a copy of this policy and practices.
-I understand failure to follow these practices may affect my current employment.

I acknowledge that the above information was presented to me.

Employee (Print):


Employee Signature:


Training date:


Trainer (Print):

Title:
Hualapai Tribal Nation Government Request for Reasonable Accommodation Form

NAME: 

DATE: 

WORK PHONE: 

HOME PHONE: 

EMAIL: 

POSITION: 

DEPARTMENT: 

SUPERVISOR/DEPARTMENT HEAD: 

NATURE OF THE QUALIFYING DISABILITY: (Please describe the nature, extent, and duration of your disability.) 

REQUESTED/SUGGESTED ACCOMMODATION: (Please describe the accommodations you believe are needed to enable you to perform the essential functions of this job.) 

I authorize the release of necessary confidential medical information regarding my disability to relevant hiring managers as deemed necessary by Human Resources. I also attest to the fact that a copy of the position description has been given to me for review and reference. 

Employee Signature: ___________________________ Date: _________________________

Supervisor Signature: ___________________________ Date: _________________________

Director Signature: ___________________________ Date: _________________________

Approved / Disapproved (Circle One)

Supervisor Comments: (Include accommodations being made if any, reason for a disapproval and next steps if necessary.)
**RESOURCE REQUEST MESSAGE (ICS 213 RR)**

1. Incident Name:  
2. Date/Time:  
3. Resource Request Number:  

4. Order (Use additional forms when requesting different resource sources of supply.):  

<table>
<thead>
<tr>
<th>Qty.</th>
<th>Kind</th>
<th>Type</th>
<th>Detailed Item Description: (Vital characteristics, brand, specs, experience, size, etc.)</th>
<th>Arrival Date and Time</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Requested</td>
<td>Estimated</td>
</tr>
</tbody>
</table>

5. Requested Delivery/Reporting Location:  

6. Suitable Substitutes and/or Suggested Sources:  

7. Requested by Name/Position:  
8. Priority: [ ] Urgent [ ] Routine [ ] Low  
9. Section Chief Approval:  

10. Logistics Order Number:  
11. Supplier Phone/Fax/Email:  

12. Name of Supplier/POC:  
13. Notes:  

14. Approval Signature of Auth Logistics Rep:  
15. Date/Time:  

16. Order placed by (check box): [ ] SPUL [ ] PROC  

17. Reply/Comments from Finance:  

18. Finance Section Signature:  
19. Date/Time:
ICS 213 RR Instruction Sheet:

Incident Name – COVID-19

2. Date/Time – Date and time the request is made
3. Resource request is left blank and assigned by ICT section chief or delegate
4. Order request
   a. Qty. – Number of items requested
   b. Kind – blank
   c. Type – blank
   d. Detailed item description – whatever the requested item(s) are, depending on the request, it may take up more than one line if necessary.
   e. Arrival date and time
      i. Requested – the date and time the person filling out the document would like to receive the item(s)
      ii. Estimated – leave blank
      iii. Cost – leave blank

5. Requested delivery/reporting location – The address and name of the facility the items will be delivered to

6. Suitable substitutes and/or suggested resources – leave blank unless applicable to alternative items

7. Requested name and position – The name and position held by the person making the request

8. Priority – The requestor makes the determination on the urgency of the request, generally will be low to routine.
# EMERGENCY COVID-19 LEAVE REQUEST FORM

<table>
<thead>
<tr>
<th>Employee Name</th>
<th>Employee ID Number</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
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<table>
<thead>
<tr>
<th>Title</th>
<th>Supervisor</th>
<th>Department</th>
</tr>
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<table>
<thead>
<tr>
<th>Leave Start Date</th>
<th>Leave End Date</th>
<th>Total Hours Requested</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

I CERTIFY THAT AM UNABLE TO WORK (OR TELEWORK) FOR THE FOLLOWING REASON:

- [ ] I am subject to a federal, state, or local quarantine or isolation order related to COVID-19 that specifically prevents me from working.
  Name of the government entity issuing the order:

- [ ] I have been advised by a healthcare provider to self-quarantine because of concerns related to COVID-19.
  Name of the advising healthcare provider:

- [ ] I have symptoms of COVID-19 and I am seeking (or have sought) a diagnosis.

- [ ] I am caring for another individual who is subject to quarantine or has been advised by a healthcare provider to self-quarantine related to COVID-19.
  Name of person I am caring for and our relationship:
  Name of the government entity issuing the order:

  OR
  Name of the advising healthcare provider:

- [ ] I need to care for my child(ren) because their school or childcare provider is closed or unavailable because of COVID-19. I certify that no other suitable person is available to care for the child(ren) during the period of requested leave. If listed child is over 14, I further certify that there are special circumstances that require me to provide care for them.
  Name(s) and age(s) of child(ren):
  Name of closed school(s) or place(s) of care:

- [ ] I am experiencing other conditions substantially similar to COVID-19 as specified by the Department of Health and Human Services.

I certify that the above information is truthful and understand that misrepresenting my need for leave is grounds for discipline, up to and including termination.

Employee Signature:

If signing electronically, please type your full name, followed by "e-signed."
To help enforce the stay-at-home order currently in place

FOOD SALES ARE NOT PERMITTED

in our community. We thank you for your support in honoring the order.

Please call 928-769-0001, 0002 or 0003 for more information
CHECKPOINTS: Please adhere to the curfew policy and allow yourself some time to go through the checkpoint.
If you have a dire concern that you will not make the curfew, you can make arrangements off the reservation, at your own expense and return by the following morning.

CURFEW: 8:00 PM to 5:00 AM
Please note: The Incident Command Team (ICT) will make daily market deliveries to elderly (if family members are unavailable or no transportation) and quarantined or isolated homes between the hours of:

10:00 a.m. – 11:00 a.m. | 1:00 p.m. – 2:00 p.m. | 5:00 p.m. – 6:00 p.m.

Be prepared to provide:
1) Name of person placing the order
2) Contact information
3) Address for delivery
4) Form of payment (Debit or EBT)

Per Walapai Market:
There is a $20.00 minimum order. Card transactions ONLY at this time.

Walapai Market (928) 769-1500

RECEIVING DONATIONS
THROUGH THE INCIDENT COMMAND TEAM

Donations are a great way for our community to come together in a time of need. It is greatly appreciated by the receiver and gives you a way to participate in helping others out.

But, be aware that a quick prescreen procedure is needed to determine a reasonable stewardship of the donated items prior to their acceptance here, and provides some practical documentation for the Tribe.

Be prepared to give us the following information...

1. Who is giving the donation?
2. What are the donated items?
3. Are the donated items being shipped, or dropped off in person?
4. Our business hours for accepting donations are: 8:00 AM to 4:00 PM
5. Bring or ship your donation to the HEALTH DEPARTMENT building at 488 Hualapai Way, Peach Springs, AZ 86434. Or, call the Public Information Line (928) 769-0001, 0002, or 0003.
6. Please let us know any handling requests if the donation is; for a specific person or home, for a group, is fragile, perishable, requires refrigeration, or needs to be kept dry.

6. Please be advised that any hot or prepared foods, flammable materials, medicines or controlled substances needing special handling may be refused unless approved by the IC.

DISCLAIMER: The Incident Command Team DOES NOT imply a guarantee or have a warranty of any kind for donated items. Any donated items used or misused may have an unintended potential for risk of injury to body and health. Any donated items taken or used by the end receiver of any of donations are at the discretion of the end receiver.

Feel free to call us about your donation.

Thank you.
Our priority is the safety and health of the Hualapai Tribe. The Incident Management Team along with all of tribal departments and Indian Health Services are working together to prepare and respond to COVID-19 cases.

INCIDENT MANAGEMENT

PRESS RELEASE

DATE: 7/23/2020
TIME: 6:30 PM
FROM: Incident Commander

The Hualapai COVID-19 Response Team would like to report the following COVID-19 testing information from the Peach Springs Indian Health Clinic.

<table>
<thead>
<tr>
<th></th>
<th>Hualapai enrolled living within the boundary</th>
<th>Hualapai enrolled who do not reside within the boundary</th>
<th>Non-member living within the community boundary</th>
<th>Non-member associated with the Hualapai Tribe who does not live within the boundary</th>
<th>Totals</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Completed Tests</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1028</td>
<td></td>
</tr>
<tr>
<td>Negative</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>903</td>
<td>87.84%</td>
</tr>
<tr>
<td>Positive</td>
<td>94</td>
<td>2</td>
<td>17</td>
<td>12</td>
<td>125</td>
<td>12.16%</td>
</tr>
<tr>
<td>Recoveries</td>
<td>65</td>
<td>2</td>
<td>10</td>
<td>11</td>
<td>88</td>
<td>70.4%</td>
</tr>
<tr>
<td>Currently Hospitalized</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Deaths</td>
<td>12</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>13</td>
<td>10.4%</td>
</tr>
</tbody>
</table>

We encourage community members experiencing symptoms to call the Peach Springs Indian Health Clinic at (928) 769-2900 to schedule an appointment and then call the Hualapai COVID-19 Response Team Public Information Officer to schedule transportation. If you feel more severe symptoms, such as shortness of breath, please call EMS at (928) 769-2205.
HUALAPAI TRIBAL COUNCIL
RESOLUTION 44-2020
OF THE GOVERNING BODY OF THE
OF THE HUALAPAI TRIBE OF THE HUALAPAI RESERVATION

Temporary Prohibition

WHEREAS, the Hualapai Tribe is a federally recognized Indian Tribe located on the Hualapai Indian Reservation in Northwestern Arizona; and

WHEREAS, the Hualapai Tribal Council has the power to represent the Tribe and act in all matters that concern the welfare of the Tribe pursuant to Article V(r) of the Hualapai Constitution; and

WHEREAS, the Incident Command Team (ICT) is recommending a Temporary Prohibition for the duration of COVID-19. The purpose of this resolution is to reduce public intoxication, domestic disputes in relation to alcohol consumption, minimize public activity, and to support efforts to slow the spread of COVID-19 and promote public safety

WHEREAS, the Hualapai Tribal Police Department and any other authorized commissioned officer to issue a citation as a civil sanction for the following violations below

WHEREAS, Intoxication

It shall be unlawful for any person to appear in any public place or in public view, such as an alley, roadway, private property, livestock ranching, etc. within the confines of the Hualapai reservation, under the influence of alcohol or other substances.

Offense 1: Any person guilty of this offense shall be sentenced to imprisonment for a period of 30 days and not to exceed 90 days and a fine not to exceed $300.00. Refusal to take a BAC reading will result in a mandatory 14 days of imprisonment. In addition to any other penalties imposed.
Offense 2: Any person guilty will be removed from the Hualapai reservation until treatment is sought and complete

Alcohol Possession

It shall be unlawful for any person to appear in a public place in possession of alcohol. Possession includes carrying, concealing on your person, backpacks, purse, pockets, etc. Alcohol shall include beer, wine, whisky including based products such as mouthwash and hand sanitizer with the intent to impair an
individual. If containers are used to hold alcohol such as cups, bottles, or any apparatus holding alcohol is considered an open container.

Offense 1: Any person guilty of this offense will be sentenced for a period of 30 days and not to exceed 120 days of imprisonment and a fine not to exceed $5,000.00.
Offense 2: Any person guilty will be removed from the Hualapai reservation until treatment is sought and completed

WHEREAS, any person caught selling alcohol shall be prosecuted under Sec. 6.276 Liquor Violation of the Hualapai Law and Order Code. Any person guilty of this offense may be sentenced to imprisonment for a period not to exceed six months, or a fine not to exceed $4,000.00 or both.

WHEREAS, the Tribal Council authorizes the Hualapai Tribal Police and Commissioned Officers to search vehicles and suspicious homes for possession of alcohol with or without a warrant. If alcohol is found all alcohol possession will be confiscated and the individuals will be prosecuted under this resolution.

THEREFORE BE IT RESOLVED, that the Tribal Council approves a Temporary Prohibition for the duration of COVID-19 and authorizes the search of vehicles and homes by the Hualapai Tribal Police and Commissioned Officers.

CERTIFICATION

I, the undersigned as Chairman of the Hualapai Tribal Council hereby certify that the Hualapai Tribal Council of the Hualapai Tribe is composed of nine (9) members of whom (8) constituting a quorum were present at a Special Council Meeting thereof held on this 25th day of June, 2020; and that the foregoing resolution was duly adopted by the affirmative vote of (8) approve, (0) opposed, (1) excused, pursuant to the authority of Article V, Section (a) of the Constitution of the Hualapai Tribe approved March 13, 1991.

[Signature]
Dr. Damon R. Clarke, Chairman
Hualapai Tribal Council

ATTJST:

[Signature]
Shanna Salazar, Administrative Assistant
Hualapai Tribal Council
Incident Management

Clarity on the Stay at Home Order

Per Resolution 36-2020

Attention: The Stay at Home Order is in effect 24 hours a day.

The Order states: “Stay within the boundary of your property and limit direct communication with the public to avoid potential contact with COVID-19.”

Exceptions to the Order:

- Medical care
- Food
- Financial obligations
- Essential employees
- Tribal officials

It is important to understand the reasoning behind this order. The Stay at Home Order is to prevent exposure to others and to protect you and your family. If the Stay at Home Order is not followed, you put the community at risk of virus spread.

There will be no riding around in vehicles without an essential reason, during the day limitations two (2) adults or parents with minors. Traffic control points will only limit two (2) entrances (roundtrip) per day.

The Curfew hours are for community members to remain indoors between the hours of 8:00 PM to 5:00 AM to help prevent the spread of COVID-19. If you do not abide to these orders, the offenses include:

<table>
<thead>
<tr>
<th>Offense 1</th>
<th>Written/Verbal citation.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Offense 2</td>
<td>$3,000 fine deducted from payroll or distribution. Non-members removed from the Hualapai Reservation for one (1) year.</td>
</tr>
<tr>
<td>Offense 3</td>
<td>Thirty (30) days of imprisonment and additional $3,000 fine deducted from payroll or distribution.</td>
</tr>
</tbody>
</table>

Isolated and/or Quarantined individuals CANNOT leave their homes when the lockdown is lifted. They MUST wait until they are taken off isolation or Quarantined status. The Isolation and Quarantined offenses are enforced to help protect the public to prevent those who may have this contagious disease from having contact with the public.

Isolation – separates sick people with a contagious disease from people who are not sick.

Quarantine – separates and restricts the movement of people who were exposed to COVID-19. For those who are under isolation and Quarantine and violate the curfew, the offenses include:

<table>
<thead>
<tr>
<th>Offense 1</th>
<th>$5,000 fine deducted from payroll or distribution. Non-members removed from the Hualapai Reservation for one (1) year.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Offense 2</td>
<td>Thirty (30) days of imprisonment and additional $5,000 fine deducted from payroll or distribution.</td>
</tr>
<tr>
<td>Offense 3</td>
<td>Ninety (90) days of imprisonment and one (1) year loss of distribution.</td>
</tr>
</tbody>
</table>
HUALAPAI TRIBAL COUNCIL

RESOLUTION 36-2020

OF THE GOVERNING BODY

OF THE HUALAPAI TRIBE OF THE HUALAPAI RESERVATION

Amendment to Resolution 29-2020 Temporary Declaration of Emergency Measure Order for COVID-19

WHEREAS, the Hualapai Tribe is a federally recognized Indian Tribe located on the Hualapai Indian Reservation in Northwestern Arizona; and

WHEREAS, the Hualapai Tribal Council has the power to represent the Tribe and act in all matters that concern the welfare of the Tribe pursuant to Article V(t) of the Hualapai Constitution; and

WHEREAS, the Hualapai Tribe declared a State of Emergency in connection with COVID-19 on March 17, 2020; and

WHEREAS, the Tribal Incident Command Team (ICT) has prepared an Emergency Measure Order's listed below to protect the Hualapai community by limiting exposure to COVID-19 and to limit community movement;

WHEREAS, the Hualapai Tribal Police Department, and authorized commissioned officer are to issue citations and implement Section 6.92 “endangerment” (Tribal Resolution 26-2020) shall be as a civil sanction;

WHEREAS, the intent of the orders listed below are to limit COVID-19 spread and protect the Hualapai community. This resolution is necessary and compelling. All offenses are consecutive, beyond the 3rd offense the 3rd offense will continue to apply. The orders are listed below which coincide with offenses

**Stay at Home Order** – Applies 24 hours/7 days a week for all community members to stay within the boundary of their property and limit direct communication with the public to avoid potential contact with COVID-19 which offenses below apply 24/7. The exception is medical care, food, financial obligations, essential employees, emergency services, and tribal officials. All program director’s will provide their essential employees a letter with official letterhead that includes the employee’s name, director signature, phone number for verification, and duration (30-day increment). No riding in vehicles without essential reason, during the day limitations 2 adults or parents with minors. Traffic control points will only limit 2 entrances (roundtrip) per day. Cattle associations and tribal contractors are to stop by Tribal Game & Fish to receive a placard to
conduct official business. If the Stay at Home Order is not followed you put the community at risk of virus spread.

Curfew Hours: 8:00PM – 5:00AM (All community members to be indoors)
Offense 1: Written Warning
Offense 2: Shall be fined $3,000.00 to be deducted from payroll or Hualapai Distribution and non-members removed from the Hualapai reservation for 1-year.
Offense 3: Shall be imprisoned for 30-days and an additional $3,000.00 fine shall be imposed, deducted from payroll or Hualapai Distribution

Isolation or Quarantine Orders – Applies to individuals that are COVID-19 positive or person under investigation (close contact) of COVID-19. Indian Health Services (IHS) will advise on positive, negative, or recovered case(s). IHS will provide guidance regarding the duration for quarantined individual(s). Failure to abide by (self) Isolation or Quarantine Orders penalties apply below.

Offense 1: Shall be $5,000.00 fine deducted from payroll or Hualapai Distribution and non-members removed from the Hualapai reservation for 1-year.
Offense 2: Shall be 30-days of imprisonment and additional $5,000.00 fine deducted from payroll or Hualapai Distribution.
Offense 3: Shall be imprisoned for 90-days

Center for Disease Control and Prevention Definitions:
Isolation - Separates sick people with a contagious disease from people who are not sick.

Quarantine – Separates and restricts the movement of people who were exposed to a contagious disease to see if they become sick.

Hualapai Reservation Quarantine (Lockdown)
The intent of a reservation lockdown is to continue limiting community movement, increase restrictions, and eliminate access to/from the Hualapai reservation for the health and safety of the people. The lockdown will be imposed within a minimal 12-hour notification from the Incident Command Team and will include the duration, curfew hours, reminded rules, and penalties.
NOW THEREFORE, BE IT RESOLVED, the Chairman or the delegation of authority to the ICT is authorized to implement such measures.

CERTIFICATION

I, the undersigned as Chairman of the Hualapai Tribal Council hereby certify that the Hualapai Tribal Council of the Hualapai Tribe is composed of nine (9) members of whom (7) constituting a quorum were present at Regular Council meeting, thereof held on this 06 day of May, 2020; and that the foregoing resolution was duly adopted by the affirmative vote of (7) approve, (0) opposed, (0) not voting, (2) excused, pursuant to the authority of Article V, Section (a) of the Constitution of the Hualapai Tribe approved March 13, 1991.

Dr. Damon R. Clarke, Chairman
Hualapai Tribal Council

ATTEST:

Adeline Crozier, Assist. Secretary
Hualapai Tribal Council

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**fyi,**

*Gamyu Newsletter Deadline & Publication Dates*

Gamyu articles are due every other FRIDAY(S), the week before tribal pay week by 5:00 p.m. Please remember to attach an Information Sheet with your articles and no ANONYMOUS submissions please. You can find the latest and archived issues of the Gamyu newsletter on the Hualapai Tribe website at www.hualapai-nsn.gov

**Article Deadline:**
Friday, July 31st

**Next Publication:**
Friday, August 7th
Our priority is the safety and health of the Hualapai Tribe. The Incident Management Team along with all of tribal departments and Indian Health Services are working together to prepare and respond to COVID-19 cases.

INCIDENT MANAGEMENT

Answers to Common Questions

The stay-at-home order applies 24 hours a day/7 days a week for all community members to stay within the boundary of their property and limit direct communication with the public to avoid potential contact with COVID-19.

Are individuals allowed to exercise outdoors?
Exercising outside your residential boundary is NOT permitted at this time. We encourage individuals to stay within the boundary of their homes.

Am I able to walk to the store, post office, clinic, etc.?
Walking on improved streets to perform essential functions is the only acceptable action i.e, to work (essential employees), store for food/supplies, and to/from medical appointments.

Is Diamond Creek (the river) open?
At this time, Diamond Creek is CLOSED to the public and Hualapai community. Access is only granted to permitted companies.

Can I visit my family who reside at other residences?
Visiting other residences is NOT allowed under the stay-at-home order. Visiting does not limit direct contact nor does it help to avoid the potential spread of COVID-19.

Can I drop off essential supplies to family members?
Stopping at other residences is not authorized. Essential supplies can be brought to the ICT office at 488 Hualapai Way (Hualapai Health, Education and Wellness Department) be delivered to family members in other residences. Supplies and/or food must be dropped off before 4 pm. If items are brought after 4 pm, it will be scheduled for the next day or turned away if items are perishable.

Is ICT still doing market deliveries?
The team is currently only delivering for elders that do not have transportation, and to quarantined & isolated homes.

Is ICT still doing mail deliveries?
The team is currently only delivering for elders that do not have transportation, and to quarantined & isolated homes.
**Are meal deliveries still an option?**
The team will pick up and deliver meals for quarantined individuals. All meals must be ready for delivery before 4 pm. Requests received after 4 pm will be declined.

**Who do I call for medical transportation?**
If you do not have transportation for medical appointments, the Hualapai Transit department may assist if available. They can be reached at (928) 769-6090.
ELDER MENTAL HEALTH DURING COVID-19

ADDRESS THE RISK
The outbreak of coronavirus disease 2019 (COVID-19) may be stressful for elders. Older adults are particularly vulnerable to COVID-19 given their weaker immune systems, the higher COVID-19 mortality rate found in the older population, and their limited information sources. Providers should be aware of especially high-risk groups such as low-income elders, those living alone, and those suffering from other health conditions such as cognitive decline, dementia, or other mental health conditions.

MANAGE STRESS
- Share simple facts about the COVID-19 outbreak, including symptoms, treatment, and effective strategies to reduce risk of infection in words older people can understand. Consider whether they have cognitive impairments when speaking about risk.
- Communicate instructions in a clear, concise, and respectful way. Information may be displayed in writing or pictures.
- Engage families with information and help them practice prevention measures such as handwashing.
- Contact elders via landline phones.
- Encourage family or friends to call their elders regularly and teach elders how to use video (chat).

DEFINITIONS

What is Social Distancing?
Social distancing means remaining out of settings with large groups of people and maintaining distance (approximately 6 feet) from others when possible. People can practice social distancing while remaining connected to others through the phone and other forms of technology.

What is Isolation?
Isolation means the separation of a person or group of people known or reasonably believed to be infected with a communicable disease and potentially infectious, from those who are not infected, to prevent spread of the disease. Someone infected with COVID-19 may show the following symptoms: fever, cough, trouble breathing, headache, chills, muscle pain, sore throat, or loss of taste or smell. Isolation for public health purposes may be voluntary or compelled by federal, state, or local public health order.

What is Quarantine?
Quarantine means the separation of a person or group of people reasonably believed to have been exposed to a communicable disease but not yet symptomatic. The person or group of people must be separated from others who have not been so exposed to prevent the possible spread of the disease.

This publication was supported by Cooperative Agreement U254HS00001-01-00, funded by the Indian Health Service.

Updated March 19, 2020. Learn more: CDC.gov/coronavirus
Ways to Support Elders with Medical Needs

Elders with mild cognitive impairment or early stages of dementia need to be informed of what is happening within their capacity and provided support to ease their anxiety and stress. For people at moderate and late stages of dementia, their medical and daily living needs must be met during the quarantine time.

- Medical needs of older adults with/without COVID-19 need to be met during the outbreak. This includes uninterrupted access to essential medicines (for diabetes, cancer, kidney disease, HIV). Telemedicine and online medical services can be used to provide medical services.
- Isolated or infected older people should be presented with truthful information on risk factors and chances of recovery.
- During quarantine, adjust respite or home care services to use technology (WeChat, WhatsApp) to provide trainings/counseling for family caregivers at home, and include psychological first aid training for family caregivers.

Ask for help if you feel overwhelmed or concerned that COVID-19 is affecting your ability to care for your patients as you did before the outbreak.

SAMHSA’s Disaster Distress Helpline
Toll-Free: 1-800-985-5990 (English and Español)

Ways to Support Elders in Residential Care

Nursing home populations are at the highest risk of being affected by COVID-19. If infected, residents are at increased risk of serious illness.

Facilities should take these steps before there are confirmed cases in the community:

1. Educate residents, healthcare personnel, and visitors on COVID-19.
2. Provide hygiene and cleaning supplies for recommended infection prevention and control practices.
3. Evaluate and manage providers with symptoms of COVID-19. Symptoms may include fever, cough, trouble breathing, headache, chills, muscle pain, sore throat, or loss of taste/smell.
4. Consider new policies and procedures for visitors.
5. Evaluate and manage residents with symptoms of COVID-19.
6. Minimize group activities inside the facility or field trips outside of the facility.
7. Develop criteria for halting group activities and communal dining, closing units or the entire facility to new admissions, and restricting visitation.
8. Create a plan for grouping residents with symptoms of COVID-19, including dedicating providers to work only on affected units.

Facilities should take these steps when there are confirmed cases in community:

1. Implement policies and procedures for limiting visitors.
2. Implement healthcare personnel monitoring and restrictions.
3. Monitor residents for symptoms and apply appropriate restrictions of communal activities.

Activities That Support Elder Well-being During Isolation or Quarantine

- Physical exercise like yoga, tai chi, and stretching
- Cognitive exercises such as word search, Sudoku, and crossword puzzles
- Relaxation exercises including breathing, meditation, and mindfulness
- Reading books and magazines
- Reducing the time spent looking at fearful images on TV
- Reducing time listening to rumors
- Searching information from reliable sources such as CDC.gov
- Reducing time looking for information—1-2 times per day, rather than every hour.

Visit CDC.gov/coronavirus for additional information.

Photos by Ed Ciccielli
STOP THE SPREAD

WASH YOUR HANDS FREQUENTLY
Regularly and thoroughly clean your hands with an alcohol-based hand rub or wash them with soap and water.

MAINTAIN PHYSICAL DISTANCING
Maintain at least 2 meters (6 feet) distance between yourself and anyone who is coughing or sneezing.

AVOID TOUCHING EYES, NOSE AND MOUTH
Hands touch many surfaces and can pick up viruses. Once contaminated, hands can transfer the virus to your eyes, nose or mouth.

IF YOU HAVE A FEVER, COUGH AND DIFFICULTY BREATHING, SEEK MEDICAL CARE EARLY
Stay home if you feel unwell. If you have a fever, cough and difficulty breathing, seek medical attention and call in advance.
If you are at higher risk of severe COVID-19, prepare now:

- Plan ahead with your doctor on when to seek routine care (e.g. at off-peak hours) and what to do if you were to get sick
- Make sure all your vaccinations are up to date
- Have sufficient quantity of your regular medication, non-perishable food and other supplies to minimize trips outside your home*
- Limit in-home services and visitors to what is essential – only people that are healthy should visit
- Keep up to date on national public health advice
Maintaining Mental Health

Globally

Will be impacted by a mental or neurological disorder at some point in their lives, placing mental disorders among the leading cause of ill-health and disability worldwide (WHO)

1 in 4 People

United States

Currently suffer from a mental health condition (Mental Health America, 2018).

1 in 5 Americans

Dealing with stress and anxiety may feel overwhelming at times. You may not have the same feelings as your classmates, coworkers, neighbors, family members, or others in your community — and that’s okay because everyone reacts differently to stressful situations.

In times of uncertainty, connecting with friends and family can really help in managing feelings of fear and anxiety, and be good for your health. Some Additional Resources are listed below.

<table>
<thead>
<tr>
<th>Tips from the CDC for Staying Positive</th>
<th>Signs of Mental Health Concerns</th>
<th>Mobile App Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pause &amp; Breathe. Notice how you feel</td>
<td>Excessive fear or worrying</td>
<td>Moodfit</td>
</tr>
<tr>
<td>Take Breaks from COVID-19 content</td>
<td>Confused thinking or problems concentrating</td>
<td>MoodMission</td>
</tr>
<tr>
<td>Make Time to sleep and exercise</td>
<td>Changes in sleeping habits / Fatigue</td>
<td>Talkspace</td>
</tr>
<tr>
<td>Reach out and stay connected</td>
<td>Overuse of substances like alcohol or drugs</td>
<td>Happify</td>
</tr>
<tr>
<td>Improve Mood &amp; Promote Better Sleep</td>
<td>Sleep Difficulty or Insomnia</td>
<td>RESTORE</td>
</tr>
</tbody>
</table>

Ask an Expert by Verywell Mind

Have a mental health or psychology question? Let us know what interests you most for a chance to have it answered by experts in an upcoming edition of Healthy Mind.

Free crisis texting support to connect with a certified, licensed mental health clinician who will provide confidential mental health services.
Symptoms of Coronavirus (COVID-19) ◇ Know the Symptoms
Submitted by: Rebecca Rice | Indian Health Services, Public Health Nurse

Know the symptoms of COVID-19, which can include the following:

- Cough, shortness of breath or difficulty breathing
- Fever or chills
- Muscle or body aches
- Vomiting or diarrhea
- New loss of taste or smell

Symptoms can range from mild to severe illness, and appear 2–14 days after you are exposed to the virus that causes COVID-19.

Seek medical care immediately if someone has Emergency Warning Signs of COVID-19

- Trouble breathing
- Persistent pain or pressure in the chest
- New confusion
- Inability to wake or stay awake
- Bluish lips or face

This list is not all possible symptoms. Please call your healthcare provider for any other symptoms that are severe or concerning to you.

cdc.gov/coronavirus
Hualapai Code Enforcement wants to ensure the safety of all individuals within the community during the COVID-19 operations. ICT continues to have team members out in the community delivering fliers and food boxes to residents.

Hualapai Code Enforcement/Animal Control Division would like to remind pet owners to continue the following:

- Keep on eye on your pets.
- Keep them on a leash and confined to your yard.
- With weather warming up, make sure pets have adequate water and food.
- Pets need proper shade.

Pet Owners can and will be cited for the following:
- Animals running at large in the streets or neighbors yards.
- Animals involved in dog fights or dog bites.

Fines could exceed the highest fees deemed necessary according to Hualapai Tribal Ordinances.

If case of emergency call 928-769-2205. For all other questions call 928-769-2656
WHAT is HEATSTROKE? Heatstroke is when normal body mechanisms can’t keep the body’s temperature in a safe range. Animals don’t have efficient cooling systems like humans (who sweat) and can get overheated easily.

**SIGNS OF HEATSTROKE**

**In dogs:**
- Rapid breathing
- Bright red tongue
- Red or pale gums
- Thick sticky saliva
- Depression
- Weakness
- Dizziness
- Vomiting
- Diarrhea
- Shock/coma
- Even unconsciousness

**In cats:**
- Rapid breathing
- Redness in mouth
- Sweaty feet
- Stumble/Stagger
- Excess Grooming
- Relentless
- Drooling
- Vomiting
- Lethargy
- Panting

Call your veterinarian right away if your dog shows any of these signs of heat stroke.
**Manzanita Animal Hospital:**
(928)753-6138

**Kingman Animal Hospital:**
(928)757-4011

What you can do to help your animal:
1. Put your dog in a cool well-ventilated area;
2. Wet fur with a cool towel or cool water;
   (DO NOT USE COLD WATER - you have to lower their body temperature slowly.)
3. Give your dog fresh, cool water to drink or pedialyte
A message from Hualapai Code Enforcement
~Tips for your dogs in warm weather!

If you’re HOT, your dog is Hotter. Just like people; dogs will do less in the heat.

- Never leave pets unattended in a vehicle, even if you leave the windows cracked - temperatures still reach deadly levels. Dogs don’t have sweat glands and can die quickly.

- Dogs need LOTS of clean water ALL THE TIME.

- Limit exercise on hot days - exercise your pets in cooler temperatures preferably morning and evenings.

- Pavement gets hot - if you have your dog on the porch; make sure you keep the pavement cool. Wet the pavement frequently - if you can’t commit to doing that consider cooling mats or small pools.

- Provide plenty of shade: Anytime you tie your dog up, always give them at least 8 feet of leash.

- Remember bugs are just as annoying to your dog as they are to you. Don’t leave your animal in a bug infested area.

- Watch for signs of heatstroke pets that are very old, young, overweight not conditioned to prolonged exercise or have heart respiratory disease are susceptible to heatstroke. Dogs with short muzzles have a hard time breathing in extreme heat.
USE CAUTION!!!

With temperatures rising
USE EXTRA PRECAUTIONS OUTDOORS

- Watch your step
- Keep your yard clean
- Keep an eye on your children

For Removal Please Call
Hualapai Nation Emergency Services
Animal Control Code Enforcement Division
928-769-2205
<table>
<thead>
<tr>
<th>TRIBAL DEPTS.</th>
<th>PHONE</th>
<th>FAX #</th>
<th>GCRC</th>
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<tr>
<td>Administration</td>
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<td>769-2343</td>
<td>Administration</td>
<td>769-2419</td>
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<td>769-1070</td>
<td>769-1075</td>
<td>Human Resources</td>
<td>769-2640</td>
<td>769-2410</td>
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<td>AZ Extension Office</td>
<td>928-916-4245</td>
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<td>GCW</td>
<td>769-2627/2419</td>
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<tr>
<td>Adult Detention</td>
<td>769-2345/2490</td>
<td>769-2459</td>
<td>Hualapai Lodge</td>
<td>769-2230</td>
<td>769-2372</td>
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<tr>
<td>Cultural Resources</td>
<td>769-2223/234</td>
<td>769-2235</td>
<td>Diamond Creek Restaurant</td>
<td>769-2800</td>
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<tr>
<td>Day Care Center</td>
<td>769-1515/1517</td>
<td>769-1516</td>
<td>Call Center/Tourism</td>
<td>888-868-9378</td>
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<tr>
<td>Earthship</td>
<td>769-2224</td>
<td>769-2239</td>
<td>Walapai Market/Gas</td>
<td>769-1500</td>
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</tr>
<tr>
<td>EW4H-Fitness Center</td>
<td>769-2644</td>
<td>769-2663</td>
<td>River Running</td>
<td>769-2210/2245</td>
<td>769-2637</td>
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<td>EW4H-Healthy Heart</td>
<td>769-1630</td>
<td>769-1632</td>
<td>River Running Shop</td>
<td>769-2266</td>
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<tr>
<td>Elderly Center</td>
<td>769-2375/864-6700</td>
<td>769-2557</td>
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**BIA SERVICES**

- Dispatch/Police: 769-2220
- Truxtton Canon Agency: 769-2286
- Forestry: 769-2312
- 769-2326

**SCHOOLS**

- Peach Springs: 769-2202
- Valentine: 769-2310
- Seligman: 216-4123
- 422-3642

**HOSPITALS/CLINIC**

- KRMC: 757-2101
- Peach Springs Clinic: 769-2900
- Flagstaff Hospital: 779-3366

**OTHER**

- Frontier Communications: 800-921-8101
- Mohave Electric: 800-685-4251
- Motor Vehicle Dept.: 681-6300

**LOCAL SERVICES**

- Dr. R. Purdum: 769-6083
- Boys & Girls Club: 769-1801
- Post Office: 769-2300
- Indian Energy: 769-2610
- Chemical Lime Plant: 769-2271
- Caverns: 422-3223
- Gas N Grub: 769-1880
- Truxtton Gas Station: 769-2436
- Havasupai Tribal Office: (928)433-8132

Revised 07/07/20