

GAMYU

2017 Holiday Message

Submitted by: Dr. Damon Clarke | Hualapai Tribe, Chairman

As the holiday season comes upon us, our thoughts turn to those who have lost their loved ones and have heavy hearts in the coming weeks: Mr. Ron Two-Bulls; Ms. Kenya Honga and baby; Mr. Falcon Honga; and Mr. John Walema. We, the Tribal Council, want to offer our sincere condolences to you and your family at this time. We also wanted to share our heartfelt condolences to the family of Mr. & Mrs. Stewart Crozier and family, with the loss of Ms. Crozier's mother.

It is in this spirit we would like to say thank-you and best wishes for the holidays and coming New Year. This year 2017 seemed to be a very long, hot, and tiring time of the long awaited holidays. May this holiday be the best ever. May you have fun and never get tired.

We wish you a healthy, comfortable, and prosperous holiday and Happy New Year! Students returning from school, enjoy the break, relax, but don't forget to take care of yourself. Keep up with your reading and math skills during this time, we understand that it is a short break, but you should return back to school full of energy and enthusiasm. If you play ball, work your skills out at the gym, and the fitness center- lift, use the treadmills. The people in the center will help you keep in shape.

We hope the coming moments of the holiday are filled with tons of laughter and love. Forget your worries for a while and enjoy these memorable days to the fullest. Although it is time for us to say farewell again as we have to part our ways, be safe on your returns. Keep warm, safe and always watch out for one another.

As you know we haven't had much rain or moisture during the past three or four months, from what is learned from past years similar to this, we may get a harsh snowfall and we must prepare for this. Make sure you have emergency items for power outages: water, wood, candles, matches, and other items for the time.

As always, keep in mind the real reason for Christmas, the Birth of Christ and make it the time we understand the message we keep in our hearts and minds.

From the Hualapai Tribal Council to all members of the Tribe:

"May this holiday season be filled with prosperity and happiness. Sending you our warmest greetings! Have a great one. Happy Holidays."

Taking it to the next level. The Choice is Yours.

Damon R. Clarke
Chairman



- Special Council Meeting on December 18th at 8:30 am at the Hualapai Lodge Conference Room.
- TERC Meeting will be on Wednesday, December 20th at 9:00 am at the Hualapai Cultural Resources Department.
- General Community Meeting will be held on Wednesday, December 27th at the Hualapai Tribal Gym (See page 56).
- Next Regular Council Meeting, will be held on Saturday, January 6, 2018 starting at 8:01 am.
- HTUA Meeting will be held on Wednesday, January 10, 2018 at 9:00 am at the Health Department.

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ADWR Director to U.S. Senate: Tribal water settlement is a “strategic priority” for AZ

Published: December 6, 2017 | <https://new.azwater.gov/news/articles/2017-06-12>



Arizona Department of Water Resources Director Tom Buschatzke on Wednesday told a panel of U.S. senators that an agreement to settle a tribal water-rights claim in northwestern Arizona constitutes a rare resolution that creates positive outcomes for all involved.

In both written and oral testimony, Buschatzke expressed Arizona's strong support of S. 1770 – the Hualapai Tribe Water Rights Settlement Act of 2017, sponsored by Sens. Jeff Flake and John McCain – to the Senate Committee on Indian Affairs.

In his opening statement, Buschatzke called the agreement “a great step forward.”

He told the panel that the State of Arizona is strongly supportive of S. 1770, which formalizes an agreement reached in 2016 between the Tribe, the State of Arizona and several other major Arizona water users.

The United States participated in the negotiations through a team appointed by the Secretary of the Interior.

The agreement provides 4,000 acre-feet of Colorado River water annually to the Hualapai Tribe. As sponsor, Sen. Flake welcomed Director Buschatzke to the hearing.

In written testimony, Buschatzke told the senators that it represents a major step forward in providing water-certainty to all water users throughout Arizona.

“Half of the 22 federally recognized Indian tribes in Arizona still have unresolved water rights claims,” wrote Buschatzke.

“Resolving these claims through settlement is a strategic priority for the State, not only because it will avoid the cost and uncertainty of litigating the claims, but it will provide certainty to all water users in the state regarding available water supplies in the most expeditious manner possible,” he said.

The United States also will benefit from the reduced risk of costs associated with litigating the Tribe's water-rights claims, Buschatzke noted.

Director Buschatzke observed that the agreement constitutes an economic opportunity for the Tribe, whose lands enjoy “breathtaking views of the west rim of the Grand Canyon.”

The Tribe operates the famous “Skywalk” tourist attraction that the western edge of the canyon, which attracts an estimated one million visitors annually. The Tribe has announced plans to expand that attraction.

By providing the Tribe with a renewable source of water from the Colorado River, the agreement is consistent with State policy of conserving groundwater supplies for times of drought, the Director wrote.

"Because the aquifer beneath the Tribe's reservation extends to areas off the reservation, the Tribe's use of a renewable water supply will help preserve groundwater supplies not just for the Tribe, but for non-tribal water users in the region," said Buschatzke.

In his written testimony, the Water Resources Director broke down the financial responsibilities that each of the parties agreed to shoulder in 2016.

Those investments included a congressional appropriation of \$134.5 million to build a pipeline to deliver the Colorado River water to Peach Springs and to the Tribe's Grand Canyon West development. In addition, S. 1770 would authorize annual operation, maintenance and replacement costs of \$32 million, as well as other federal expenditures.

Under questioning from Sen. Flake during the hearing, Buschatzke assured the committee that the infrastructure and water would "go exclusively to the Hualapai."

Non-federal contributions to the agreement "are significant," said Buschatzke.

The State of Arizona agreed to "firm" 557.5 acre-feet of the 4,000 acre-foot annual allocation to the Tribe, at a cost of \$3.2 million to Arizona.

"The financial benefits that the United States will receive through the settlement will greatly exceed the costs that the United States will incur in constructing a pipeline to bring water from the Colorado River to the Tribe's reservation," Buschatzke wrote to the Senate panel.

(Video) Legislative Hearing to Receive Testimony

on **S. 664** (Navajo Utah Water Rights Settlement Act of 2017) &
S. 1770 (Hualapai Tribe Water Rights Settlement Act of 2017)

<https://www.indian.senate.gov/hearing/legislative-hearing-receive-testimony-s-664-s-1770>

RFQ from Design Build Firms • Single-Family Home in Peach Springs

Submitted by: Dr. Damon Clarke, Hualapai Tribe Chairman | Published: December 6, 2017 | <https://new.azwater.gov/news/>



NOTICE OF REQUEST FOR STATEMENT OF QUALIFICATIONS FROM DESIGN-BUILD FIRMS, RFQ NO. 01-2017 SINGLE-FAMILY HOME IN PEACH SPRINGS

Notice is hereby given that the Hualapai Indian Tribe, hereinafter referred to as the "Tribe," is soliciting Statements of Qualifications from Design-Build (D-B) Firms to utilize the One-Step Design-Build contracting procedure for the design and construction of one single-family home in Peach Springs, located on the Hualapai Reservation, Arizona.

The Tribe invites interested firms to submit written Statements of Qualifications relating to this project. The Tribe will select the top-rated Offeror from those submitting Statements of Qualifications and enter into contract negotiations. The project shall utilize a negotiated Guaranteed Maximum Price (GMP). The Tribe's total design and construction budget for this project is \$170,000.00. Funds are derived from the BIA Housing Improvement Program. The new home must be ready for occupancy no later than six (6) months after contract's Notice to Proceed is given.

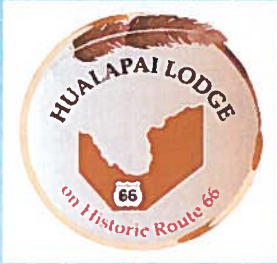
A complete copy of this RFQ may be obtained from our website at: <http://hualapai-nsn.gov/>.

PRE-SUBMITTAL CONFERENCE: December 18, 2017, 2:00 P.M. Hualapai Cultural Center, 880 West Highway 66, Peach Springs, Arizona 86434.

SUBMITTAL DUE DATE: January 8, 2018, 2:00 P.M. at Hualapai Planning and Economic Development Dept., 887 West Highway 66, Peach Springs, AZ 86434

QUESTIONS SHALL BE DIRECTED TO: Kevin A. Davidson, Planning and Economic Development Director, (928) 769-1310, kdavidson@hualapai-nsn.gov

Diamond Creek Restaurant Holiday Hours



Thursday, December 14th
4pm to CLOSE
(TO GO ORDERS ONLY)

Friday, December 15th
4pm TO CLOSE
(TO GO ORDERS ONLY)

Saturday, December 16th
LIMITED HOURS
(6.30am to 2pm)

Sunday, December 17th
LIMITED HOURS
(8am to 8.30pm)

**Wednesday,
December 20th** CLOSED
(between 2pm and 5pm)

**Christmas Eve,
December 24th**
LIMITED HOURS
(6.30am to 6pm)

**Christmas Day,
December 25th**
CLOSED

**New Year's Eve,
December 31st**
LIMITED HOURS
(6.30am to 6pm)

**New Year's Day,
January 1st**
LIMITED HOURS
(8am to 8.30pm)

Submit your *Gamyu* articles **BY** the deadline below;
to avoid any inconvenience with the print time.

Thank you.

ARTICLE DEADLINE:
FRIDAY, DECEMBER
22ND BY 5:00 PM

NEXT PUBLICATION:
FRIDAY, DECEMBER 29TH

Hualapai Tribal Fuelwood Policy
Submitted by: Hualapai Tribal Forestry

Hualapai Tribal Forestry
By Charles A. Murphy

Fuelwood season is upon us. I have been getting numerous reports for various infractions by woodcutters from cutting fences, leaving gates open, selling wood without a permit, cutting commercially outside the designated area, not scaling commercial loads, etc..

These are all activities that are punishable by Tribal and Federal Law. Be informed, that if you purchase wood from someone that has cut it illegally, you are guilty of receiving stolen property which may be confiscated pending legal action, as well as, you being charged. To all commercial wood cutters, be informed that wood does not change possession from the Tribe to you until after the wood has been scaled. Wood should be scaled the same day as it was cut.

As Tribal Members, each and every one of you are owners of the Tribal resources and if someone chooses to profit by it, each of you should receive your fair share. This is done by requiring stumpage to be paid (which goes into the General Fund for all members) and being insured that it is done in a manageable condition that does not harm the resource for future generations. This is the reason for all of the natural resource management plans.

I have attached part of the Forestry Ordinance Appendix II. Regulations - which summarizes most of the common rules for harvesting wood. The complete ordinance is available at the Tribal Forestry Office.

APPENDIX II.

SMALL SCALE FOREST PRODUCTS HARVESTING REGULATIONS

61.1. Scope and Purpose; Definitions.

- (a) These Regulations apply to the harvesting of all forest products not done under formal contract.
- (b) All persons harvesting forest products from Hualapai forest land shall comply with:
 - (1) Tribal Forest Products Harvesting Ordinance NO.61-D;
 - (2) These Regulations;
 - (3) The National Indian Forest Resources Management Act of 1990, 25 U.S.C. § 3101 *et seq.*; and
 - (4) 25 C.F.R. Part 163 - General Forest Regulations.
- (c) The purpose of these Regulations is to:
 - (1) provide for utilization of forest products when the quantity and/or value of the harvested products does not require administration by formal- contract;
 - (2) provide employment opportunities for Tribal members;
 - (3) provide forest products for personal use of Tribal members and non-Tribal members married to Tribal members;
 - (4) define the administrative and field procedures used on Hualapai tribal lands to harvest forest products. In this regard, the Regulations will address:
 - 61.3 Noncommercial Harvesting by Tribal Members
 - 61.4 Noncommercial Harvesting by Non-Members
 - 61.5 Commercial Harvesting
 - 61.6 Products and Stumpage Rates for Tribal Members or Individuals Married to Tribal Members - Commercial Permittees
 - 61.7 Products and Stumpage Rates for Non-Hualapai Commercial Permittees
 - 61.8 Special Considerations and Exemptions
- (d) The definitions set forth in Ordinance No. 61-D shall apply to these Regulations.

61.2. Administration.

Blanket permits will be issued and authorized by the BIA-Truxton Canon Agency to the Hualapai Tribal Forestry Program at the beginning of each Tribal fiscal year. Persons authorized to sign these permits are the Superintendent or his/her authorized designee. These permits will authorize the Hualapai Tribal Forestry Program to sub-issue permits to individuals and authorize the Program to collect stumpage and other

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individuals and authorize the Program to collect stumpage and other payments as per these Regulations and the Accounting Procedures for Forest Stumpage Receipts part B. - Permit Sale Procedures.

61.3. Noncommercial Harvesting By Tribal Members

A Hualapai Tribal member may harvest forest products without charge and without a permit as long as it is for his/her personal use, with the following exceptions:

- a. No live ponderosa pine may be cut.
- b. No standing ponderosa pine snags may be cut.
- c. No cutting in designated commercial cutting areas.
- d. No cutting of live trees within 500 feet of the Supai Highway or the Buck & Doe Road.
- e. No hauling of material off of Hualapai tribal lands without a completed haul ticket.

Products harvested under this authority are considered noncommercial harvesting and shall be for the member's personal use. Such products shall not be sold or exchanged for other goods or services.

The maximum amount that may be harvested by any individual shall not exceed \$2,500 in stumpage value in any one Tribal fiscal year, utilizing the rate schedule in effect at the time of harvesting.

All individuals harvesting forest products on Hualapai tribal lands are required to use conservative cutting methods. Conservative cutting methods include no partial cutting of trees, utilization of all wood down to three inches and all wood 33% or more sound, stump heights not exceeding one-half of diameter except no stump shall exceed twelve inches, and all slash lopped and scattered no higher than two feet above ground level.

Individuals harvesting forest products from Hualapai tribal lands may be held responsible for the suppression costs and damages from any fires caused by their harvesting activities. To minimize the possibility of fire, it is required that all chainsaws be equipped with a functioning spark arrester. It is also requested that all cutters have a shovel, axe, and a small fire extinguisher on site to suppress any fires created by the harvesting operation.

Cutters are required to remove all trash created by them from their harvesting area.

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61.4. Noncommercial Harvesting By Non-Members

All non-members may harvest forest products on Hualapai tribal lands without charge pursuant to a free use permit under two circumstances:

- A. A non-member who is married to a currently enrolled Hualapai Tribal member may harvest forest products without charge as long as it is for his/her personal use, with the following exceptions:
 - a. No live ponderosa pine may be cut.
 - b. No standing ponderosa pine snags may be cut.
 - c. No cutting in designated commercial cutting areas.
 - d. No cutting of live trees within 500 feet of the Supai Highway or the Buck & Doe Road.
 - e. No hauling of material off of Hualapai tribal lands without a completed haul ticket.
- B. Noncommercial harvesting under permit may be allowed under special or unusual circumstances but must be approved by the Program Manager and the Department Director. Cutting conditions a. through e. above apply.

Products harvested under this authority shall be for the permittee's personal use. Such products shall not be sold or exchanged for other goods or services.

The maximum amount that may be harvested by any individual shall not exceed \$2,500

in stumpage value in any one tribal fiscal year, utilizing the rate schedule in effect at the time of issuance of the permit.

Free use permits under this section shall be considered noncommercial harvesting. Permits will be issued at the Hualapai Tribal Forestry Office.

All individuals harvesting forest products on Hualapai tribal lands are required to use conservative cutting methods. Conservative cutting methods include no partial cutting of trees, utilization of all wood down to three inches and all wood 33% or more sound, stump heights not exceeding one-half of diameter except no stump shall exceed twelve inches, and all slash lopped and scattered no higher than two feet above ground level.

Individuals harvesting forest products from Hualapai tribal lands may be held responsible for the suppression costs and damages from any fires caused by their cutting activities. To minimize the possibility of fire, it is required that all chainsaws be equipped with a functioning spark arrester. It is also requested that all cutters have a shovel, axe, and a small fire extinguisher on site to suppress any fires created by the cutting operation.

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Cutters are required to remove all trash created by them from their harvesting area.

61.5. Commercial Harvesting

Forest products may only be resold if a commercial permit was obtained prior to harvesting. Stumpage and administrative/slash disposal fees are charged to the permittee. There will be no refunds once permits are issued.

The stumpage value which may be harvested under paid permits in a tribal fiscal year by any individual shall not exceed \$25,000.00.

In addition to the limitations required by regulation as to volume and values, performance bonds are required for all permits issued for stumpage values of \$500 or more. Performance bonds will be 20% of the stumpage value payable in cash.

Permits will be issued at the Hualapai Tribal Forestry Office, pursuant to Section 61.2

All commercial permittees are required to abide by the following policies:

1. A permit must be obtained and the designated stumpage rate must be paid prior to harvesting.
2. All commercial harvesting will be in designated areas.
3. Any individual who has an active commercial harvesting permit is not allowed to harvest wood for personal use during the period that his commercial permit is in effect.
4. All commercial loads must be scaled at the Hualapai Tribal Forestry Office.
5. All forest products that will be transported off of Hualapai tribal lands must be accompanied with a hauling ticket issued by the Hualapai Tribal Forestry Program. It is the permittee's responsibility to insure that haul tickets are completed in duplicate and submitted to both the person hauling the material and to the Program. A completed haul ticket will include the date the material is hauled, volume of material being hauled, and the permit number under which the material was harvested.
6. Time allotted for fuelwood harvesting will be 1.2 days per cord. Time allotted for all other forest products harvested will be assigned on a case by case basis dependent on quantity and kind of product purchased. Permits may

be extended once if a valid reason is presented before the expiration date.

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7. All individuals harvesting forest products are required to use conservative cutting methods. Conservative cutting methods include no partial cutting of trees, utilization of all wood down to three inches and all wood 33% or more sound, stump heights not exceeding one-half of diameter except no stump shall exceed twelve inches, and all slash lopped and scattered no higher than two feet above ground level.
8. A permittee must adhere to the TERO Resolution and Ordinance when soliciting help to fulfill his permit. In essence, the resolution provides for Indian preference for "hiring, promoting, training, and all other aspects of employment and in subcontracting."
9. Individuals harvesting forest products may be held responsible for suppression costs and damages from any fires caused by their cutting activities. To minimize the possibility of fire, it is required that all chainsaws be equipped with a functioning spark arrester. Also, all cutters must have a shovel, axe, and a small fire extinguisher on site to suppress any fires created by the cutting operation.
10. Cutters are required to remove all trash created by them from their cutting area.
11. Currently enrolled members and individuals married to enrolled members are eligible to harvest forest products at the stumpage rates stipulated in Section 61.6 - Products and Stumpage Rates for Tribal Members or Individuals Married to Tribal Members - Commercial Permittees.
12. All other individuals are restricted to the forest products and stumpage values stipulated in Section 61.7 - Products and Stumpage Rates for Non-Hualapai Commercial Permittees.

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45-Day Public Review • Changes for Homesite Lease Ordinance

Submitted by: Michelle Zephier | Hualapai Planning Department



PUBLIC NOTICE



Hualapai Planning Department
887 Highway 66
Peach Springs, AZ 86434
Phone: 928-769-1310
Fax: 928-769-1377

Tribal Environmental Review Commission
Released: November 27, 2017

The Hualapai Planning Department announces that on November 27, 2017, it will commence a 45-day public review notice of the changes in the Homesite Lease Ordinance (B) and Homesite lease format (A). Copies of the changes for both items will be available at the Hualapai Planning Department, Tribal Office, in the Gumyu, Tribal Web Site and at the Hualapai Post Office.

There were also Public Meetings that were held at the Multi-Purpose Building on August 22, 2017 and November 1, 2017. If you have any questions or changes, please call Michelle Zephier at 769-1310 or email at mzephier@hualapai-nsn.gov (see pages 8-19).



**HUALAPAI TRIBAL COUNCIL
RESOLUTION NO. ____-2017
OF THE GOVERNING BODY OF THE
HUALAPAI TRIBE OF THE HUALAPAI RESERVATION**

A.

(Lessee name) Hualapai Residential Lease

WHEREAS: The **Hualapai Tribal Council** (“Council”) is authorized to represent the **Hualapai Tribe** (“Tribe/Band”) and act on all matters that concern the health and welfare of the **Hualapai Tribe**, and to make decisions not inconsistent with or contrary to the Constitution of the **Hualapai Tribe** (“Constitution”) as provided under Article V (a) of the Constitution; and

WHEREAS: The Council, as the legislative body of the Hualapai Tribe, is authorized to take any and all actions necessary and proper for the exercise of its Constitutional powers and duties, including those powers and duties not enumerated, and all other powers and duties now or hereafter delegated to the Council, or vested in the Council through its inherent sovereignty, as provided under Article V (dd) of the Constitution; and

WHEREAS: The Council is authorized to regulate the use and disposition of all land within the jurisdiction of the Tribe and to veto the disposition, lease or encumbrance of tribal lands made without the consent of the Tribe; as provided by Article (e), respectively, of the Constitution; and

WHEREAS: On {Date}, pursuant to Resolution No. {No.}, the Council approved a Quitclaim Deed to {Name} for the residential dwelling located at {Address} within the **Hualapai Tribal** Reservation lands (attached as *Exhibit A*); and

WHEREAS: Following the passing of {Name}, the Utah State Court through Probate awarded title. ownership and possession of the residential dwelling located at {Address} to {Name} daughter, {Lessee} by Order dated {Date} (attached as *Exhibit B*); and

WHEREAS: Title 25 Section 162.005 of the Code of Federal Regulations provides that a lease be executed in order for a person to possess or occupy Indian land, as further specified by Section 162.301 of said Regulations; and

WHEREAS: No lease agreement currently exists between the **Hualapai Tribal** and {Lessee} for the land underlying the residential dwelling located at {Address} within the **Hualapai Tribal** Reservation lands; and

WHEREAS: {Lessee} desires to enter into a residential land lease with the **Hualapai Tribal** for the land underlying the residential dwelling located at {Address} within the **Hualapai Tribal** Reservation lands; and

WHEREAS: The Bureau of Indian Affairs (“BIA”) has approved a model residential lease form (“Residential Land Lease”) jointly developed by the BIA, the Department of Housing and Urban Development (“HUD”), the Department of Veterans' Affairs (“VA”), and the Department of Agriculture (“USDA”) for use on Indian land in connection with each of the foregoing agency's mortgage loan programs; and

WHEREAS: Attached as *Exhibit C* is a Residential Land Lease, based on the model residential lease form approved by the BIA, which provides for {Lessee} to possess and occupy the underlying land at {Address} for an initial period of twenty-five (25) years, with an automatic twenty-five (25) year renewal provided there is no uncured event of default as of the date of the automatic renewal, and for a one-time lease fee of one Dollar (\$1.00); and

WHEREAS: The Council finds that it is in the best interest of the **Hualapai Tribal** to approve a Residential Land Lease between the **Hualapai Tribal** for and {Lessee} which provides for {Lessee} to possess and occupy

the underlying land at **{Address}** for an initial period of twenty-five (25) years, with an automatic twenty-five (25) year renewal provided there is no uncured event of default as of the date of the automatic renewal, and for a one-time lease fee of One Dollar (\$1.00).

NOW THEREFORE BE IT RESOLVED, that the **Hualapai Tribal** Council, in Council assembled, at which a quorum is present, approves the Residential Land Lease, attached as *Exhibit C*, between the Nation and **{Lessee}** for the underlying land at **{Address}**, within the **{Tribe's/Band's}** for Reservation lands, for an initial period of twenty-five (25) years, with an automatic twenty-five (25) year renewal provided there is no uncured event of default as of the date of the automatic renewal, and for a one-time lease fee of One Dollar (\$1.00).

BE IT FURTHER RESOLVED, that the Council hereby determines, in accordance with its authority under Title 25 Sections 162.311(b) and 162.320(a) of the Code of Federal Regulations, respectively, that (1) the lease term is reasonable, and (2) the lease is for housing for public purposes and the rent amount is in the **{Tribe's/Band's}** best interest.

BE IT FURTHER RESOLVED, that the Council hereby requests that the BIA, upon its receipt of this Resolution and the fully executed attached Residential Land Lease between the **Hualapai Tribal** and **{Lessee}** for approve and record the same in the title records of the BIA as authorized and required under applicable federal law and regulations.

BE IT FINALLY RESOLVED, that the Chairman and Vice-Chairwoman, or either of them, are hereby authorized to execute the attached Residential Land Lease on behalf of the **Hualapai Tribal** and to take all such further action as deemed necessary to carry out the intent and purposes of this Resolution;

CERTIFICATION

I, the undersigned as Chairman of the Hualapai Tribal Council hereby certify that the Hualapai Tribal Council of the Hualapai Tribe is composed of nine (9) members of whom Constituting a quorum were present at a Regular Meeting thereof held on this **7th of October 2017**; and that the foregoing resolution was duly adopted by the affirmative vote of ___ in favor, ___ opposed, ___ not voting and ___ excused, pursuant to the authority of Article V, Section (a) of the Constitution of the Hualapai Tribe approved March 13, 1991.

Damon Clarke, Hualapai Chairman
HUALAPAI TRIBAL COUNCIL

ATTEST;

Shanna Salazar, Administrative Assistant
HUALAPAI TRIBAL COUNCIL



Hualapai Tribe RESIDENTIAL LAND LEASE

The RESIDENTIAL LAND LEASE ("Lease") is made and entered into by and between the **Hualapai Tribe** ("Lessor") whose address is **941 Hualapai Way/P.O. Box 179, Peach Springs, AZ.**, and **Lessee** ("Lessee") whose address is **Lessee Address**. The parties agree as follows:

1. SECRETARIAL APPROVAL; FEDERAL AGENCY APPROVAL; DEFINITIONS OF FEDERAL AGENCY, TRIBAL, and LENDER. As used in this Lease, the term "Secretary" means the Secretary of the Interior or his or her duly authorized representative. This Lease is subject to the approval of the Secretary pursuant to the Act of August 9, 1955, 69 Stat. 539, as amended, 25 U.S.C. § 415, as implemented by Title 25, Code of Federal regulations (CFR), Part 162. The form of this Lease has been accepted by the Secretary of Housing and Urban Development (HUD) pursuant to 24 CFR § 203.43h(c), which implements Section 248 of the National Housing Act, 12 U.S.C § 1715z-13, for use in connection with Federal Housing Administration (FHA) insurance of a mortgage on the interest created by this Lease, and pursuant to 24 CFR § 1005.107, which implements Section 184 of the Housing and Community Development Act of 1992 (Pub. L. 102-550) for use in connection with HUD's issuance of a loan guarantee of a mortgage on the interest created by this Lease. The form of this Lease has also been accepted by the Secretary of the United States Department of Agriculture (USDA) for use in connection with the issuance by USDA or its Rural Housing Service (RHS) of a direct or guaranteed loan pursuant to section 502 of the Housing Act of 1949 as amended, 42 U.S.C. § 1472, and accepted by the Secretary of the Veterans Affairs (VA) for use in connection with the issuance by VA of a direct or guaranteed loan pursuant to chapter 37 of Title 38, United States Code, secured by the interest created by this Lease. As used in the context of this Lease, the term "Tribe or Tribal" refers to the **Hualapai Tribe** who enters into this Lease as the "Lessor." For future reference, "Federal Agency" refers to HUD, VA, and USDA. When used in this Lease, the "lender" is any mortgagee that a Federal Agency has approved or a Federal Agency which makes a direct loan. With respect to mortgages which are insured under Section 248 of the National Housing Act, the lender must be approved by the Federal Housing Administration. The term "lender" also includes any of the lender's successors or assigns of the lender's right, title to, or interest in, the Mortgage and any subsequent noteholder secured by the Mortgage. The assignment of the mortgage or any interest therein does not require the consent of the Tribe.

Deleted: Regulations

2. LEASED PREMISES. For and in consideration of the rents, covenants, and agreements hereinafter set out, Lessor hereby leases to Lessee the tract or parcel of land situated within the boundaries of the **Hualapai Tribe** and located at **Lessee Address** and more particularly described in Exhibit A, which is attached hereto and by reference made a part hereof ("Leased Premises").

3. USE OF PREMISES. The purpose of this Lease is to enable the Lessee to construct, improve, and/or maintain a residential dwelling and related structures on the Leased Premises, and otherwise to use said premises as Lessee's principal residence. Lessee shall use the premises exclusively for residential purposes. Lessee agrees that it will not use or

cause to be used or permit any part of the Leased Premises to be used for any unlawful conduct or purpose. The lawfulness of Lessee's conduct shall be defined by the laws of the **Hualapai Tribe** and applicable laws of the United States.

4. CONDITION OF LEASED PREMISES. Lessee has examined and is familiar with the Leased Premises and verifies that no representations as to the physical condition thereof have been made by Lessor or any agent of Lessor prior to or at the time of the execution of this Lease and Lessee warrants that it has not relied on any warranty or representation regarding the physical condition of the Leased Premises made by or for Lessor but solely upon Lessee's independent investigation.

5. TERM. Lessee shall have and hold the Leased Premises for an initial term of fifty (50) years and renewal clause for an additional forty-nine (49) year term at the request of the lessee, as allowed in 25 CFR 162.607(a). Holding over by the Lessee after the expiration of the initial term or renewal term of this Lease shall not constitute a renewal or extension thereof or give Lessee any rights hereunder, or in or to the Leased Premises. This Lease may not be terminated by either or both parties during its term if, and as long as, the Lease and/or any improvements on the premises, or any interest therein, is mortgaged or otherwise pledged as security for any loan in accordance with the provisions hereof, unless consent in writing to such termination is given by the lender and, if the loan is guaranteed, insured, or made by a Federal Agency, a written consent of that agency is also required. This Lease shall not be subject to any forfeiture or reversion and shall not be otherwise terminable, if such event would adversely affect any interest in the Leased Premises, including improvements thereon, acquired in accordance with the provisions hereof by the holder of any mortgage or other lien, or of any purchaser at a foreclosure sale under such mortgage (or lien) or any conveyance given in lieu of foreclosure, or of any holder subsequent to such purchase. In the event a Federal Agency acquires a mortgage on the interest created by this Lease by assignment from a lender, the Lessor shall not terminate the Lease without the written consent of the respective Federal Agency, as long as the mortgage is in force.

Deleted: erm of twenty-five (25) years beginning on the Effective Date of this Lease. This Lease shall automatically renew for an additional twenty-five (25) years provided there is no uncured event of default at the expiration of the initial term.

6. RENT. In consideration of the covenants and agreements set forth herein, Lessee agrees to pay rent for the Leased Premises as follows:

(a) A one-time lease fee of One Dollar (\$1.00) due and payable on or before the Effective Date of this Lease.

(b) The Finance Department of the Lessor is hereby designated as Lessor's agent for the administration of this Lease and for the receipt and collection of all proceeds due Lessor pursuant to the terms of this Lease, and for the receipt of all documents, certifications and correspondence arising out of or relating to this Lease.

7. IMPROVEMENTS. All buildings or other improvements now existing or hereafter constructed on the Leased Premises shall be the leasehold property of the Lessee during the term of this Lease, including any renewal thereof. During the term of this Lease, Lessee shall obtain any necessary governmental permits, approvals or authorizations required for the construction and use of all improvements he or she (they) place(s) or cause(s) to be placed on the Leased Premises, and shall comply with all laws applicable to the construction and use of improvements. Unless otherwise provided herein, all improvements or construction on said Leased Premises shall be at the expense of Lessee. In addition to the installations and improvements, which Lessor has already placed on the Leased Premises, if any, Lessee shall have the right to place on the Leased Premises at its own expense, such improvements as it may deem necessary to carry out the purposes authorized by this Lease.

8. USE RIGHT. Upon expiration of this Lease, or upon its termination in accordance with the terms hereof, unless such termination is due to default upon the part of Lessee, Lessee

or any successors in interest shall be entitled to use rights in the Leased Premises if qualified under the laws of the **Hualapai Tribe**. If not so eligible, Lessee, his or her (their) sublessee and any successors in interest shall, upon demand, surrender to Lessor upon expiration or other termination of this Lease complete and peaceable possession of the Leased Premises and all improvements thereon which have not been relocated as permitted under Paragraph 9 below, which shall be the property of the **Hualapai Tribe**.

9. RIGHT OF REMOVAL. Upon expiration of this Lease, or upon its termination in accordance with the terms hereof, the Lessee shall have ninety (90) days to remove the improvements, including the dwelling and related structures ("Improvements") from the Leased Premises and relocate such Improvements to an alternative site, not located on the Leased Premises. Any Lessee who exercises such a right shall be required to pay all costs related to the relocation of the Improvements. Lessee shall leave the land in good order and condition. All other remaining improvements not removed by Lessee within ninety (90) days shall become the property of the Lessor. This paragraph does not apply to Section 248 insured mortgage loans.

10. CONSTRUCTION, MAINTENANCE, REPAIR AND ALTERATION. Lessee shall maintain the Lease-d Premises and all improvements thereon in good order and repair and in a neat and attractive condition at all times during the term of this Lease and at Lessee's sole cost and expense. Lessee shall construct, maintain, and repair, as required by law, all improvements on the Leased Premises and any alterations, additions, or appurtenances thereto, and shall otherwise comply with all existing laws, ordinances, and regulations of the **Hualapai Tribe**, copies of which Lessor acknowledges are available for public inspection or will be provided upon request by Lessee, and any other laws applicable to the Leased Premises. Lessee shall not commit or permit to be committed any waste whatever on the Leased Premises and shall not remove, destroy or tear down any building or other improvements thereto, but shall keep the same in good repair. Lessee shall not destroy or permit to be destroyed any trees except with the consent of the Lessor and the approval of the Secretary of Interior, and shall not permit the Leased Premises to become unsightly. The Lessee shall be held financially responsible for all unrepaired damages to buildings, fences, improvements or appearance, except for the usual wear and decay.

11. QUIET ENJOYMENT. Lessor agrees to defend the title to the Leased Premises and also agrees that Lessee and any successors in interest shall peaceably and quietly hold, enjoy and occupy the Leased Premises for the duration of this Lease without any hindrance, interruption, ejection or molestation by Lessor or anyone claiming by, through or under Lessor, except if the requirements of any part of this Lease are not kept by the Lessee.

12. UTILITIES. Lessee shall pay the cost of gas, electricity, water and sewage and the cost of all other utility services to the Leased Premises.

13. COMMUNITY SERVICES. Lessor shall not be responsible for providing any services to the Leased Premises including, but not limited to, police and fire protection, medical services and garbage disposal except to the extent that said services are customarily provided to the community.

14. ASSIGNMENT AND SUBLEASE.

(a) Except as otherwise provided herein, Lessee shall not assign or sublet this Lease without the prior written consent of the Lessor and sureties (as found in 25 CFR 162), and approval of the Secretary of the Interior. If this Lease and/or any improvements on the Leased Premises are mortgaged or pledged as security for a loan. Lessee shall not assign or sublet this Lease without the written approval of the lender and the respective Federal Agency. Lessee may assign the Lease and deliver possession of the Leased Premises, including any improvements thereon, to the lender or its successors, or Federal Agency guaranteeing or insuring the loan, if Lessee default(s) in any mortgage or other loan agreement for which the Lease and/or improvements on the Leased Premises are pledged as security, and, in such event, the lender or its successors in interest may transfer this Lease or possession of the Leased Premises to a successor Lessee; provided, however, that the Lease may only be transferred to another member of the **Hualapai Tribe** or an entity or department of the **Hualapai Tribe**. Nothing in this Lease shall prevent the Lessee, with the approval of the Secretary of the Interior and the Secretary of HUD (for Section 184 insured loans), from executing and recording a mortgage, declaration of trust and/or other security instrument as may be necessary to obtain financing for the purchase of a dwelling, refinancing of an existing mortgage, construction and/or improvement of a dwelling and related structures, or shall prevent the mortgagee or other lender from foreclosing or instituting other appropriate proceedings under law in the event of default of any mortgage or other loan agreement by the Lessee, or

assigns. Except in cases involving loans for home construction or home improvement by a bank, recognized lending institution, or a lending agency of the United States Government, where no such consent or approval of Lessor shall be required, Lessee may not execute a mortgage, declaration of trust or other security instrument pledging their interest in this Lease or any improvements on the Leased Premises without the prior written consent of Lessor and the approval of the Secretary of the Interior.

Notwithstanding the provisions contained above, the following additional requirements shall be applicable to a Lease, which secures a mortgage insured, guaranteed or held by a Federal Agency:

(b) Notwithstanding that the term sublease, is used herein: the Lessee shall not sublease the premises if the Lease is the security for a mortgage insured under Section 184. The Lessee may assign the Lease in accordance with the terms hereunder.

In the event a Federal Agency is the lender or acquires the mortgage secured by this Lease, and subsequently acquires said Lease by foreclosure, or by the assignment of said Lease by Lessee, his or her (their) Lessees or assigns (for which the approval of the Tribe is not required), then:

- (1) The appropriate Federal Agency (the Agency involved in this transaction) will notify the **Hualapai Tribe** of the availability of the Lease for sale, the sales price of the home and other terms of sale.
- (2) The Lease may only be assigned to another **Hualapai Tribe** tribal member, except that the appropriate Federal Agency may lease the Leased Premises to a non-member under the conditions specified herein. Any such sublease or assignment shall be executed consistent with the laws of the **Hualapai Tribe** and Federal law.
- (3) If a purchaser is found, the Lease will be transferred by the Federal Agency, to the purchaser, with the prior written consent of the **Hualapai Tribe**.
- (4) If a purchaser cannot be found, the appropriate Federal Agency may sublease the Leased Premises without the prior written approval of the **Hualapai Tribe** or enter into a contract with **Hualapai Tribe** to act as Leasing and Property Manager for a fee not to exceed that provided for in the United States Housing Act of 1937. Such sublease shall be to a member of the **Hualapai Tribe**, unless a tribal member lessee cannot be found, in which case the Federal Agency may sublease to any individual. The term of the initial lease period and any succeeding period shall not exceed one year each. Any purchase of the lease shall be subject to any sublease by the Federal Agency pursuant to this subsection.
- (5) No mortgagee (except a Federal Agency as mortgagee or assignee of a mortgage) may obtain title to the interest created by this Lease without the prior written consent of the **Hualapai Tribe**.

In the event that the lender is the entity responsible for acquiring the Lease and the leasehold estate by foreclosure, the lender shall have the rights of the Federal Agency who had insured or guaranteed the foreclosed mortgage under subparagraphs (1) through (5) above, provided this sentence does not apply to loans insured under HUD/FHA's section 184 program.

(c) Any assignment or sublease of the Lease must comply with the applicable probate law and probate procedures.

(d) Any assignment or sublease of the Lease must comply with the Hualapai Constitution, in particular the Bill of Rights, provided in Article IX, which prohibits the taking of private property for public use without just compensation.

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15. OPTION. Subsequent to Lessee's breach of any covenant or agreement under a mortgage or other security instrument for which the Lease or any improvements on the Leased Premises are pledged as security, and upon the expiration of any applicable cure period, the Lessor shall have an option (the "option" herein) to acquire the Lessee's Leasehold interest (subject to all valid liens and encumbrances) upon either payment in full of all sums secured by the mortgage or assumption of the loan with the approval of the lender or the applicable Federal Agency as evidenced by the note and mortgage and execution of an assumption agreement acceptable in all respects to the Lender. Such option is subject to the following conditions:

- (a) If the Lessee or any assignee of Lessee fails to cure the default, the lender or successor shall give written notice to the Lessor of Lessee's or its assignee's failure.
- (b) If the Lessee or any assignee of Lessee fails to cure the default, said notice shall be given before the lender or successor invokes any other remedies provided under the mortgage or by law. Thereafter, the lender may issue an acceleration notice to the Lessee, its lessees or assigns, under the mortgage or other security instrument, requiring the Lessee, its lessees or assigns to pay all sums secured by the mortgage or other security instrument. If the Lessee, its lessees or assigns fail to cure the default in accordance with the terms of the lender's acceleration notice, the lender shall give the Lessor written notice of said failure to cure. The Lessor may exercise its option at any time within thirty (30) days of the date of the lender's written notice to the Hualapai Tribe of said failure to cure. This option shall be exercised by notice in writing from the Lessor to the Lessee and the lender.
- (c) Notwithstanding the Lessor's option to acquire the Lessee's interest in the Leased Premises, such option shall be subject to any right the Lessee may have under the mortgage or by law to reinstatement after the acceleration, and the right to bring appropriate court action to assert the non-existence of a default or any other defense to acceleration and sale or foreclosure.
- (d) The estate acquired by the Lessor through the exercise of the option shall not merge with any other estate or title held by the Lessor as long as the leasehold interest or any improvements on the Leased Premises, or any interest therein, are mortgaged or otherwise pledged as security for any loan, and the leasehold interest shall remain subject to any valid and subsisting mortgage or other security instrument.

16. RESERVATIONS. Any rights not expressly provided are reserved by the Lessor, including but not limited to any minerals, timber or water on the Leased Premises.

17. OBLIGATION TO THE UNITED STATES. It is understood and agreed that while the Leased Premises are in trust or restricted status, all of the Lessee's obligations under this Lease, and the obligation of his, hers (theirs) sureties, are to the United States as well as to the owner of the land.

18. ASSENT NOT WAIVER OF FUTURE BREACH OF COVENANTS. No assent, express or implied, to any breach of any of the Lessee's covenants shall be deemed to be a waiver of any succeeding breach of any covenants.

19. PAYMENTS AND NOTICES. All notices, payments and demands, shall be sent to the parties hereto at the addresses herein recited or to such addresses as the parties may hereafter designate in writing. Notices and demands shall be sent by certified mail. Service of any notice or demand shall be deemed complete within five (5) days after mailing or the date actually received, whichever occurs first. Copies of all notices and demands shall be sent to the parties at the following addresses:

LESSEE
Name
Address
Address

LESSOR
Hualapai Tribe
P.O. Box 179
Peach Springs, AZ 86434

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20. LAWS AND ORDINANCES OF THE Hualapai Tribe; RESOLUTION OF DISPUTES AND APPLICABLE LAW.

- (a) Lessee agrees to abide by all laws, regulations and ordinances of the **Hualapai Tribe**, now in force and effect or that may hereafter be in force and effect, copies of which will be provided to Lessee upon specific written request.
- (b) The **Hualapai Tribe** Tribal Court shall have exclusive jurisdiction over all claims, disputes, or actions arising from or relating to this Lease or breach thereof.
- (c) This Lease shall be construed and enforced in accordance with the specific laws of the **Hualapai Tribe, including its probate laws**, and applicable federal law and the **Hualapai Tribe** shall have jurisdiction over the Leased Premises. It is further understood and agreed that violations of this Lease shall be acted upon in accordance with the regulations in 25 CFR Part 162.
- (d) Lessor warrants that this Lease is fully authorized and complies with all applicable laws of the **Hualapai Tribe** and the United States, and that Lessor is empowered to execute and deliver the same. Lessor will use its best efforts and due diligence at its expense to secure further approvals, if needed.

21. SOVEREIGN IMMUNITY. The **Hualapai Tribe** is a federally recognized Tribe which enjoys sovereign immunity. The Nation utilizes rights, privileges, and immunities, including without limitation the Nation's immunity from suit, the Nation's status and immunities with respect to federal and state taxation, and the Nation's exemption from certain employment or other laws, including Title VII of the Civil Rights Act. Nothing in this agreement shall be construed to constitute a waiver of the sovereign immunity of the **Hualapai Tribe**, its agents, employees, or attorneys, for any purpose whatsoever.

22. INSPECTION. The Secretary of Interior, lender, applicable Federal Agency, and the Lessor and their authorized representative shall have the rights, at any reasonable times during the term of this Lease, and with reasonable notice, to enter upon the Leased Premises, or any part thereof, to inspect the same and all buildings and other improvements erected and placed thereon.

23. INDEMNIFICATION. Neither the Lessor nor the United States, nor their officers, agents, and employees shall be liable for any loss, damage, or injury of any kind whatsoever to the person or property of the Lessee or Lessees or any other person whomsoever, caused by any use of the Leased Premises, or by any defect in any structure erected thereon, or arising from any accident, fire, or other casualty on said premises or from any other cause whatsoever; and Lessee, as a material part of the consideration for this Lease, hereby waives on Lessee's behalf all claims against Lessor and/or the United States and agrees to hold Lessor and/or the United States free and harmless from liability for all claims for any loss, damage, or injury arising from the use of the Leased Premises by Lessee, together with all costs and expenses in connection therewith.

24. FEDERAL SUPERVISION.

- (a) Nothing contained in this Lease shall operate to delay or prevent a termination of Federal responsibilities with respect to the Leased Premises by the issuance of a fee patent, the lifting of restrictions on alienation, or otherwise during the term of the Lease;

such termination, however, shall not serve to abrogate the Lease.

(b) No member of Congress or any delegate thereto or any Resident Commissioner shall be admitted to any share or part of this Lease or to any benefit that may arise therefrom.

(c) Nothing contained in this Lease shall violate the applicable probate law and probate procedures.

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(d) Nothing contained in this Lease shall violate the Hualapai Constitution, in particular the Bill of Rights, provided in Article IX, which prohibits the taking of private property for public use without just compensation.

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25. UPON WHOM BINDING. It is understood and agreed that the covenants and agreements hereinbefore mentioned shall extend to and be binding upon the parties subscribing hereto, and their heirs, assigns, successors, executors and administrators. If the Lease is assigned, subject to the applicable probate law and probate procedures, any party that assumes the Lease shall be bound by these terms. Any parties bound by this Lease are also bound by the Hualapai Constitution, including Article IX, outlining the Bill of Rights.

26. ENTIRE AGREEMENT. This Lease contains the entire agreement between the parties relative to the subject matter herein. There are no promises, terms, conditions, or obligations other than those contained herein; and no statement, promises, or inducements made by either party or agent of either party that is not contained in this written agreement shall be valid or binding, and this Lease shall supersede all previous communications, representatives, or agreements, either verbal or written, between the parties hereto relative to the subject matter herein, as well as and including agreements between the Lessee and any department of the Lessor, including but not limited to the **Hualapai Tribe** Tribal Housing. This Lease may not be enlarged, modified, or altered except in writing signed by the parties. This Lease may not be enlarged, modified, or altered according to the applicable probate law and in connection with probate procedures. This Lease must comply with the Hualapai Constitution, including Article IX, outlining the Bill of Rights.

27. ARCHAEOLOGICAL CLEARANCES. In the event that archaeological or historical remains, burials, cultural artifacts, or other antiquities not previously reported are encountered during the course of construction, or any other activities associated with this contract, all activity in the immediate vicinity of the remains or artifacts will cease and BIA approving official will be contacted to determine disposition.

28. EFFECTIVE DATE. This Lease and all its terms and provisions shall be binding upon the successors and assigns of the Lessee and any successor in interest to the Lessor and shall take effect on the date the Lease is approved by the Secretary.

29. DEFAULT. Any of the following constitutes an event of default under this Lease:

(a) Lessee fails to comply with the terms and conditions of this Lease and Lessee fails to cure such default within thirty (30) days of written notice from Lessor.

(b) Lessee fails to timely cure a default under a mortgage or loan.

(c) The BIA may, at its discretion, treat as a lease violation any failure by the Lessee

to cooperate with a BIA request to make appropriate records, reports, or information available for BIA inspection and duplication.

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30. **REMEDIES FOR LESSEE'S DEFAULT OR VIOLATION OF LEASE**

(a) Lessor may not terminate this Lease if, and as long as, the Lease and/or any improvements on the premises, or an interest therein, is mortgaged or otherwise pledged as security for any loan in accordance with the provisions hereof unless consent in writing to such termination is given by the lender and if the loan is guaranteed, insured, or made by a Federal Agency, written consent of that agency is also given.

(b) In addition to any other remedies provided under the laws of the **Hualapai Tribe**, upon the occurrence of a default. Lessor has the following remedies:

- (1) Accept a surrender of the Leased Premises;
- (2) Terminate the Lease and evict Lessee; and
- (3) Obtain a judgement for monetary damages in the event Lessee damages the Leased Premises or allows waste to occur beyond normal wear and tear.

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(c) Remedies for breach under 25 CFR Part 162 shall be in addition to the remedies provided under this Lease.

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(d) Any taking of the private property for public use must include the provision of just compensation, as required by the Hualapai Constitution, Article IX.

(e) The Lease may also be modified or altered according to the applicable probate law and in connection with probate procedures.

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IN WITNESS WHEREOF, this LEASE is signed below by the duly authorized representatives of the parties.

Hualapai Tribal Organization LESSOR
P.O. BOX 179
PEACH SPRINGS, ARIZONA 86437

ATTEST

Shanna Salazar, Administrative Assistant
HUALAPAI TRIBAL COUNCIL

Damon Clarke, Hualapai Chairman
HUALAPAI TRIBAL COUNCIL

DATE: _____
WITNESS: _____

DATE: _____

Hualapai Planning Department

(Lessee Name)
LESSEE
DATE: _____

*UNITED STATES
DEPARTMENT OF INTERIOR
BUREAU OF INDIAN AFFAIRS
TRUXTON CANON AGENCY
VALENTINE, ARIZONA*

APPROVAL

Of the attached lease agreement between the Hualapai Indian Tribe and Lessee for a residential lease and for no other purpose on the Hualapai Indian Reservation. This lease is hereby approved **Pursuant to authority delegated to the Assistant Secretary—Indian Affairs by 209 DM 8, to the Director of BIA by 230 DM 1, to the Western Regional Director by 3 IAM 4, and to the Superintendent by historic Phoenix Area Re-Delegation Documents in 10 BIAM.**

By:

James E. Williams
Superintendent, Truxton Canon Agency
Bureau of Indian Affairs

Date: _____

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2017 Christmas Tree Contest

**ONLY RULE: TREE MUST BE
IN YOUR YARD**

Judging will take place on December 15, 2017

Prizes: 1st, 2nd and 3rd place winners will be announced thru KWLP radio. Winners will receive their prize at our annual community Christmas Dinner on December 20, 2017.

1st Place: \$100 gift card w/ gift basket

2nd Place: \$ 50 gift card w/ gift basket

3rd Place: \$ 25 gift card w/ gift basket

NO ENTRY

12/01-15/17

Contact: Prosecutor's Office
#2304



Holiday House Decorating Contest

Annual House Decorating Contest will be held this season

Entry Period 12/2/17 through 12/12/17

Judging 12/18/17

Winners will be announced at the Community Christmas Dinner on
Wednesday, December 20, 2017 @ 5 30 pm

Hosted by Hualapai Royalty



Name/

Location

Contact Person & Number

Email

Please submit entries to Jacqueline Marshall or Monique Mahone

Entries must be received no later than 4 30 pm on December 12, 2017

Hualapai Tribe Holiday Decorating Contest RULES & INSTRUCTIONS

The Annual Holiday Department Decorating Contest will be held this season from

Entry Period: 12/1/17 through 12/15/17

Judging: 12/18/17

Winners Announced: 12/20/17

1. Participation is open to all Departments including GCRC.
2. Entry is free, no cost or fees apply.
3. Entry Applications must be received no later than 5pm on Monday, December 1, 2017.
4. Contest is for the exterior decorations only including decorations in windows that are visible from the exterior. Judging will be done from outside the department only.
5. Judging will be based on "curb appeal" as viewed from the street only.
6. Participants agree to have one or more photos of their decorated residence exterior submitted in the Gamyu. Participant agrees there will be no compensation of any kind for said submittal.
7. Judging criteria will include: (1) Unique design and creative use of lights and decorations; (2) Storyline or theme; (3) Display and placement of decorations, animated objects, etc.; and (4) Overall presentation.
8. Judging will be done from 6:00 p.m. to 8:00 p.m. on Monday, 12/18/17, depending on the number of entries. All judging will be completed no later than 8:00 p.m. on 12/18/17.
9. Participants should ensure that all lights, animations and decorations are in place and activated for the judging periods on both nights.
10. Three prizes will be awarded:
 1. \$125 Hualapai Lodge gift certificate
 2. \$100 Hualapai Lodge gift certificate
 3. \$50 Christmas Cake & Ice Cream for Dept. dessert social
11. Winners will be announced at the Community Dinner on December 20, 2017
12. Be Creative, be festive, have fun!!



Department/Location _____

Contact Person & Phone #: _____

Email: _____

Email entries to dwakavuta@hualapai-nsn.gov or jacmarshall@hualapai-nsn.gov return to the Public Services Office at the Tribal Administration Office.

Entries must be received no later than 4:30 P.M. ON DECEMBER 12, 2017



EVENTS:

Monday, Dec. 18, 2017

Christmas Light Parade

6:30 pm

Tuesday, Dec. 19, 2017

Peach Springs School Winter Program @ 1:30 pm

Ornament making, Cookies & Cocoa @ 6:00 pm
Tribal Gym

Wednesday, Dec. 20, 2017

Community Christmas

Dinner @ 5:30 pm

Tribal Gym

Nov. 30 – Dec. 15, 2017

Dept. Decorating Contest
Judging on December 18th

Nov. 30 – Dec. 15, 2017

House Decorating Contest
Judging on December 18th

Dec. 01 – 14, 2017

Outdoor Christmas

Tree Contest

Judging on December 15th

**WATCH FOR FLIERS WITH
MORE INFORMATION!!!**



Take a drive around the community and check out the contestants!

Winter Wonderland

2017 Light Parade

**1st, 2nd, and 3rd
Place**

Trophies

2 Categories

**Department &
Families**



Monday, December 18, 2017

Line up at 6 pm

Parade will begin promptly at 6:30 pm

**Line up begins at end of pavement North on Diamond Creek Rd., to
Rout 66 Park**



For more information contact the Hualapai Administration Office, Ad-
die Crozier acrozier@hualapai-nsn.gov or Shanna Salazar [ssala-
zar2@hualapai-nsn.gov](mailto:ssala-
zar2@hualapai-nsn.gov), or by calling (928)769-2216. All entries must
fill out entry form no later than Friday, December 15, 2017 by 5 pm.

****Winners will be announced at the Community Christmas Dinner,
Wednesday December 20, 2017 @ 5:30 pm****

Christmas craft night

@ tribal gym tuesday Dec. 19 2017.

activities will start @ 6pm.

hot cocoa and cookies will be served.

for more info call the recreation Dept. @ 769-2652



Christmas Dinner
December 20th at 5:30 p.m.
Tribal Gym

(followed by a Christmas Talent Show)

*Please note that fliers
will be forthcoming
on other events.*





TALENT SHOW



Who?: Tribal Departments, Clubs & Organizations, Families

What?: Performance related to Theme: Winter Wonderland

Where?: Tribal Gym during Community Dinner

When?: Wednesday, December 20, 2017 at 5:30 p.m.

*Why?: Prizes will be awarded to 1st, 2nd and 3rd place in each category...
and it will be FUN!!!!*

*How?: Complete registration and return to **KWLP** at 480B Hualapai Way, PSA
or email to terri.kwlp@gmail.com by 5:00pm Friday December 15, 2017*



Registration



Category: (circle one) Tribe Dept. Community Club or Organization Family

Participants: (list) _____

Description of Performance: _____

Estimated Length of Performance: _____ minutes

GRAND CANYON RESORT CORPORATION



Christmas Event

JOIN US FRIDAY, DECEMBER 22ND, 2017
IN THE TRIBAL GYMNASIUM

Fun for the whole family!



KIDS ACTIVITIES
(9am to 2pm)

Santa Hat decorating,
Arts & Crafts, AND
Cookie Decorating!



Doors open at 9am with raffles
throughout the day, an appearance by
Santa, FREE helicopter rides, chili
cook off, gifts, bingo and MORE!

Dinner will be served at 2pm.

For more info, please contact:

Merna Walema
928-769-2419 ext. 193



CHILI BEANS CONTEST

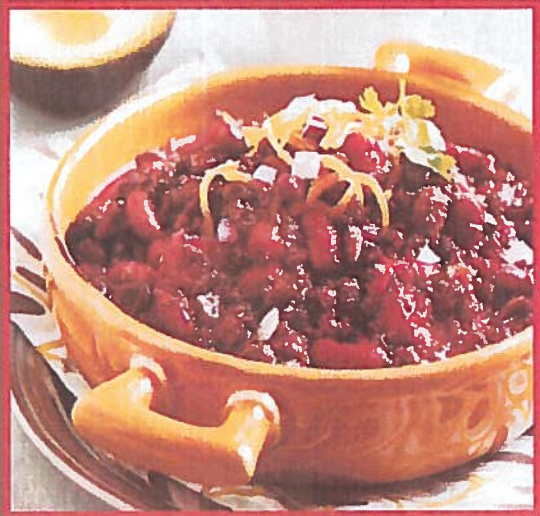
**Do you have the best chili in town?
CALLING ALL COOKS!**

Get ready for the Annual Chili Cook Off!

Cash awards will be given to each winner:

- 1st Place- \$100.00
- 2nd Place- \$75.00
- 3rd Place- \$50.00

Contest information can be picked up from Annabel
Hunter at GCRC Administration.
Contact: (928) 769-2419 Ext. 156



COMMUNITY CHRISTMAS EVENT

December 22, 2017

Located at the Tribal Gym

All Entries must be turned in by 10:30am for
judging.

Merry Christmas

HUALAPAI LANGUAGE STRATEGIC PLANNING WORKSHOP

DECEMBER 27 & 28, 2017

9:00 AM- 4:00 PM EACH DAY

AT THE

HUALAPAI CULTURAL RESOURCE CENTER

**COME & HAVE INPUT INTO THE
HUALAPAI LANGUAGE PROGRAM.**

**For more information, contact Lucille J. Watahomigie
at 928-769-2223 or come to the Hualapai Cultural Resource Center.**

EMPLOYMENT OPPORTUNITIES



HUALAPAI NATION JOB ANNOUNCEMENT OPEN COMPETITIVE

JOB TITLE: Director
DEPARTMENT: Cultural Resources
CLASSIFICATION: Regular/Full Time; Council Appointed
SALARY: D.O.E
OPENING DATE: November 22, 2017
CLOSING DATE: December 22, 2017

POSITION SUMMARY:

The Director serves as lead administrator for the Hualapai Department of Cultural Resources (HDCR). The Director shall implement all aspects of the Cultural Resources Ordinance and Implementation Rules. The Director works under the direction of the Hualapai Tribal Council and supervises HDCR staff in their cultural resource monitoring, management and preservation. The Director shall assist HDCR's staff in acting as liaison between the Hualapai Tribe and other agencies and organizations when dealing with cultural resource issues on and off Reservation. The Director shall work with the Cultural Advisory Team (once established) in developing and implementing cultural resource management plans and programs to preserve the Cultural Heritage of the Hualapai Tribe.

The Director works to enforce all Tribal Laws and ordinances pertaining to cultural resources and environmental issues. This includes, but is not limited to, the Hualapai Cultural Heritage Resources Ordinance and other state and/or federal cultural regulations. Enforcement authority associated with this position is strictly limited to all cultural resources and environmental issues within the aboriginal boundaries of the Hualapai Tribe.

REPRESENTATIVE JOB DUTIES:

- Ensure that there is adequate budget management, proposal preparation, report completion, other technical document preparation, and performance of field procedures. Contribute to research where possible;
- Ensure that there is adequate cultural resource management to include; preservation, restoration, reconstruction and rehabilitation plans, and other technical documents;
- Oversee development and implementation of the department's Cultural Arts and Language Program/Classes, the Ethnobotany Program, the Archival Program, the Archaeological Services Program, the Hualapai Language Program, and the Community Outreach Program.
- Ensure that there is adequate supervision of all aspects of field research, data collection, inventory, analyses and report production;
- Assist management with business development and marketing efforts;
- Ensures that there is adequate project procedures and management protocols to ensure that projects are concluded within budget, meet deadlines and conform to regulatory standards;
- Effectively coordinate with clients and staff;
- Ensure there is adequate supervision and instruction of field, office and lab personnel;
- Ensure that there is adequate initiative, problem resolve and implementation of improved procedures to ensure tasks are completed in an effective manner.

QUALIFICATIONS:

- Must possess a high school diploma or G.E.D.
- Possession of an undergraduate college degree in anthropology, or closely related field is preferred;
- At least one year of full-time professional experience in administration or program management and staff supervision is required.
- Familiarity with the National Historic Preservation Act (NHPA) including NHPA Section 106 Consultation process preferred.
- Familiarity with Tribal, State and Federal government policies and programs.

- Must demonstrate ability to have sound policy judgement, excellent computer skills and ensure that projects are taken to completion.
- Ensure there is adequate technical writing skills by staff of the Department and a record of completing technical reports in a timely fashion.
- A commitment to fiscal and scheduling responsibilities to projects of all sizes and scopes is desirable.
- Ability to work independently as well as supervise staff.
- Must have a valid driver license and be eligible for the tribe's insurance.
- Submit to and pass a pre-employment drug/alcohol screening and random test thereafter.

HOW TO APPLY:

Submit a **completed** Employment Application to: Human Resources Department, PO Box 179, Peach Springs, AZ 86434, fax (928) 769-1191, or call (928) 769-2215/2216 for information. **To be considered for employment, the Human Resources Department must receive a completed application by 5:00 PM on the closing date.** A resume **will not** be accepted in lieu of a completed employment application. **All applications and supporting documentation submitted becomes the property of the Human Resources Department, please keep copies for your own reference.**

PREFERENCE:

All applicants are considered without regard to age, sex, race, national origin, religion, marital status, or physical disability. **However, preference will be given to qualified Community members, to qualified persons of Indian descent, then to other qualified candidates in accordance with Public Law 88-355, Section 703 (702-71) and public Law 93-638, Section 78.**

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HUALAPAI NATION JOB ANNOUNCEMENT OPEN COMPETITIVE

JOB TITLE: Archivist I
DEPARTMENT: Cultural Resources
CLASSIFICATION: Regular/Full Time
SALARY: D.O.E
OPENING DATE: December 11, 2017
CLOSING DATE: December 29, 2017

POSITION SUMMARY:

Under the general supervision of the Cultural Resources Program Director, the Cultural Resources Archivist I assist in authenticating and appraising documents and archival materials for organizing archival records and developing classification systems to facilitate access to archival materials. Job duties will include maintaining a retrievable digital library/computer archive database. The incumbent will organize and streamline the department's Cultural Library, videos, photos, reports, oral histories, ethnographies and any other research documents as required.

ESSENTIAL FUNCTIONS:

- Must have good verbal and written skills.
- Must be able to communicate orally and in writing.
- Performs all other duties as assigned.
- Must be dependable, responsible and willing to learn. Job requires being careful about detail and thoroughness in completing work tasks in a timely manner.
- Must be able to work effectively with others to create an efficient and organized atmosphere.
- Must be able to perform job requirements and exert effort towards mastering tasks.

MINIMUM REQUIREMENTS:

- Must possess a high school diploma or G.E.D.
- Must be 18 years or older.
- Must have a valid driver license and be eligible for the tribe's insurance.
- Knowledge of clerical procedures and systems such as word processing, managing files and records a plus. Must be computer literate and be proficient in Word, Excel, and Access computer programs.
- Must be able to work a flexible schedule, some nights, weekends and holidays.
- Submit to and pass a pre-employment drug/alcohol screening and random test thereafter.

HOW TO APPLY:

Submit a **completed** Employment Application to: Human Resources Department, PO Box 179, Peach Springs, AZ 86434, fax (928) 769-1191, or call (928) 769-2215/2216 for information. **To be considered for employment, the Human Resources Department must receive a completed application by 5:00 PM on the closing date.** A resume **will not** be accepted in lieu of a completed employment application. **All applications and supporting documentation submitted becomes the property of the Human Resources Department, please keep copies for your own reference.**

PREFERENCE:

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HUALAPAI NATION JOB ANNOUNCEMENT OPEN COMPETITIVE

JOB TITLE:	Chief Judge
JUDICIAL BRANCH OF GOVERNMENT:	Tribal Court
CLASS:	Council Appointed
SALARY:	D.O.Q
OPENING DATE:	December 12, 2017
CLOSING DATE:	January 12, 2017

POSITION SUMMARY:

The Chief Judge is appointed to a two-year term by the Tribal Council and serves as the highest official of the Judicial Branch of the Hualapai Tribal Government. The Chief Judge conducts hearings, trials, and performs other general judicial duties. The Chief Judge is responsible for the efficient and effective operation of the Hualapai Judiciary and proper administration of Justice. The Chief Judge exercises ultimate supervisory authority over the Court Administrator and all court staff also exercises supervision over Associate Judge(s) and pro tem judge(s).

ESSENTIAL FUNCTIONS:

- Oversees the administration of the Judicial Branch, which includes the management of operations, budget planning, and submits annual judicial reports to Tribal Council and funding agencies.
- Exercises independent professional judgment in deciding cases and controversies filed properly before the Tribal Court.
- Oversees associate and pro tem judges and supervises the Chief Court Clerk and Court Administrator.
- Issues warrants of arrest, bench warrants, search warrants, subpoenas, court orders (including formal orders per court of appeals), judgments, commitments and other legal documents as necessary.
- Presides over all cases Civil, Juvenile, criminal cases and other matters arising and applicable to the Hualapai

Tribe's Law and Order Code.

- Develop and implement court policy and procedures.
- Assist in developing court procedures, forms and tribal codes.
- Maintains professional education and interaction at meetings/conferences to keep abreast of changes in requirements which affect the Tribe and the current trends in the legal field.
- Represents the Judicial system before the Tribal Council, Local, County, State and Federal agencies and National meetings.
- Oversees Court Administrator, the two work together to develop, administer, monitor and effectively manage the judicial budget and staff.
- Must be knowledgeable of internet research
- Must have at least basic office skills.
- Attend Tribal Court Management, judicial skills, substantive and procedural legal training and other tribal conferences or training.
- When unavailable only the Associate will act as Chief Judge.

EDUCATION, EXPERIENCE, AND SKILLS REQUIRED:

- Any person shall be eligible to serve as Chief Judge whether or not he/she is a resident of the Hualapai reservation.
- Knowledge of the Hualapai Law and Order Code, Indian Civil Rights Act, Indian Child Welfare Act, and other ordinances adopted by the Hualapai Tribe.
- Knowledge of Federal, State and Tribal Court procedures which may be useful in hearings and deciding cases.
- Must possess a high school diploma or G.E.D., Jurist Doctorate or related degree is preferred.
- Must be at least 21 years or older and able to make sound judgments without prejudice.
- Must possess good oral and written communication skills.
- Able to maintain confidentiality.
- Ability to work cordially and effectively with staff and the public.
- Must be computer literate (able to use database).
- Ability to understand and analyze legal issues, principles and doctrines in order to decide cases and controversies.
- Must have experience in management.
- Must successfully pass a criminal background check.
- Must never have been convicted of a felony.
- Has not been convicted of a serious misdemeanor within one (1) year of the date of application, committed on the Reservation or in another jurisdiction.
- Knowledge of Court procedures and analytical techniques and procedures.
- Must have had previous employment in a law related field.
- Must have a valid driver's license and be able to pass an MVR check and criminal background check.
- Submit to and pass a pre-employment and random drug/alcohol screening.
- Must be dependable.
- Must have substantial experience in grant writing and grant management, Education, experience and skills.
- Must be willing and able to work a non-traditional work schedule and non-traditional business hours as business needs require.

HOW TO APPLY:

Submit a **completed** Employment Application to: Human Resources Department, PO Box 179, Peach Springs, AZ 86434, fax (928) 769-1191, or call (928) 769-2215/2216 for information. **To be considered for employment, the Human Resources Department must receive a completed application by 5:00 PM on the closing date.** A resume **will not** be accepted in lieu of a completed employment application. **All applications and supporting documentation submitted becomes the property of the Human Resources Department. please keep copies for your own reference.**

PREFERENCES:

All applicants are considered without regard to age, sex, race, national origin, religion, marital status, or physical disability. **However, preference will be given to qualified Community members, to qualified persons of Indian descent, then to other qualified candidates in accordance with Public Law 88-355, Section 703 (702-71) and public Law 93-638, Section 7B.**

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**HUALAPAI NATION
JOB ANNOUNCEMENT
OPEN COMPETITIVE**

JOB TITLE: Maternal Child Health Home Visitation Educator Trainee
DEPARTMENT: Hualapai Health, Education and wellness Department
CLASS: Part-time, 18 hours weekly
SALARY: \$15.00 hourly, \$7,020 annually
OPENING: June 12, 2017
CLOSING: Open until filled

POSITION SUMMARY:

The purpose of the position is to use the evidence based Home Visitation plan to provide personalized support for 30 families with children from birth to age 5 in the Hualapai Reservation. Information and education on parenting, child development and health topics are covered in the home or office visits. The trainee will be supervised by the MCH Coordinator.

ESSENTIAL FUNCTIONS:

1. The MCH Home Visitation program will use the Parents as Teachers Model (PATM), which is an evidence based model for the home or office visits for children on the Hualapai Indian Reservation. The MCH Trainee will attend a 3-day training to start home or office visits. Other training will be given to the MCH Home Visitation Trainee through workshops, meetings, and other trainings.
2. The MCH Home Visitation program will schedule visits with 30 families annually.
3. The visits will include parent/child interaction, parenting skills with child development and the family well-being.
4. The child development screening is carried out through the ASQ 3. This is completed for 60 children annually. (Numbers 2/3/4 are shared duties with the MCH Coordinator).
5. MCH staff work with other offices such as the Hualapai Head Start, Daycare, Cultural, Behavioral Health, Indian Health Services and Behavioral Health and other offices to give support for the families and children.
6. Supportive services from the offices mentioned above will include referrals, community events, staff education and training.
7. Assist in monthly report to HEW Director with family caseload information pertaining to child's development in relation to school readiness, supporting parents with their skills; interacting with the child and how their role as parent is shown.
8. Coordinate with MCH Coordinator with home or office visits to reach the 30 families required by the Grant.
9. Attend monthly Regional First Things First, State, Federal, or Tribal meetings when requested.
10. Show responsibility through action of coordinating events with support of MCH families.
11. Capable to perform other duties as requested.

EDUCATION, KNOWLEDGE AND EXPERIENCE:

1. Understand or willing to learn Hualapai culture. Using this learned knowledge to assess the emotional, social and physical needs of the children in the MCH program.
2. Experience working with pregnant women, newborns, infants and toddlers.
3. Capable of working within a busy office; using common sense approaches in the delivery of home or office visits.
4. Capable of receiving instruction and carrying out the action(s) required for task completion.
5. Ability to work evenings to carry out home or office visits.
6. Willingness to attend trainings or workshops to enhance knowledge of child development.
7. Necessary to have a valid driver's license to be eligible for the Hualapai Nation's insurance.
8. Follow the Hualapai Tribe and First Things First policies and procedures which includes drug testing upon being selected for work and random drug testing, also a background check (Note: First Things First is the state agency that provides funding for the Maternal Child Health program.)

HOW TO APPLY:

Submit a completed Employment Application to: Human Resources. PO Box 179, Peach Springs, AZ 86434, fax (928) 769-1191 for call (928)769-2215/2216 for information. To be considered for employment, the Human Resources Department must receive completed application by 5:00 pm on the closing date. A resume will not be accepted in lieu of a completed employment application. All applications and supporting documentation submitted becomes the property of the Human

Resources Department, please keep copies for your own reference.

PREFERENCE:

All applicants are considered without regard to age, sex, race, national origin, religion, marital status, or physical disability. However, preference may be extended to persons of Indian descent in accordance with Public Law 88-355, section 703 {702-71} and Public Law 93-678, Section 7B.

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**IIUALAPAI NATION
JOB ANNOUNCEMENT
OPEN COMPETITIVE**

JOB TITLE: Water / Air Technician I
DEPARTMENT: Natural Resources
CLASS: Regular, Full Time, Covered
SALARY: DOE and negotiable
OPENING: September 28, 2017
CLOSING: OPEN UNTIL FILLED

SUMMARY OF JOB DUTIES:

Under the supervision of the Water Resources Program Manager and/or the Assistant Water Resources Program Manager, the Water / Air technician will assist in the completion of specific scopes of work in the following program areas: EPA Water Quality Assessments, Storm Water Pollution Prevention, Source Water Assessment and Protection, Wetland Preservation and Conservation. Specific tasks include collect and sample water quality with different parameters to ensure water quality is within acceptable limits of the tribes' water quality standards and designated uses, monitoring of wetland vegetation and acreage, collecting macroinvertebrates, algae, fish and bird data, water level monitoring of wells and public education meetings. Assist in the construction of gabions. The water / air technician shall also monitor air quality weekly at two stations on the reservation, at Grand Canyon West and Peach Springs; using a PM10 and PM 2.5 Air monitors. Filters have to be replaced, logged, recorded and shipped out for evaluation; weekly. The water / air technician is also required to monitor Weather Station Operations and conduct needed maintenance at each station.

ESSENTIAL JOB FUNCTIONS:

- Maintain an inventory of all water resources on the Reservation.
- Develop routine schedule to take required water and air samples.
- Maintain water and air quality records, prepare and deliver water and air sample shipment(s).
- Attend authorized training sessions.
- Cultivate a cooperative working relationship with other tribes, local governments and federal agencies related to water, air, natural resources and the environment.
- Must have good oral and written communication skills and good computer skills.
- Complete other duties as assigned.
- Ability to work independently or as a member of a team.

MINIMUM QUALIFICATIONS:

- High School Diploma or G.E.D equivalent
- Water Technician Training, Internship in Water Resource Program, college course(s) completion preferred.
- Valid Arizona Driver's License and able to be ensured under the tribes insurance.
- Must be able to handle multiple tasks and complete in a timely and efficient manner.
- Must have a good attitude and be attentive to details.
- Able to hike several miles and camp outdoors under a variety of weather conditions 5-10 days.
- Able to work for extended periods of time.
- Able to lift up to 50lbs.

- Must submit to and pass a pre-employment and random drug/alcohol screening.

DESIRED EXPERIENCE:

- Experience in Water Quality monitoring and equipment.

HOW TO APPLY:

Submit a completed Employment Application to: Human Resources. PO Box 179, Peach Springs, AZ 86434, fax (928) 769-1191 for call (928)769-2215/2216 for information. To be considered for employment, the Human Resources Department must receive completed application by 5:00 pm on the closing date. A resume will not be accepted in lieu of a completed employment application. All applications and supporting documentation submitted becomes the property of the Human Resources Department, please keep copies for your own reference.

PREFERENCE:

All applicants are considered without regard to age, sex, race, national origin, religion, marital status, or physical disability. However, preference may be extended to persons of Indian descent in accordance with Public Law 88-355, section 703 {702-71} and Public Law 93-678, Section 7B.

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**HUALAPAI NATION
JOB ANNOUNCEMENT
OPEN COMPETITIVE**

JOB TITLE: GEOGRAPHICAL INFORMATION SYSTEM (GIS) COORDINATOR
DEPARTMENT: Department of Natural Resources
CLASS: Regular Full Time/Non-Exempt
SALARY: DOE
OPENING DATE: September 28, 2018
CLOSING DATE: OPEN UNTIL FILLED

POSITION SUMMARY:

Under the general supervision of the Director and/or Assistant Director of Natural Resources, the GIS Coordinator works with the Department Administrators and program Managers to complete required GIS and GPS products for the Department.

ESSENTIAL JOB FUNCTIONS:

- Regular attendance is required;
- Prepares technical reports, exhibits, and field maps using ArcGIS Software with Data provided by Tribal Staff and Agencies
- Experience working with a GIS workstation;
- Experience working in ArcMap and ArcPad;
- Integrates GIS with other programs within the Department;
- Maintains Department website and weather data;
- Maintains Department data bases and GIS layers in workstation;
- Performs other duties as assigned.
- Process, create, and maintain GPS data;
- Import, export, georeferenced, convert, and utilize data in various formats;
- Provide map and data source citations for exhibits and technical reports;
- work with project managers and technical staff to prepare effective presentations for various agencies.

MINIMUM QUALIFICATIONS:

- High School Diploma or G.E.D.;

OR

- Any combinations of education and experience which demonstrates the ability to perform the duties and responsibilities of the job;
- Demonstrate proficiency in ArcGIS and Adobe Acrobat software
- Demonstrate general knowledge/understanding and ability to read and interpret maps, imagery, and graphics, map coordinates and georeferencing;
- Proficiency in use of Windows for PC as well as MS Office applications (word, outlook and excel);
- Must have excellent verbal and written communications skills;
- Must be a team player to integrate with other programs within the Department;
- Must be willing to attend and receive training related to the position;
- Must have a valid AZ Driver's License and be able to pass Hualapai Tribe's MVR check;
- Must submit to and pass a pre-employment and random drug/alcohol screening.

HOW TO APPLY:

Submit a completed Employment Application to: Human Resources Department, PO Box 179, Peach Springs, AZ 86434, fax (928) 769-1191, or call (928) 769-2215/2216 for information. To be considered for employment, the Human Resources Department must receive a completed application by 5:00 PM on the closing date. A resume **will not** be accepted in lieu of a completed employment application. All applications and supporting documentation submitted becomes the property of the Human Resources Department; please keep copies for your own reference.

PREFERENCE:

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EDUCATION & TRAINING

CDI Head Start • December 2017 Announcements

Submitted by: CDI Head Start serving Hualapai

CDI Head Start serving Hualapai Tribe CDI Head Start December 2017 Announcements

Monday, December 18th to Thursday, December 21st is spirit week!

Spirit week schedule:

- ⇒ Monday - wear flannel and fuzzy socks
- ⇒ Tuesday - wear holiday pajamas and bring your favorite blanket
- ⇒ Wednesday - wear an ugly sweater
- ⇒ Thursday - dress like an alien



Tuesday, December 19th Student gift exchange presented by Parent Committee.

Parent/Guardians were given information whether to purchase a toy for a boy or a girl. If any Parent/guardian is unable to purchase a toy for the student, please speak with your child's teacher.

Wednesday, December 20th at 5 p.m. come join us for Parent Committee Meeting!

We will provide food and child care. All are welcome to come who have children currently enrolled at the CDI Head Start Center.

Thursday, December 21st is our last day of school. We will return on Monday, January 8th.

From everyone here at CDI Head Start we wish you a happy holiday and a happy new year!

HEALTH & SAFETY INFORMATION

Ordinance No. 100-2017 of the Hualapai Tribe • Hualapai Tribal Tobacco Free Workplace

Submitted by: Vondell Bender, GHW Educator | Hualapai Health, Education & Wellness



Ordinance No. 100-2017 of the Hualapai Tribe of Peach Springs Hualapai Tribal Tobacco Free Workplace

BE IT ENACTED BY THE TRIBAL COUNCIL OF THE HUALAPAI TRIBE:

STATEMENT OF PURPOSE: An ordinance to promote and protect the health of its members and all other persons within the jurisdiction in the Hualapai Tribe of Peach Springs, in accordance with the Resolution No. 18-94 of the Governing Body of the Hualapai Tribe of the Hualapai Reservation & Chapter 4, Section 2 of the Hualapai Personnel Policies & Procedures Manual:

ARTICLE 1 – INTRODUCTION

- A. **Short Title:** This ordinance shall be known as The Hualapai Tribal Tobacco Free Workplace ordinance.
- B. **Purpose:** This ordinance is to promote and protect the health of its members and all other persons within its jurisdiction in the Hualapai Tribe.
- C. **Authority:** The authority for this ordinance is Resolution No. 18-94 of the Governing Body of the Hualapai Tribe, Ch. 4 Section 2 of the Hualapai Personnel Policies & Procedures Manual.
- D. **Interpretation:** The interpretation and jurisdiction of the Tobacco Free workplace ordinance lies solely with the Tribal Council.

ARTICLE II – FINDINGS AND INTENT

- A. The Hualapai Tribe is committed to protecting the public health, safety and welfare of the people of the Hualapai Tribe especially unborn children, elderly and people with respiratory illness.
- B. The Hualapai Tribe finds that smoking may be linked to the higher incidence of infant mortality as much as prenatal smoking reduces oxygen to the fetus, prenatal smoking results in increased prevalence of respiratory problems, bronchitis, and pneumonia among newborns, and smoking is also associated with Sudden Infant Death Syndrome. Tobacco Smoking can lead to lung cancer, chronic bronchitis and emphysema. It increases the risk of heart disease which can lead to stroke or heart attack. Smoking has also been linked to other cancers, leukemia, cataracts and pneumonia in adults.

- C. The Hualapai Tribal Good Health & Wellness Coalition has recommended the Hualapai Tribal Council adopt an ordinance establishing all Tribal buildings and all offices of the Hualapai Tribal Program as Smoke Free.
- D. Tribal Council considers the health of its people to be of utmost importance, and recognizes that smoking is hazardous to one's health and jeopardizes the health of others through secondhand and third hand smoke. To improve and maintain the well-being of tribal members.
- E. Tribal Council is responsible and oversees its buildings, indoor facilities and vehicles.

ARTICLE III – DEFINITIONS

The following terms used in this ordinance have the following meanings unless the context clearly indicated otherwise:

- A. "Commercial Tobacco" is defined, but not limited to tobacco products such as cigarettes, cigars, pipe tobacco, chewing tobacco, snuff, hooka or an electronic smoking device, not the sacred and indigenous uses of tobacco. "Tobacco product" means any product made or derived from tobacco that contains nicotine or other substances and is intended for human consumption or is likely to be consumed, whether smoked, heated, chewed, absorbed, dissolved, inhaled or ingested by other means.
- B. "Electronic smoking device" is defined as any electronic product that can be used to aerosolize and deliver nicotine or other substances to the person inhaling from the device, including but not limited to electronic cigarettes, electronic cigar, electronic cigarillo, electronic pipe, vaping, vapor products and any cartridge or other component of the device or related product.
- C. "Secondhand smoke" means the particulate matter, gases, and other by – products of combustion emitted from a lighted pipe, the lit end of a cigarette or cigar, or other form of commercial tobacco and also the exhaled by – products of tobacco combustion previously inhaled during the smoking of a pipe, cigarette, cigar or any other form of commercial tobacco.
- D. "Third hand smoke" is residual nicotine and other chemicals left on a variety of indoor surfaces by tobacco smoke. This residue is thought to react with common indoor pollutants to create a toxic mix.
- E. "Ceremonial purpose" means when an individual or individuals offer tobacco to carry the message of prayer.

ARTICLE IV – REASONABLE DISTANCE

- A. The Hualapai Tribal Council on the day of passing this (Ordinance/Policy) have made an area of 50 feet from front entrances of Tribal Buildings and facilities to be Tobacco/Smoke Free. Signs will be placed to distinguish these No Smoking areas through this Ordinance No. 100-2017.
- B. No person may smoke tobacco and other electronic smoking devices that the Hualapai Tribe and all Tribal Departments operate out of.
- C. This section does not prohibit the use of tobacco for ceremonial purposes.
- D. Signs are required to be posted in all Tribal buildings in a visible area to advise the persons of “No Smoking”.

ARTICLE V – EFFECTIVE DATE OF ORDINANCE

This ordinance shall become effective upon approval by the Hualapai Tribal Council.

CERTIFICATION

I, the undersigned as Chairman of the Hualapai Tribal Council hereby certify that the Hualapai Tribe is composed of nine (9) members of whom 8 constituting a quorum were present at a REGULAR MEETING thereof held on this 24th day of October, 2017; and that the foregoing Ordinance was duly adopted by a vote of 7 for 0 against, 1 not voting, and 1 excused, pursuant to authority of Article V, Section (a) of the Constitution of the Hualapai Tribe approve the Hualapai Tribal Tobacco Free Workplace Ordinance.



Damon R. Clarke, Chairman
Hualapai Tribal Council

ATTEST:



Shanna Salazar, Administrative Assistant
Hualapai Tribal Council

*****Note: Hualapai Tribal Council has approved this ordinance and every department will receive a copy along with metal signs to post at their door entrances.***

HUALAPAI TRIBAL COUNCIL
RESOLUTION NO. 83-2017
OF THE GOVERNING BODY OF THE
HUALAPAI TRIBE OF THE HUALPAI RESERVATION

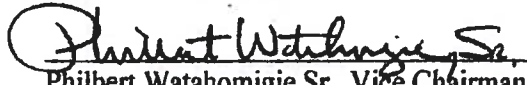
**(Establishment of Tribal Offices as Smoke Free Workplace also known as
The Hualapai Tribal Tobacco Free Workplace)**

- WHEREAS,** the Hualapai Tribe is a federally recognized Indian tribe providing governmental services to the Tribal members of the Hualapai Indian Reservation; and
- WHEREAS,** the Hualapai Tribe seeks to promote and protect the health of tribal members and all persons within the jurisdiction of the Hualapai Tribe of Peach Springs.
- WHEREAS,** the Hualapai Tribe considers the health of its people to be of utmost importance, recognizes that smoking is hazardous to one's health and jeopardizes the health of others through secondhand and third hand smoke.
- WHEREAS,** the Hualapai Tribal Council is responsible to oversee its buildings, indoor facilities and tribal vehicles.
- WHEREAS,** at the Special Council meeting held on October 24, 2017, Ordinance No. 100-2017 was approved without a resolution with few additions to make the ordinance more stronger; and
- WHEREAS,** this resolution supersedes Resolution No. 18-94, Establishment of Tribal Offices as No Smoking Area; and
- WHEREAS,** there were minor corrections to the ordinance referencing Ordinance No. 100-2017 and the exact title "The Hualapai Tribal Tobacco Free Workplace."

NOW THEREFORE BE IT RESOLVED, that the Hualapai Tribal Council hereby approves Resolution No. 83-2017, Establishment of Tribal Offices as Smoke Free Workplace also known as The Hualapai Tribal Tobacco Free Workplace.

CERTIFICATION

I, the undersigned as Chairman of the Hualapai Tribal Council hereby certify that the Hualapai Tribal is composed of nine (9) members of whom (8) constituting a quorum were present at a **SPECIAL COUNCIL MEETING** thereof held on this 21st day of November, 2017; and the foregoing resolution was duly adopted by a vote of (8) for, (0) against, (0) not voting, and (1) excused, pursuant to authority of Article V, Section (a) of the Constitution of the Hualapai Tribe approved March 13, 1991.


Philbert Watahomigie Sr., Vice Chairman
Hualapai Tribal Council

ATTEST


Shanna Salazar, Administrative Assistant
Hualapai Tribal Council

Feed Your Head with the MIND Diet

A recipe for slowing cognitive decline with food

Question: What do you get when you mix two well-established, healthful diets and sprinkle in a pinch of ingredients known to slow or reduce the risk of cognitive decline? **Answer:** The MIND (Mediterranean-DASH Intervention for Neurodegenerative Delay) diet, a dietary eating plan that seems to yield a significant decrease in the risk for Alzheimer's disease and other forms of dementia.

The diet involves choosing food from 10 brain-healthy food groups:

- Green leafy vegetables
- Other vegetables
- Nuts
- Berries
- Beans
- Whole grains
- Fish
- Poultry
- Olive oil
- Wine

It suggests avoiding or limiting food from five other groups:

- Red meats
- Butter and stick margarine
- Cheese
- Pastries and sweets
- Fried or fast food

The MIND diet is a hybrid of the heart-healthy Mediterranean and DASH (Dietary Approaches to Stop Hypertension) but with modifications to place more emphasis on foods and nutrients shown in scientific literature to boost brain health. All three diets promote natural plant-based foods and limited intake of red meat and foods high in saturated fats.

The scientific recipe

The MIND diet is the brainchild of researchers at Rush University Medical Center in Chicago. After laying the groundwork with select ingredients from the Mediterranean and DASH eating plans, the researchers designed the diet

to include foods with the most compelling evidence for slowing decline in mental abilities and preventing dementia. As a result, older adults who followed the MIND diet most rigorously were the equivalent of being 7.5 years younger cognitively than those who followed the diet least.

"Dietary changes have the potential to delay or prevent the cognitive impairment associated with aging," says Peter V. Rabins, M.D., a professor at the Erickson School of Aging, University of Maryland, Baltimore County, and founding director of geriatric psychiatry at Johns Hopkins University School of Medicine in Baltimore. "It's not surprising that foods good for your heart may also be good for your brain. These study results show promise, but more research is warranted to show that dietary intake can reduce the risk of dementia. Nevertheless, following the MIND diet is justified because of its ability to improve cardiovascular and overall health."

A potent combination

Both the Mediterranean and DASH diets are known for their protective cardiovascular benefits, such as lowering the risk of high blood pressure, heart attack and stroke. They've also been linked to protective effects against age-related cognitive decline. Both ways of eating promote healthy blood vessels, which means improved blood flow to the brain and better cognitive function. By contrast, reduced blood flow through arteries clogged with plaque can lead to changes in the brain that can impair memory and thinking.

Additionally, a growing body of scientific evidence suggests that high vegetable consumption—similar to that in the Mediterranean and DASH diets—is associated with slower cognitive decline. Researchers have observed the strongest links with veg-

Fuel for thought

Because the MIND diet offers a wide variety of healthful food choices, it's safe for most people. Following the MIND diet can be a tasty way of eating that incorporates different types of salads with olive oil, whole-grain pasta or rice with vegetables, fish, poultry and beans. Other strategies to use:

- Keep different types of berries and mixed nuts on hand to snack on instead of potato chips or processed crackers.
- For lunch or dinner, start with a salad and include generous amounts of vegetables.
- Try grilled fish or chicken instead of fried.
- Stick to whole-grain bread with a little olive oil instead of white bread with butter.
- Toss a can of rinsed beans over a salad.
- Opt for berries for dessert instead of pastries or other sweets.
- Use frozen berries in smoothies and yogurt and add thawed berries to cereal.

etables such as spinach and kale that contain high levels of the B vitamin folate, vitamin E, carotenoids and flavonoids.

Considerable research supports the neuroprotective properties of vitamin E, found in vegetable oils, nuts and whole grains. Additionally, berries have been shown to improve memory and learning, while studies on fish consumption have shown a lower risk of dementia with just one serving (about 3 to 4 ounces) a week—although no evidence shows added gains from eating more servings.

Unlike the Mediterranean and DASH eating plans, the MIND diet doesn't include high fruit, dairy, potato or fish consumption because research shows minimal or no additional brain benefits

for increased intake of those foods. Berries are the only fruit specified on the MIND diet because they have the best data linking them to cognitive health.

Tasty outcomes

The Rush researchers published their MIND diet findings in the September 2015 issue of *Alzheimer's & Dementia*. They evaluated the documented eating habits of 923 older men and women (average age, 81) who had no signs of dementia at the start of the study. They noted how often the participants ate from different food groups over four and a half years. After accounting for dementia risk factors such as depression and obesity, the researchers discovered that:

- People whose diets adhered closely to the MIND diet had a 53 percent reduced risk for developing Alzheimer's
- People whose diets were mainly Mediterranean had an Alzheimer's risk reduction of 54 percent
- People who adhered to the DASH diet had an Alzheimer's risk reduction of 39 percent
- People who adhered only moderately to the MIND diet lessened their risk for Alzheimer's by 35 percent, while moderate adherence to either the DASH

or Mediterranean diet had no impact on dementia risk reduction.

"All three diets were associated with cognitive benefits in the studies," says Dr. Rabins. "What makes the MIND diet stand out is that you don't have to diligently follow the diet, unlike the DASH and Mediterranean diets, which require strict adherence to see significant benefits. It also appears that the longer a person eats the MIND diet, the less risk he or she will have of developing Alzheimer's."

A strong association between mind and diet

As the researchers point out, the observational nature of the research precludes proving a causal association between diet and cognitive function. Additionally, the study population was composed of mostly white subjects, so further research needs to include other ethnicities. The study authors expect the diet to be modified and refined with additional research.

However, the strengths of the study in other important areas, yield compelling evidence that the MIND diet can reduce Alzheimer's risk. These strengths include the large sample size, long observational periods and annual comprehensive assessments of cognitive function and diet.

The not-so-secret ingredients

Fittingly, figuring out how to incorporate the MIND diet into your everyday life is pretty much a no-brainer: *U.S. News & World Report* ranked it number one on its 2016 list of easiest diets to follow. The good news is that you don't have to count calories, and while some foods are limited, nothing is eliminated.

You'll benefit the most from the MIND diet by eating at least three servings of whole grains a day, a green leafy vegetable and one other vegetable every day, a handful of nuts most days, beans every other day or so, poultry and berries at least twice a week and fish at least once a week. You can complement a meal once a day with a glass of wine, but if you don't already drink, don't start.

Avoid or limit intake of sweets and pastries (less than five times a week), butter and stick margarine (less than one tablespoon a day), whole-fat cheese and fried or fast food (no more than once a week) to increase your chance of avoiding the devastating effects of Alzheimer's.

You'll serve your mind well by making the MIND diet a permanent part of your lifestyle—even moderately following its basic tenets can yield protective effects.

continued on next page

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What's on the MIND diet menu?

Just like the right diet can prevent heart disease, high blood pressure or cancer, certain foods may actually protect the brain. It may sound too good to be true, but two recent studies by investigators at Rush University Medical Center in Chicago have suggested that a commonsense diet appropriately called MIND

(Mediterranean-DASH Intervention for Neurodegenerative Delay) can help stave off age-related cognitive decline and reduce the risk of developing Alzheimer's disease. Below are the 15 food dietary components of the MIND diet, divided into 10 brain-healthy food groups and five unhealthy food groups.

Healthy foods	Consume at least	
Green leafy vegetables Kale, collards, turnip greens, spinach, broccoli, romaine and leaf lettuce, Swiss chard, etc.	6 servings/week 1 serving = 1 cup raw, ½ cup cooked	
Other vegetables Red, green and yellow peppers; carrots; cauliflower; green beans; squash; corn; etc.	1 serving/day 1 serving = 1 cup raw, ½ cup cooked	
Whole grains Oatmeal; whole-wheat bread, cereal, pasta or crackers; barley; brown or wild rice; popcorn; buckwheat; quinoa; etc.	3 servings/day 1 serving = ½ cup of cooked cereal, rice or pasta, 1 slice of bread, 1 oz. of dry cereal	
Nuts, mixed	5 servings/week 1 serving = 1 oz. (about a handful)	
Beans Also legumes such as lentils, soybeans—but especially beans	3 servings/week 1 serving = 1 cup raw, ½ cup cooked	
Poultry (not fried) Chicken, turkey	2 servings/week 1 serving = 2–3 oz. cooked	
Berries Especially blueberries and strawberries	1 serving/day 1 serving = ½ cup	
Fish (not fried) Tuna, salmon, mackerel, herring, sardines, etc.	1 serving/week 1 serving = 2–3 oz. cooked	
Olive oil	Use as the primary cooking oil	
Wine	5 oz./day (1 glass)	
Unhealthy foods	Limit to	
Red meats (beef, lamb, pork)	Less than 4 servings/week 1 serving = 2–3 oz. cooked	
Butter or stick margarine	Less than 1 Tbsp daily	
Cheese	1 serving/week, if at all 1 serving = 1.5 oz.	
Fast or fried food	Once a week, if at all	
Pastries and sweets	Less than 5 times a week	

Source: Morris, Tangney, et al. *Alzheimer's & Dementia*, 2015 Sept; American Heart Association

Recipes: Spinach Feta Breakfast Wraps, Creamy Potato Gratin Duet & Sugar Cookies

Submitted by: Vondell Bender, GHW Educator | Hualapai Health, Education & Wellness

Freezer-Friendly Spinach Feta Breakfast Wraps

Spinach Feta Breakfast Wraps: Serves 4

www.thekitchn.com

- ◆ 10 large eggs
- ◆ 1/2 pound (about 5 cups) baby spinach
- ◆ 4 large whole-wheat tortillas (about 9 inches in diameter, burrito-sized)
- ◆ 1/2 pint cherry or grape tomatoes, halved
- ◆ 4 ounces feta cheese, crumbled
- ◆ Butter or olive oil
- ◆ Salt
- ◆ Pepper

In a large bowl, whisk the eggs until the whites and yolks are completely combined. Place a large skillet over medium heat and add enough butter or olive oil to coat the bottom. When the butter is melted or the oil is hot, pour in the eggs and stir occasionally until the eggs are cooked. Stir in a pinch of salt and a generous amount of black pepper, then transfer to a large plate to cool to room temperature.

Rinse or wipe down the skillet, place it back over medium heat, and add another pat of butter or oil. Add the spinach and cook, stirring often, until the spinach is just wilted. Spread the cooked spinach on another large plate to cool to room temperature.

Arrange a tortilla on a work surface. Add about a quarter each of the eggs, spinach, tomatoes, and feta down the middle of the tortilla and tightly wrap (see How To Wrap a Burrito). Repeat with the remaining three tortillas. Place the wraps in a gallon zip-top bag and freeze until ready to eat. If freezing for more than a week, wrap the burritos in aluminum foil to prevent freezer burn. To reheat, microwave on high for 2 minutes.

Recipe Notes

I usually prefer soft scrambled eggs, but find the process overly fussy for a wrap I'll be freezing. If you're eating these fresh, though, give it a try!

Microwave times may vary, but 2 minutes works for us.



New Takes on Classic Sides

If you're looking for something new to switch up your holiday menu this year, these unique spins on traditional potato side dishes will be welcome additions to your table.

Creamy Potato Gratin Duet

What do you get when you combine sweet and russet potatoes, a heavy dose of cream, cheese and herbs? The recipe for a new favorite!

HANDS-ON TIME: 20 MIN

TOTAL TIME: 1 HOUR 30 MIN

SERVES: 8

- 1 Tbsp. butter, softened
- 1 1/2 cups heavy cream
- 2 Tbsp. flour
- 2 cloves garlic, minced
- 1 Tbsp. *each* fresh parsley, rosemary, thyme and sage
- 2 tsp. coarse salt
- 1 scant tsp. freshly ground black pepper
- 1/2 cup grated Gruyere or Havarti cheese, divided
- 2 1/2 lbs. potatoes: 2 medium russet and 2 medium sweet

⇒ Preheat the oven to 400°F and butter a 2-quart baking dish.

⇒ In a large bowl, whisk together the cream, flour, garlic, herbs, salt, pepper and half the cheese. Set the bowl aside.

⇒ Working quickly so the potatoes do not brown, peel and slice them thinly, using a sharp knife or a mandolin slicer. Add the potatoes to the bowl of cream. Gently toss them to evenly coat. Pour the potatoes and cream into the prepared baking dish. Or, for a truly gourmet presentation, transfer the potatoes from the cream to the baking dish by hand, alternating between russet and sweet. Cover with foil and bake for 35-40 minutes. Uncover and bake for an additional 30 minutes, or until bubbly and browning.

⇒ In the last 10 minutes of baking top the gratin with the remaining cheese. Gratin is done when the sides are bubbling and the top is golden. Let rest for 10-15 minutes loosely covered with foil before serving. Refrigerate any leftovers.

Per Serving: 220 Cal; 10 g Tot Fat; 6 g Sat; 0 g Trans Fat; 30 mg Cholesterol; 680 mg Sodium; 27 g Carb; 3 g Fiber; 4 g sugar; 5 g Protein

HOLIDAY | mymagazine

The Ultimate Healthy Cut-Out Sugar Cookies

Yields: 28 heart-shaped cookies

This easy recipe yields cookies that taste the same as ones from a bakery or your grandma's kitchen—but with none of the guilt! They'll stay fresh for at least 4 days if stored in an airtight container on the counter. If the cookies have been drizzled with the optional icing, store the airtight container in the refrigerator instead.

- **for the cookies**

- 1 cup + 6 tbsp (165g) white whole wheat flour (measured like this)
- $\frac{3}{4}$ tsp cornstarch
- $\frac{1}{4}$ tsp baking powder
- $\frac{1}{4}$ tsp salt
- 2 tbsp (28g) unsalted butter, melted and cooled slightly
- 1 large egg, room temperature
- 1 tsp vanilla extract
- $\frac{1}{2}$ tsp butter extract
- $\frac{1}{4}$ cup (60mL) honey
- $\frac{3}{4}$ tsp vanilla crème stevia

- **for the icing (optional)**

- 10 tsp confectioners' style stevia
- 2 tsp nonfat milk

1. To prepare the cookies, whisk together the flour, cornstarch, baking powder, and salt in a medium bowl. In a separate bowl, whisk together the butter, egg, vanilla extract, and butter extract. Stir in the honey and vanilla crème stevia. Add in the flour mixture, stirring just until incorporated. Transfer the dough to the center of a large sheet of plastic wrap, and shape into a 1"-tall rectangle. Cover the top with another large sheet of plastic wrap. Chill the dough for at least 1 hour.
2. Preheat the oven to 350°F, and line two baking sheets with silicone baking mats or parchment paper.
3. Leaving the cookie dough between the sheets of plastic wrap, roll it out until $\frac{1}{8}$ " thick. Lightly flour your cookie cutter, and press it into the dough, making sure each shape lies as close to its neighbors as possible to minimize unused dough. Peel the unused dough away from the shapes, and place them onto the prepared baking sheets. Reroll the unused dough, and repeat.
4. Bake the cut out cookie dough at 350°F for 8-10 minutes. (The rerolled dough may require a little less time.) Cool on the baking sheet for 5 minutes before turning out onto a wire rack to cool completely.
5. To prepare the icing, stir together the confectioner's style stevia and milk in a small bowl. Spoon into a zip-topped bag, and snip off the corner. Pipe onto the cooled cookies.

Notes: Whole wheat pastry flour or all-purpose flour may be substituted for the white whole wheat flour. Regular whole wheat flour may be substituted in a pinch, but the cookies will have detectable "wheat-y" taste.

Coconut oil may be substituted for the butter, but the cookies will have a prominent coconut flavor.

Vanilla extract may be substituted for the butter extract, but the cookies will not have the same iconic taste.

You cannot substitute additional honey for the vanilla crème stevia because cookies require a precise balance of wet and dry ingredients. However, you may substitute $\frac{1}{2}$ cup + 2 tablespoons (120g) coconut sugar (or granulated sugar, if you aren't concerned about keeping these cookies clean eating friendly) for both the honey and stevia, but the cookies will appear "speckled" if using coconut sugar because it doesn't dissolve as well.

This is the exact cookie cutter that I used.

I recommend re-rolling the scraps of cookie dough only once. If you re-roll the scraps too many times, the cookie dough becomes tough and the baked cookies won't have the same soft and chewy texture.

Any milk may be substituted for the nonfat milk.

As written, the icing recipe only yields enough for a "minimalist" decorated appearance. If you like more icing, feel free to make more!

{clean eating, low fat, low calorie, low sugar}

Recipe by Amy's Healthy Baking at <https://amyshealthybaking.com/blog/2016/01/24/the-ultimate-healthy-cut-out-sugar-cookies/>

***Note:** The first 3 kids to find all the words, will win a lunch bag, turn this page in on Monday December 18, 2017 to Vondell Bender, Good Health & Wellness Educator located at the HEW.

Also words found have to match Vondell's Answer Key Sheet.



CHRISTMAS WORD SEARCH



O	P	R	I	N	L	I	G	G	Q	Q	R	G	L	U	N	H	Z	E	F
C	H	Z	Q	E	J	A	O	R	E	I	N	D	E	E	R	I	R	L	Q
M	B	M	O	L	S	Z	T	V	W	U	P	O	B	N	D	T	T	V	V
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G	R	E	H	N	X	R	L	B	P	Y	N	N	N	H	R	S	O	I	L
B	N	Z	C	S	T	B	H	J	O	M	D	P	I	M	O	A	B	V	M
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J	N	X	J	I	R	E	F	B	A	V	A	P	J	E	H	R	D	C	Z
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M	Y	A	D	I	L	O	H	L	S	U	H	J	A	W	N	Z	A	M	J
I	X	P	D	B	T	V	H	S	K	M	W	S	E	L	D	N	A	C	U

BELLS
CANDLES
CANDY CANE
CARDS
CELEBRATE
CHIMNEY
CHRISTMAS

RUDOLPH
SANTA
SEASON
SLEIGH
STOCKING
TREE
WREATH

ELVES
FROSTY
GIFT
GIVING
GREETINGS
HOLIDAY
JOLLY

JOY
MERRY
MISTLETOE
NOEL
NORTH POLE
REINDEER

Recovery, Healthy Living Habits & New Year Resolution

Submitted by: Jessica Powskey, Prevention Coordinator | Hualapai Health, Education & Wellness

Hualapai Substance Abuse and Prevention 2018

**“THE GREATEST GIFT TO GIVE
TO THE PEOPLE YOU LOVE IS
YOUR RECOVERY.”**

Recovery is not for people who need it. Its for people who
want it
So...

When your past calls, don't answer. It has nothing new to
say, rather...

Go through life sober. Believe in yourself- you can do it.

Its never easy and it wont happen over night.

Maybe you have to know the darkness to appreciate the
light.

Addiction is a special kind of HELL. It takes the SOUL of
the addict, and breaks the HEARTS of everyone who
loves them.

Hualapai Health Education and Wellness Center
(928) 769-2207

Hualapai Substance Abuse and Prevention

PRACTICE HEALTHY LIVING HABITS



Eat a
healthy diet



Maintain a
healthy weight



Be active
on most days



Don't smoke
or use tobacco



Limit
alcohol use

For questions about eating better, fitness or pro-
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contact the

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Hualapai Substance Abuse and Prevention 2018

New Year's Resolution

Be More Awesome than last year.



Happy New Year

10 Tips for Staying Sober This Holiday Season

Submitted by: Jessica Powskey, Prevention Coordinator | Hualapai Health, Education & Wellness | www.drugabuse.com



10 Tips for Staying Sober This Holiday Season

With the holidays just around the corner you may be wondering how you can stay sober with parties, dinners, and social gatherings.

Whether you are newly sober or 5 years into your recovery, it can be difficult to gear up for sobriety during the holidays.

Holidays are also a time when people reunite with family members or friends that they haven't seen in a while. This can bring up charged emotions, and people may turn to alcohol to cope with feelings such as:

- Stress.
- Anxiety.
- Anger.
- Loneliness.
- Depression.

However, it is 100% possible for you to attend events and not drink. Here are a few tips to help you navigate sobriety during the holidays.

Create a Plan

If you know that you are going to be around family members, friends, or colleagues that will trigger you to drink, plan ahead. You can create a relapse prevention map that you can refer to throughout the event. Having a plan can help you feel confident in your choice not to drink.

Ask a Sober Friend to be On-Call

Find someone who you can turn to if you experience cravings to drink. This person may be a therapist, friend, or family member. It can also be a sponsor or someone who has agreed to hold you accountable.

You can let this person know that you are going to a gathering or party where there are likely to be triggers. When you experience an urge or craving you can step outside and call this person.

Bring a Non-Drinking Holiday Buddy With You

A sober buddy can help remind you that in the morning you will feel a lot better if you stay away from alcohol. You can both even plan something fun in the morning to reward yourselves with. This could be a nice brunch, an exercise class, or a walk around the park or the beach.

Bring Your Own Drinks

Pack seltzers or sodas so that you have something in your hand. This can help prevent someone from approaching you and offering you a drink.

Decide on a Response

People who don't know that you are in recovery may ask you why you aren't drinking. It can be helpful to have a response prepared so that you can calmly reply and avoid temptation. For example, responses could include: "I am on a medication and I can't drink alcohol," "I have early plans tomorrow morning (could be an early hike or meeting)," "I am driving tonight."

Be Smart About Which Events to Attend

One of the hardest holidays to avoid drinking on is New Year's Eve. Most people celebrate by drinking champagne. Remember – you don't have to attend every event you are invited to and you always have the power to say "no."

Remember There Are Other Ways to Celebrate

There may be a community in your neighborhood that is celebrating without alcohol. You can check out different groups on meetup.com or you can search for sober meetup groups. You can also increase your attendance to groups like **Alcoholics Anonymous**. Members will often organize sober holiday events and it can be helpful to surround yourself with others in recovery.

Stay Active

If you are sitting around with a group of friends you are more prone to drink. By staying active and moving around, you will feel less inclined to reach for a drink. You can suggest an evening of looking at holiday light decorations in your neighborhood, or making holiday cookies.

Limit Your Time Around Triggers

If you have relatives that make you want to drink every time you're around them, try to limit the time you spend with them. If you are going home, you can try to avoid seeing friends who you used to drink or use drugs with. You know yourself better than anyone else. Make sure you are always placing yourself in the safest and most comfortable situations possible.

Tell Those You Trust That You're in Recovery

If you are honest with the people around you, they can help support you.

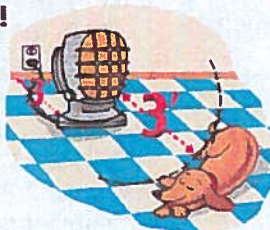
Remember, there are so many others out there who are staying sober this holiday season. No matter what stage of recovery you are in, it is important to plan ahead so that you feel confident in resisting alcohol. The holidays do not last forever, and soon you will resume your "normal" life. Remind yourself that it feels good to be sober. You can do this!

Heating Safety

There is something about the winter months and curling up with a good book by the fireplace. But did you know that heating equipment is one of the leading causes of home fire deaths? With a few simple safety tips and precautions you can prevent most heating fires from happening.

BE WARM AND SAFE THIS WINTER!

- Keep anything that can burn at least three-feet (one metre) away from heating equipment, like the furnace, fireplace, wood stove, or portable space heater.
- Have a three-foot (one metre) "kid-free zone" around open fires and space heaters.
- Never use your oven to heat your home.
- Have a qualified professional install stationary space heating equipment, water heaters or central heating equipment according to the local codes and manufacturer's instructions.
- Have heating equipment and chimneys cleaned and inspected every year by a qualified professional.
- Remember to turn portable heaters off when leaving the room or going to bed.
- Always use the right kind of fuel, specified by the manufacturer, for fuel burning space heaters.
- Make sure the fireplace has a sturdy screen to stop sparks from flying into the room. Ashes should be cool before putting them in a metal container. Keep the container a safe distance away from your home.
- Test smoke alarms at least once a month.



Heating Equipment Smarts

Install wood burning stoves following manufacturer's instructions or have a professional do the installation. All fuel-burning equipment should be vented to the outside to avoid carbon monoxide (CO) poisoning.

Install and maintain CO alarms to avoid the risk of CO poisoning. If you **smell** gas in your gas heater, do not light the appliance. Leave the home immediately and call your local fire department or gas company.



FACT

Half of home heating fires are reported during the months of **December, January, and February.**



**NATIONAL FIRE
PROTECTION ASSOCIATION**
The leading information and knowledge resource
on fire, electrical and related hazards

Christmas Tree Safety



As you deck the halls this holiday season, be fire smart. A small fire that spreads to a Christmas tree can grow large very quickly.



PICKING THE TREE

- Choose a tree with fresh, green needles that do not fall off when touched.



PLACING THE TREE

- Before placing the tree in the stand, cut 2" from the base of the trunk.
- Make sure the tree is at least three feet away from any heat source, like fireplaces, radiators, candles, heat vents or lights.
- Make sure the tree is not blocking an exit.
- Add water to the tree stand. Be sure to add water daily.



LIGHTING THE TREE

- Use lights that are listed by a qualified testing laboratory. Some lights are only for indoor or outdoor use.
- Replace any string of lights with worn or broken cords or loose bulb connections. Read manufacturer's instructions for number of light strands to connect.
- Never use lit candles to decorate the tree.
- Always turn off Christmas tree lights before leaving home or going to bed.



After Christmas

Get rid of the tree after Christmas or when it is dry. Dried-out trees are a fire danger and should not be left in the home or garage, or placed outside against the home.

Check with your local community to find a recycling program.

Bring outdoor electrical lights inside after the holidays to prevent hazards and make them last longer.

FACTS

- ! **One quarter** of home Christmas tree fires are caused by electrical problems.
- ! Although Christmas tree fires are not common, when they do occur, they are more likely to be serious.
- ! A heat source too close to the tree causes roughly **one in every four** of the fires.

Name of Organization Here

Contact Information Here



Your Source for SAFETY Information

NFPA Public Education Division • 1 Batterymarch Park, Quincy, MA 02169

www.nfpa.org/education ©NFPA 2016

Candle Safety

Candles may be pretty to look at but they are a cause of home fires — and home fire deaths. Remember, a candle is an open flame, which means that it can easily ignite anything that can burn.

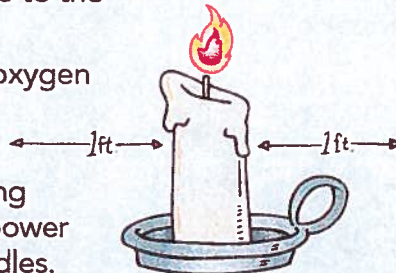
"CANDLE WITH CARE"

- Blow out all candles when you leave the room or go to bed. Avoid the use of candles in the bedroom and other areas where people may fall asleep.
- Keep candles at least 1 foot (30 centimetres) away from anything that can burn.

Think about using flameless candles in your home. They look and smell like real candles.

IF YOU DO BURN CANDLES, make sure that you...

- Use candle holders that are sturdy, and won't tip over easily.
- Put candle holders on a sturdy, uncluttered surface.
- Light candles carefully. Keep your hair and any loose clothing away from the flame.
- Don't burn a candle all the way down — put it out before it gets too close to the holder or container.
- Never use a candle if oxygen is used in the home.
- Have flashlights and battery-powered lighting ready to use during a power outage. Never use candles.



Candles and Kids

Never leave a child alone in a room with a burning candle. Keep matches and lighters up high and out of children's reach, in a locked cabinet.



FACTS

- ❗ **December** is the peak time of year for home candle fires.
- ❗ Roughly **one-third** of home candle fires started in the bedroom.
- ❗ More than half of all candle fires start when things that can burn are too close to the candle.



NATIONAL FIRE PROTECTION ASSOCIATION
The leading information and knowledge resource on fire, electrical and related hazards

nfpa.org/education ©NFPA 2017

Winter Holiday Safety

Winter holidays are a time for families and friends to get together. But that also means a greater risk for fire. Following a few simple tips will ensure a happy and fire-safe holiday season.



HOLIDAY DECORATING

- Be careful with holiday decorations. Choose decorations that are flame resistant or flame retardant.
- Keep lit candles away from decorations and other things that can burn.
- Some lights are only for indoor or outdoor use, but not both.
- Replace any string of lights with worn or broken cords or loose bulb connections. Read manufacturer's instructions for number of light strands to connect.
- Use clips, not nails, to hang lights so the cords do not get damaged.
- Keep decorations away from windows and doors.



HOLIDAY ENTERTAINING

- Test your smoke alarms and tell guests about your home fire escape plan.
- Keep children and pets away from lit candles.
- Keep matches and lighters up high in a locked cabinet.
- Stay in the kitchen when cooking on the stovetop.
- Ask smokers to smoke outside. Remind smokers to keep their smoking materials with them so young children do not touch them.
- Provide large, deep ashtrays for smokers. Wet cigarette butts with water before discarding.



Before Heading Out or to Bed

Blow out lit candles when you leave the room or go to bed. **Turn off** all light strings and decorations before leaving home or going to bed.

FACTS

- ❗ **Two of every five** home decoration fires are started by candles.
- ❗ **Nearly half** of decoration fires happen because decorations are placed too close to a heat source.



Your Source for SAFETY Information

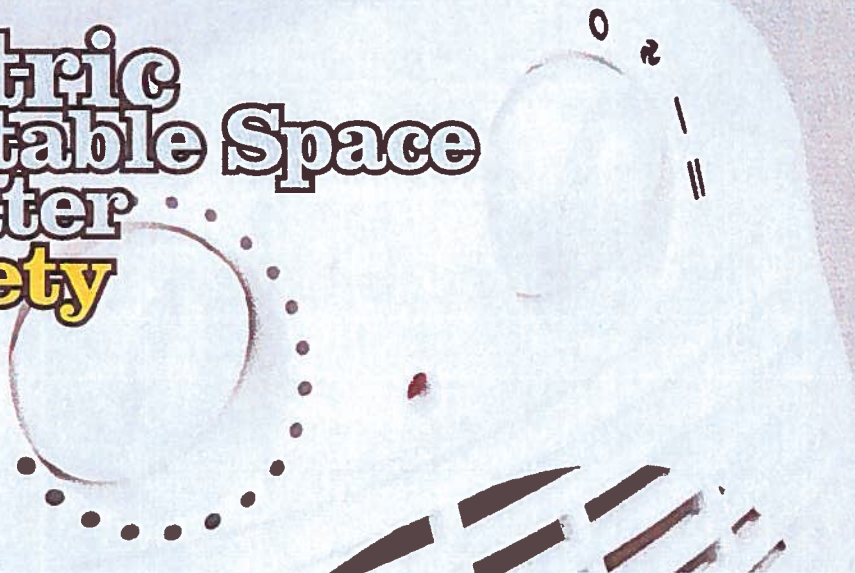
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Contact Information Here

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Electric Portable Space Heater Safety



When the weather turns cold, it can bring a chill into our homes. Portable space heaters have become a popular way to supplement central heating or heat one room. If you plan to use portable electric space heaters, make sure to follow these tips and recommendations:

HEATER CHECKLIST

- Purchase a heater with the seal of an independent testing laboratory.
- Keep the heater at least 3 feet (1 metre) away from anything that can burn, including people.
- Choose a heater with a thermostat and overheat protection.
- Place the heater on a solid, flat surface.
- Make sure your heater has an auto shut-off to turn the heater off if it tips over.
- Keep space heaters out of the way of foot traffic. Never block an exit.
- Keep children away from the space heater.
- Plug the heater directly into the wall outlet. Never use an extension cord.
- Space heaters should be turned off and unplugged when you leave the room or go to bed.

Types of electric space heaters

Oil or water-filled radiator

Heated oil or water travels through the heater.

Fan-forced heater

A fan blows warm air over metal coils.

Ceramic heater

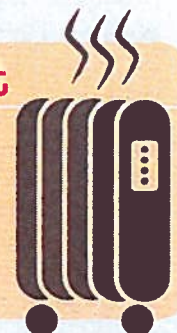
Air is warmed over a ceramic heating element.

Infrared heaters

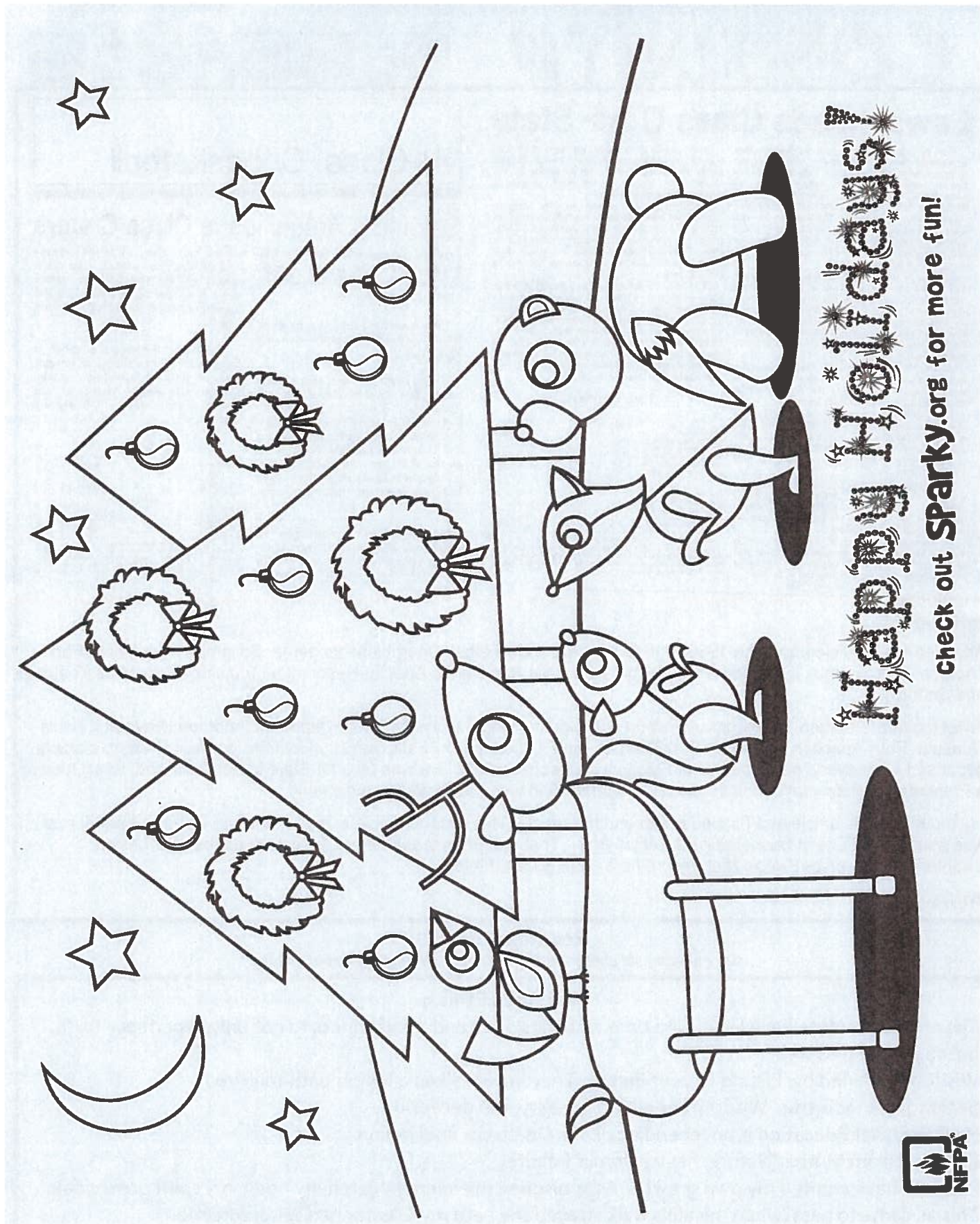
Heat is created by infrared bulbs.

Fact

Nearly half of all space heater fires involve electric space heaters.



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COMMUNITY MESSAGES

Lewis heads Class C All-State

Two players who faced one another in this year's state championship game — Fort Thomas' Robert Lewis and Seligman's Falcon Honga — and a repeater from last season's team — Maricopa's Leandro Soliz — head The Arizona Republic's 1980 Class C All-State basketball team.

Lewis, who helped Fort Thomas capture the state championship with a 70-65 victory over Seligman, was named to the first team as was Honga, Soliz, McNary's Anthony Bolden and Joseph City's Arlin Rogers.

Lewis, a 5-foot-11, 185-pound senior, averaged 18.7 points and 11 rebounds a game. Against competition from Classes AA, A and B, he was even more effective, averaging 25 points a game.

He was named the most valuable player in the Eastern Arizona College Christmas tournament (which Fort Thomas won), and is his school's student body president.

Honga was one of the main reasons Seligman (no player taller than 5-10) was able to defy early-season skeptics and capture the North Division crown and advance to the state finals.

A 5-9 senior, Honga was one of Class C's best shooters, connecting on 57 percent (181-320) of his attempts from the field. He also averaged 20.5 points a game, 9.2 assists and 4 steals.

Soliz is the only returning player from the 1979 All-State first team.

Like Honga, Soliz (6-3, 170, senior) proved to be a superb shooter, hitting 58 percent of his shots from the floor. Soliz exhibited his all-round excellence by averaging 19 points a game, 14 rebounds and 6 blocked shots.

An honorable mention All-State selection in 1978-79 as a junior, Bolden came on strong this season for McNary, which began play this year as two-time defending state champion.

Tuesday, March 17, 1981

Bolden, a 6-2, 175-pounder, averaged 22.3 points a game, 14.1 rebounds, 4 assists and 5 blocked shots. He also proved to be as strong in the classroom as he was on the court, carrying a straight-A academic average.

Rogers, who was named to The Arizona Republic's Class C All-State football first team in 1979 as a linebacker, showed his all-round athletic ability in basketball by averaging 23 points a game, 7 rebounds and 4 assists for Joseph City, which finished behind Seligman in the North Division race.

The Class C first team will be honored with All-State teams from Classes AAA-B and the state's top junior college players at the annual Arizona Republic All-State Basketball Banquet, which will be held March 23 at Dobson Ranch in Mesa. Tickets for the event, priced at \$5.95, may be obtained by contacting the newspaper's community and corporate services department.

Wednesday: Class B All-State.

Class C All-State

FIRST TEAM			
Player, School	Ht	Class	
Anthony Bolden, McNary	4-9	Sr	
Falcon Honga, Seligman	5-9	Sr	
Robert Lewis, Fort Thomas	5-11	Sr	
Arlin Rogers, Joseph City	6-2	Sr	
Leandro Soliz, Maricopa	6-3	Sr	

SECOND TEAM			
Player, School	Ht	Class	
Chuck Anders, Salome	6-1	Jr	
Maria Daniel, McNary	6-8	Jr	
Monza Monza, Seligman	5-9	Jr	
Joe Harris, Maricopa	5-10	Sr	
Terry Ames, Fort Thomas	5-7	Sr	

HONORABLE MENTION

Kevin Beyler, Western Christian; Jaime Diaz, Benson; Lynn Foley, Arizona School for Deaf and Blind; David Lee, Pima; John Miles, Fort Thomas; Willie Pate, Joseph City; Ramon Susanyatame, Seligman; Scott Tynan, Tucson Christian.

All-Class C basketball

Salome's Antoni leads Class C stars

When Salome High School's basketball team found itself in trouble this year, the answer was obvious whom it would turn to.

"When we need a basket, we go to Chuck (Antoni)," Salome Coach Jeff Myers said.

It's no surprise, then, that Antoni heads The Arizona Republic's All-Class C basketball team. Antoni, a 6-foot-2 senior, led Salome to the state championship by averaging 19 points and 15 rebounds a game. He is joined on the first team by teammate and co-captain Tim Hatch, who averaged 10 points and more than six assists a game.

Pima, which lost to Salome in the state finals, has two first-team players in Dustin Crockett and Marlin Soliz. Crockett, only a sophomore,

scored more than 18 points a game and led the Pima attack. That often meant getting the ball on passes down low from Miller, who finished his senior season averaging 13 points a game.

The other first-team member is Seligman's Monza Monza, a second-team all-state selection last year who finished his senior year with six assists a game and a 22.7 scoring average.

First Team			
Name	School	Ht	Year
Chuck Antoni	Salome	6-2	Sr
Tim Hatch	Salome	5-10	Sr
Dustin Crockett	Pima	5-11	Sr
Marlin Soliz	Maricopa	5-9	Sr
Monza Monza	Pima	5-9	Sr
Second Team			
Name	School	Ht	Year
David Smith	Fort Thomas	5-11	Jr
Tim Kasper	Grand Canyon	6-3	Jr
Joe Harris	Salome	5-9	Jr
Ramón Susanyatame	Maricopa	5-9	Jr
Honorable Mention			
Kevin Beyler	Western Christian	5-9	Jr
Jaime Diaz	Benson	6-1	Jr
Lynn Foley	Arizona School for Deaf and Blind	6-8	Jr
David Lee	Pima	5-9	Jr
John Miles	Fort Thomas	5-9	Jr
Willie Pate	Joseph City	6-2	Sr
Ramon Susanyatame	Seligman	5-9	Jr
Scott Tynan	Tucson Christian	5-7	Sr

Hual'bay Barj,

Attached is an article about the 1980 High School State Basketball Championship game. Seligman High lost to Fort Thomas. Fort Thomas is located a couple miles from the San Carlos Apache Reservation (going east towards Thatcher and Safford).

Five Hualapai's started for Seligman; Falcon and Monza Honga, Ronaldo Susanyatame, Johnathon Bravo and Louis Quasula. Four Apaches started for Fort Thomas High. Unfortunately Seligman High lost this game. I share this article because I want everyone to know that Falcon was a super athlete. He was also All-State in Football. And, when he was a Freshman, Falcon played third base as Seligman High won the State Championship.

My mom had this article and I saved it with another article. This second article is from 1981 and it shows that Monza was named All-State in Basketball (his senior year). That Seligman team did not do as well as the year before. I wanted to let everyone know that my brothers were good athletes.

Waylon

Red Road, Ethic 9

Submitted by: Michelle Zephier | Hualapai Planning Department

Red Road Ethic 9

Those who are Wise have lived a life time with ears open and a willingness to not only experience truth, but to pursue it as well.

Wisdom is gained by: Listing to your Elders. They have walked a longer path than you.

Seeking all that is true. Wisdom lies within honesty, not deception.

Realizing that Education is never ending. Even Death is a final lesson.

Learning from Mother Nature, her wisdom is infinite.

I, myself have stunted my own growth. As I poisoned my mind, polluted my body, my spirit grew weak.

This all came to pass, when my life's walk strayed the path my Creator had set before me.

Mario Zephier, Hualapai/Lakota Tribe

May I learn to walk again.

WE LOVE OUR VOLUNTEERS

"The Peach,"

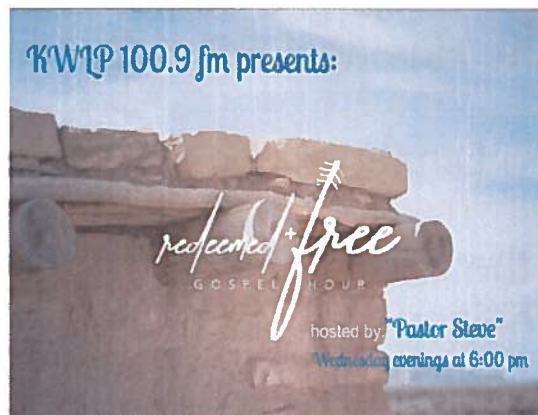
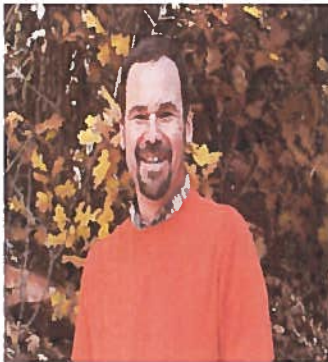


*The Hualapai Nation's Live and Local Radio Station
Proudly Announces and Congratulates*



November 2017 Volunteer of the Month:

Steve DeFord aka Pastor Steve



Pastor Steve has been well known in the Peach Springs Community as both the Director of the Hualapai Baptist Church, "The Highway Church" and the butcher at the Walapai Market. Now add to that familiarity in the PSA: host of Redeemed and Free Gospel Hour every Wednesday evening at 6:00p.m. on KWLP. If you can't make it to church and want to hear some good gospel music and some of the "good word," be sure to tune in and join Pastor Steve. He delivers some amazing Shows to Peach listeners! He also delivers amazing food to our volunteer Djs every month on behalf of the Walapai Market, during mandatory trainings. His consistency, reliability and preparation make him a staff favorite; the food makes him a volunteer team favorite, and the quality of his shows will make him one of your favorites, too!

If you'd like to join the Peach volunteers! Call 769-1110.

KWLP Volunteers sponsored in part by:



**WALAPAI
MARKET**

General Community Meeting

ATTENTION HUALAPAI TRIBAL MEMBERS!!!!

There will be a General Community Meeting

When: Wednesday, December 27, 2017

Time: 5:30 pm

Where: Hualapai Tribal Gymnasium

Dinner will be served!

Constitution of the Hualapai Indian Tribe of the Hualapai
Indian Reservation, Arizona

Article XII –Meetings of the Tribe

“The Tribal Council may from time to time call general meetings of all voters of the Tribe to identify and discuss important tribal matters. A minimum of two general meetings shall be held each year.”

